

**OFFICIAL**



## **AIR FORCE DRESS MANUAL**

This document is issued for use by Air Force and is effective forthwith.

A handwritten signature in black ink, appearing to be 'S Chappell'.

**S Chappell DSC CSC OAM**

Air Marshal

Chief of Air Force

Department of Defence

CANBERRA ACT 2600

02 December 2024

A handwritten signature in black ink, appearing to be 'SL Turner'.

**SL Turner CSC**

Air Commodore

Director General Logistics – Air Force

Department of Defence

CANBERRA ACT 2600

02 December 2024

Edition 2

**OFFICIAL**

AFDMAN

© Commonwealth of Australia 2022

This work is copyright. Apart from any use as permitted under the

[Copyright Act 1968](#)<sup>1</sup>, no part may be reproduced by any process without prior written permission from the Department of Defence.

All classified Defence information is protected from unauthorised disclosure and it is an offence to release classified information under the [Criminal Code Act 1995](#)<sup>2</sup> and the [Privacy Act 1988](#)<sup>3</sup>. Information contained in Defence publications may only be released in accordance with the [Defence Security Principles Framework](#)<sup>4</sup>.

## **Air Force Dress Manual AL1 to Edition 2, 2024**

### **Sponsor:**

DGLOG-AF

### **Cancellation:**

Original Edition 2 Nov 22

### **Developer:**

Logistics Branch AFHQ / DDUNIF-AF

---

<sup>1</sup> <https://www.legislation.gov.au/Series/C1968A00063>

<sup>2</sup> <https://www.legislation.gov.au/Series/C2004A04868>

<sup>3</sup> <https://www.legislation.gov.au/Series/C2004A03712>

<sup>4</sup> <http://drnet/AssociateSecretary/security/policy/Pages/dspf.aspx>

## **FOREWORD**

This manual describes how and when items of uniform are worn, As such, this manual should be read in conjunction with [\*Air Force Clothing Policy and Entitlements Manual\*](#) (AFCPEMAN) that details policy, administrative procedures and entitlements relevant to the issue and sale of the Air Force uniform.

The Air Force Dress Manual is to be interpreted as a positive instruction, meaning if a situation is not specified in this manual, it is therefore prohibited. The manual does not attempt to list the infinite variations of what may not be done.

Members of the Australian Air Force Cadets (AAFC) are authorised to wear items of Air Force uniform, IAW the AAFC Dress Manual which is subordinate to the Air Force Dress Manual.

**OFFICIAL**

AFDMAN

iv

## **AMENDMENTS**

Proposals for amendment of the Air Force Dress Manual may be sent to:

DDUNIF

LOGBR-AF AFHQ

F4-2-080

Department of Defence

CANBERRA ACT 2600

Edition 2

**OFFICIAL**



<b>Amendment number</b>	<b>Chapters</b>	<b>Amendment type</b>	<b>Effective date</b>
AL1	All	Formatting, editorial and nomenclature amendments	21 Nov 24
	1 (Annex 1H para 2)	Insert additional wording to better clarify when a CO can authorise a member to wear HWWD off Base. Also includes SD belt as required.	
	2 (para 2.46, and 2.57)	Female Hairstyles. Insert additional wording and reorganise paragraphs to clarify policy and better describe definitions. Further guidance for female long hair standards provided with a max length specified and additional approved styles.	
	2 (para 2.27 sub-para g)	Additional regulations governing the wearing of a ponytail to ensure safety and neatness.	
	2 (para 2.68 and 2.70)	Beards and moustaches: Clearer definitions relating to moustache and beard policy The maximum beard length for males is likely to reduce from 5cm to 2.5cm.	
	3 (Para 3.74 and Annex 3A)	New item: Broad Brimmed Unit Utility Hat	
	3.110	New item: Amended work picture to include the option for all Aviators to wear the General Duties Overcoat with SD.	
	3 (Annex A, para 7)	Insert wording regarding 2, 10 and 11SQN crew identification patches to align with current policy and practice.	
	3 (Annex A, para 19)	Course patches. No longer restricted to Aircrew Courses	
	3 (para 3.5) and (Table 3-1, Serial 3)	Insert wording: WOFFs and SNCOs to be permitted to wear aiguillettes when performing Escort Officer duties	
	3 (Para 3.151)	In relation to spectacles and sunglasses. The following text is inserted: 'Mirrored or holographic lenses are not permitted, unless medically approved'.	

AFDMAN

	4 (para 4.4)	Insert new policy – Wearing of RAN and Army qualification insignia on Air Force Uniforms when no Air Force equivalent is available.	
	4 (4.62)	Allow Enlisted Fighter Controllers to wear the Mission Controller Badge	
	Annex 1H	New item: Included imagery of new HWWD uniforms	
	Annex 1J	New item: Inclusion of new Chef uniform imagery	

## CONTENTS

<b>Chapter 1</b>	<b>1-1</b>
<b>The Air Force Uniform</b>	<b>1-1</b>
<b>Introduction</b>	<b>1-1</b>
General principles applicable to the Air Force uniform	1-1
All seasons Service Dress concept	1-2
<b>Provision and replacement of uniform</b>	<b>1-2</b>
Basic uniform items	1-2
Optional items of uniform	1-2
Items of civilian clothing	1-2
<b>Responsibilities</b>	<b>1-3</b>
Responsibility for policy relating to Air Force uniforms, embellishments and accoutrements.	1-3
Base and unit executives	1-3
Commanders and supervisors	1-4
Members	1-4
<b>Orders of Dress</b>	<b>1-4</b>
Common orders of dress	1-4
Designated employment uniforms	1-5
<b>Uniform requirements</b>	<b>1-5</b>
Exemption from dress regulations	1-5
Former members of the Air Force	1-6
Identification card photographs	1-6
Disposal of uniform	1-7
<b>Annex 1A</b>	<b>1A-1</b>
Service Dress	1A-1
<b>Annex 1B</b>	<b>1B-1</b>
Ceremonial Dress	1B-1
<b>Annex 1C</b>	<b>1C-1</b>
General Purpose Uniform	1C-1
<b>Annex 1D</b>	<b>1D-1</b>

AFDMAN

viii

Australian Multicam Camouflage Uniform	1D–1
<b>Annex 1E</b>	<b>1E–1</b>
Physical Training Uniform	1E–1
<b>Annex 1F</b>	<b>1F–1</b>
Mess Dress	1F–1
<b>Annex 1G</b>	<b>1G–1</b>
Flying Dress	1G–1
<b>Annex 1H</b>	<b>1H–1</b>
Hot Weather Working Dress	1H–1
<b>Annex 1I</b>	<b>1I–1</b>
Physical Training Instructor Dress	1I–1
<b>Annex 1J</b>	<b>1J–1</b>
Chef Services Dress	1J–1
<b>Annex 1K</b>	<b>1K–1</b>
Maternity Dress	1K–1
<b>Annex 1L</b>	<b>1L–1</b>
Special Purpose Uniform	1L–1
<b>Chapter 2</b>	<b>2–1</b>
<b>Wearing and Grooming</b>	<b>2–1</b>
<b>Wearing the Air Force Uniform</b>	<b>2–1</b>
General	2–1
Occasions for wear	2–1
Bearing and appearance	2–2
Civilian clothing	2–3
Headdress	2–4
Travelling on aircraft	2–5
Wearing of designated employment uniforms in public	2–7
Mess Dress in public	2–7
Weddings and funerals	2–8
<b>Grooming</b>	<b>2–8</b>

AFDMAN

ix

General	2–8
Female grooming standards	2–11
Male grooming standards	2–18
Male Facial hair	2–19
Religious and cultural dress items	2–23
<b>Body ornamentation and modification</b>	<b>2–24</b>
Tattoos/brands/body markings	2–25
Body piercing/ornamentation	2–27
Body modification	2–27
<b>Annex 2A</b>	<b>2A–1</b>
Occasions for Wear	2A–1
<b>Annex 2B</b>	<b>2B–1</b>
Tri-service Equivalents	2B–1
<b>Chapter 3</b>	<b>3–1</b>
<b>Items of Dress and Accoutrements</b>	<b>3–1</b>
Introduction	3–1
Academic Dress	3–1
Aiguillettes	3–1
Bags	3–4
Belts and buckles	3–4
Braces	3–5
Brassards	3–5
Buttons	3–6
Coat GPU/AMCU	3–7
Cummerbund	3–9
Maritime Multicam Pattern Uniform	3–9
Ecclesiastical dress	3–10
Electronic equipment	3–10
Footwear	3–10
Gloves	3–15
Headdress	3–16

Edition 2

AFDMAN

x

Hosiery	3–25
Identification cards	3–27
Identity Tags and medical emergency information insignia	3–27
Jackets	3–27
Kilts	3–32
Legal dress	3–34
Mourning band	3–34
Nursing/Breastfeeding undershirt	3–34
Overcoats	3–35
Pace stick	3–36
Personal adornments	3–37
Royal Military College – Duntroon	3–38
Safety and protective clothing	3–38
Sashes	3–39
Scarves and neck warmer	3–41
Shirt Mess Dress	3–41
Shirt SD	3–42
Shorts	3–42
Skirts and dresses	3–43
Skivvy	3–43
Socks	3–43
Spectacles and sunglasses	3–44
Sweaters and cardigan	3–44
Swords	3–45
Ties	3–46
Trousers	3–46
T-shirts	3–47
Tunic SD Air Force blue	3–48
Umbrella	3–48
Underwear	3–49

Annex 3A

3A–1

Edition 2

AFDMAN

xi

Unit Patches, T-shirts and Baseball Caps	3A-1
<b>Annex 3B</b>	<b>3B-1</b>
Tying a Windsor Knot	3B-1
<b>Chapter 4</b>	<b>4-1</b>
<b>Badges, Insignia and Patches</b>	<b>4-1</b>
<b>General</b>	<b>4-1</b>
<b>List of insignia and embellishments</b>	<b>4-5</b>
Air Force Ground Combat Badge	4-5
Air Force Patch	4-6
Air Force Police Badge	4-7
Cap badges	4-8
Cap badges position	4-10
Chaplain insignia	4-11
Charity badges	4-13
Combat Controller Team Badge	4-14
Commendation Badges	4-15
Eagle and crown badge	4-19
Air Warfare Instructor Badges	4-19
Flying Badges	4-21
Individual Readiness Badge	4-24
Mission Controller Badge	4-25
Medical Branch Badge	4-25
Military Skills Instructor Badge	4-27
Name badge/tag/patch	4-28
Operational Service Badge	4-30
Parachute Badge	4-30
RAAF Ensign patch	4-32
Rank insignia	4-34
Shoulder devices	4-36
Skill at Arms Badge	4-38

Training insignia	4–38
Unit badges and patches	4–39
<b>Chapter 5</b>	<b>5–1</b>
<b>Orders, Decorations and Medals</b>	<b>5–1</b>
Australian Honours and Awards	5–1
Introduction	5–1
Wearing of Honours and Awards	5–4
Wearing of ribbons	5–10
Foreign awards	5–13
Unit Citations	5–15
Restricted wear awards	5–18

## List of figures

Figure 1A–1: Service Dress 1 – female	1A–2
Figure 1A–2: Service Dress 1 – male	1A–4
Figure 1A–3: Service Dress 2 – female	1A–6
Figure 1A–4: Service Dress 2 – with skirt and court shoes	1A–9
Figure 1A–5: Service Dress 2 – male	1A–10
Figure 1A–6: Service Dress 3 – female	1A–12
Figure 1A–7: Example variation of service Dress 3 – female	1A–14
Figure 1A–8: Service Dress 3 – male	1A–15
Figure 1A–9: Service Dress 4	1A–17
Figure 1A–10: Service Dress 4, the blue/white dress	1A–18
Figure 1A–11: Service Dress 4 variations	1A–18
Figure 1A–12: Service Dress 6 – Bush Jacket Service Dress – male	1A–20
Figure 1A–13: Service Dress 6 – Bush Jacket Service Dress – female	1A–21
Figure 1B–1: Ceremonial Dress 1 – female	1B–2
Figure 1B–2: Ceremonial Dress 1 with Service Dress skirt and court shoes	1B–5
Figure 1B–3: Ceremonial Dress 1 – male	1B–6
Figure 1B–4: Ceremonial Dress 1 with blue sash, white belt and white gloves	1B–9



AFDMAN

xiii

Figure 1B–5: Ceremonial Dress 2 – female	1B–10
Figure 1B–6: Ceremonial Dress 2 with white belt	1B–12
Figure 1B–7: Ceremonial Dress 2 – male	1B–13
Figure 1B–8: Ceremonial Dress 3 – female	1B–15
Figure 1B–9: Ceremonial Dress 3 with Service Dress skirt and court shoes	1B–17
Figure 1B–10: Ceremonial Dress 3 – male	1B–18
Figure 1B–11: Ceremonial Dress 4 – trainee cold weather	1B–20
Figure 1B–12: Ceremonial Dress 5 – Australian Defence Force Academy	1B–22
Figure 1B–13: Ceremonial Dress 6 – Bush Jacket Service Dress – male with medals	1B–23
Figure 1B–14: Ceremonial Dress 6 – Bush Jacket Service Dress – female with medals	1B–23
Figure 1C–1: General Purpose Uniform	1C–1
Figure 1C–2: Jackets worn with the General Purpose Uniform	1C–4
Figure 1C–3: General Purpose Uniform headdress variations	1C–5
Figure 1D–1: Australian Multicam Camouflage Uniform – Field Uniform	1D–2
Figure 1D–2: Australian Multicam Camouflage Uniform–Combat Uniform	1D–5
Figure 1D–3: Combat uniform headdress variations	1D–8
Figure 1D–4: The Australian Multicam Camouflage Uniform jacket	1D–9
Figure 1E–1: Physical Training Uniform 2 – Battle PT and adventure training dress	1E–2
Figure 1E–2: Physical Training Uniform 2 with running shoes	1E–4
Figure 1F–1: Mess Dress 1 – female	1F–2
Figure 1F–2: Mess Dress 1 – male	1F–4
Figure 1F–3: Position of embellishments – Mess Dress 1	1F–6
Figure 1F–4: Mess Dress 2 – female	1F–7
Figure 1F–5: Mess Dress 2 – male	1F–9
Figure 1F–6: Mess Dress 2 with a unit cummerbund	1F–11
Figure 1G–1: Flying Dress	1G–3
Figure 1G–2: Flying Dress variations	1G–5
Figure 1G–3: Roulette Flying Dress	1G–6

Edition 2

AFDMAN

xiv

Figure 1H-1: Hot Weather Working Dress 1	1H-2
Figure 1H-2: Hot Weather Working Dress 2	1H-3
Figure 1H-3: Hot Weather Working Dress 3	1H-4
Figure 1H-4: The General Purpose Jacket worn with Hot Weather Working Dress	1H-6
Figure 1I-1: PTID1 – Physical training instructor dress	1I-2
Figure 1I-2: PTID2 Battle PT and adventure training dress	1I-4
Figure 1I-3: PTID2 with PTI footwear and rugby jersey	1I-5
Figure 1J-1: Chef Services Dress	1J-1
Figure 1K-1: Maternity Dress variations of Service Dress	1K-3
Figure 1K-2: General Purpose Uniform Maternity Dress	1K-3
Figure 1K-3: Adjustment tabs on the GPU Maternity coat	1K-4
Figure 1L-1: Special Purpose Uniform – female	1L-1
Figure 1L-2: Special Purpose Uniform female – blue dress	1L-4
Figure 1L-3: Special Purpose Uniform female – boat neck shirt	1L-5
Figure 1L-4: Special Purpose Uniform female – blazer	1L-6
Figure 1L-5: Special Purpose Uniform – male	1L-7
Figure 1L-6: Male Crew Attendant Dress with blazer and overcoat	1L-9
Figure 2-1: Example nail polish colours	2-9
Figure 2-2: Parts of the head	2-10
Figure 2-3: Undercut Hairstyle	2-10
Figure 2-4: Hair worn in a bun	2-12
Figure 2-5: Braided hair with a plait and bun	2-13
Figure 2-6: Single braid variations	2-14
Figure 2-7: French roll	2-14
Figure 2-8: Ponytail	2-15
Figure 2-9: Ponytail hair length	2-16
Figure 2-10: Hair worn in a plait	2-16
Figure 2-11: Hair worn in a plait – Afro-textured hair	2-16
Figure 2-12: Bun – Afro-textured hair	2-17
Figure 2-13: Examples of acceptable facial hair	2-22

Edition 2

AFDMAN

xv

Figure 2–14: Examples of unacceptable facial hair	2–22
Figure 2–15: The turban with the Air Force uniform	2–24
Figure 2–16: Face and neck area where tattoos are not to be visible	2–26
Figure 3–1: Wearing the aiguillette with the tunic SD Air Force blue	3–3
Figure 3–2: Wearing the aiguillette with MD 1	3–3
Figure 3–3: The ceremonial white belt	3–5
Figure 3–4: Position of the Air Force Ensign patch and unit patch on the GPU and AMCU coat	3–8
Figure 3–5: Folding and pulling down the sleeve of the GPU or AMCU coat	3–8
Figure 3–6: MMPU worn by Air Force members	3–10
Figure 3–7: Examples of in-service combat boots	3–11
Figure 3–8: Acceptable Heel Dimensions	3–12
Figure 3–9: Acceptable wedge and flat sole shoes	3–12
Figure 3–10: RM Williams parade boots	3–13
Figure 3–11: The Air Force safety boot	3–15
Figure 3–12: The Air Force baseball cap	3–16
Figure 3–13: Approved Air Force beanie	3–18
Figure 3–14: The blue/grey Security Forces beret and the dark grey Combat Control Team beret	3–20
Figure 3–15: The United Nations and Multinational Force and Observers berets	3–20
Figure 3–16: Wearing the garrison cap	3–21
Figure 3–17: Wearing the hat khaki fur felt	3–22
Figure 3–18: Wearing the Female Service Dress cap	3–23
Figure 3–19: Female Service Dress Caps	3–23
Figure 3–20: Wearing the male Service Dress cap	3–24
Figure 3–21: Male Service Dress Caps	3–24
Figure 3–22: General Purpose Uniform utility hat	3–25
Figure 3–23: A2 jacket position of unit/Air Force badge and name patch	3–29
Figure 3–24: The General Purpose Uniform and Australian Multicam Camouflage Uniform jackets	3–30
Figure 3–25: The Multi-Purpose Jacket with Service Dress and General	

Purpose Uniform	3–31
Figure 3–26: Dress items that may be worn by an Air Force piper	3–33
Figure 3–27: Wearing the mourning band at a funeral	3–34
Figure 3–28: GD overcoat	3–36
Figure 3–29: The Air Force safety vest	3–38
Figure 3–30: The ceremonial gold sash with sword	3–39
Figure 3–31: Ceremonial shoulder sash with white belt and gloves	3–40
Figure 3–32: The Air Force Band Drum Major	3–41
Figure 3–33: Wearing the sword	3–45
Figure 3–34: Attaching the short sling through the sword slit in the Tunic SD Air Force blue	3–46
Figure 3–35: The Air Force blue T-shirt	3–47
Figure 3–36: Alignment of the Tunic SD Air Force blue	3–48
Figure 3A–1: Unit cap layout	3A–3
Figure 3A–2: Unit Hi-Vis T-shirt layout	3A–4
Figure 3A–3: Unit T-shirt layout	3A–5
Figure 3A–4: Unit T-shirt displaying the unit name and motto	3A–5
Figure 3B–1: Tying a Windsor knot	3B–1
Figure 3B–2: Tying the elastic tie	3B–2
Figure 4–1: Position of badges and insignia with CD1 and CD3	4–2
Figure 4–2: Location of position C on the tunic SD Air Force blue	4–3
Figure 4–3: The Air Force Ground Combat Badge	4–6
Figure 4–4: Air Force Patch	4–7
Figure 4–5: Air Force Police badge	4–7
Figure 4–6: Examples of the Air Force tag	4–8
Figure 4–7: Position of the cap badge on the male Service Dress cap	4–10
Figure 4–8: Position of the cap badge on the female Service Dress cap	4–11
Figure 4–9: Chaplain Branch insignia	4–12
Figure 4–10: Chaplain Insignia on GPU	4–13
Figure 4–11: Combat Controller Team badge	4–15
Figure 4–12: Position of one Commendation Badge	4–16

AFDMAN

xviii

Figure 4–13: Position of two Commendation Badges	4–16
Figure 4–14: Position of three commendation Badges	4–17
Figure 4–15: Position of four Commendation Badges	4–17
Figure 4–16: Alternative position of four Commendation Badges	4–18
Figure 4–17: Position of two Commendation Badges worn with a Meritorious Unit Citation	4–18
Figure 4–18: New Zealand commendation badges: Chief of Defence Force, Chief of Navy, Chief of Army and Chief of Air Force	4–19
Figure 4–19: Example Air Warfare Instructor badges	4–20
Figure 4–20: Example current Flying Badges	4–21
Figure 4–21: Flying Badge located in positions L1 and L2	4–23
Figure 4–22: The Individual Readiness Badge in position R1	4–25
Figure 4–23: Mission Controller Badge	4–25
Figure 4–24: Position of Medical Branch Badge on the Service Dress rank slide	4–26
Figure 4–25: The Military Skills Instructor Badge	4–27
Figure 4–26: Locating the Individual Readiness and Military Skills Instructor Badges in position R1	4–28
Figure 4–27: Example name badge	4–29
Figure 4–28: Name badge in position R2 on the Tunic SD Air Force blue and shirt	4–29
Figure 4–29: Example name patches displaying the Air Force Badge, Pilot Flying badge and the Medical Branch Badge	4–30
Figure 4–30: Parachute Badge for Service Dress and Mess Dress	4–31
Figure 4–31: 4 Squadron Combat Control Team	4–31
Figure 4–32: The Air Force Ensign patch	4–32
Figure 4–33: Air Force Ensign patch for flying clothing	4–32
Figure 4–34: The Australian National Flag patch worn on the General Purpose Uniform	4–33
Figure 4–35: PVC versions of the RAAF Ensign patch	4–33
Figure 4–36: Shoulder device	4–37
Figure 4–37: Position of the shoulder device on the Service Dress rank slide	4–37

Edition 2

Figure 4–38: Skill at Arms Badge for Service Dress and Mess Dress	4–38
Figure 5–1: Placement of one bar and two bars on the Conspicuous Service Medal	5–7
Figure 5–2: Placement of three neck decorations	5–9
Figure 5–3: His Majesty King Charles III wearing the badge of a knight of the Order of Australia	5–10
Figure 5–4: Ribbons positioned above the pocket for female (left) and male (right) personnel	5–11
Figure 5–5: Portion of the riband of the Order of Australia used for ribbon bars	5–12
Figure 5–6: Position of the chevron for the Star of Gallantry (left) and Medal of Gallantry (right)	5–12
Figure 5–7: Ribbon bars for the Cross of Valour, Star of Courage, Bravery Medal and Commendation for Bravery with miniature devices	5–13
Figure 5–8: Arrangement of rosettes and stars for Long Service Medals	5–13
Figure 5–9: Meritorious Service Medal with Oak Leaf cluster	5–15
Figure 5–10: Insignia of unit and group citations in order of precedence	5–16
Figure 5–11: United States awards that may be approved for wear with Air Force uniform	5–17
Figure 5–12: United States awards that would only be approved for wear in exceptional circumstances	5–18
Figure 5–13: Wearing the ACT Emergency Medal with unit citation and commendations	5–19
Figure 5–14: Wearing the G20 citation with Unit Citation and Commendations	5–20

## List of tables

Table 1A–1: Service Dress 1 – female	1A–3
Table 1A–2: Service Dress 1 – male	1A–4
Table 1A–3: Service Dress 2 – female	1A–7
Table 1A–4: Service Dress 2 – male	1A–10
Table 1A–5: Service Dress 3 – female	1A–12
Table 1A–6: Service Dress 3 – male	1A–15

## AFDMAN

xxi

Table 1A–7: Service Dress 4 – female working dress	1A–19
Table 1A–8: Service Dress 6 – Bush Jacket SD	1A–21
Table 1B–1: Ceremonial Dress 1 – female	1B–2
Table 1B–2: Ceremonial Dress 1 – male	1B–7
Table 1B–3: Ceremonial Dress 2 – female	1B–11
Table 1B–4: Ceremonial Dress 2 – male	1B–13
Table 1B–5: Ceremonial Dress 3 – female	1B–15
Table 1B–6: Ceremonial Dress 3 – male	1B–18
Table 1B–7: Ceremonial Dress 4 – trainee cold weather	1B–21
Table 1B–8: Ceremonial Dress 5 – Australian Defence Force Academy	1B–22
Table 1B–9: Ceremonial Dress 6 – Bush Jacket SD	1B–24
Table 1C–1: General Purpose Uniform	1C–2
Table 1D–1: Australian Multicam Camouflage Uniform – Field Uniform	1D–2
Table 1D–2: Australian Multicam Camouflage Uniform – Combat Uniform	1D–5
Table 1E–1: Physical Training Uniform 2 Battle PT and adventure training dress	1E–3
Table 1F–1: Mess Dress 1 – female	1F–2
Table 1F–2: Mess Dress 1 – male	1F–4
Table 1F–3: Mess Dress 2 – female	1F–7
Table 1F–4: Mess Dress 2 – male	1F–9
Table 1G–1: Flying Dress	1G–4
Table 1H–1: Hot Weather Working Dress	1H–2
Table 1I–1: PTID1 Physical training instructor dress	1I–3
Table 1I–2: PTID2 – Battle PT and adventure training dress	1I–4
Table 1J–1: Chef Services Dress	1J–2
Table 1K–1: Variations of Maternity Dress Uniform items	1K–1
Table 1L–1: Special Purpose Uniform – female	1L–2
Table 1L–2: Special Purpose Uniform – male	1L–7
Table 2–1: Beards	2–21
Table 2A–1: Occasions for wear	2A–1
Table 2B–1: Ceremonial Dress	2B–1
Table 2B–2: Service Dress	2B–1

AFDMAN

xxi

Table 2B–3: Mess Dress	2B–2
Table 2B–4: Working Dress	2B–2
Table 3–1: Aiguillettes	3–1
Table 3–2: Brassard badges	3–6
Table 3–3: Anodised gold buttons	3–7
Table 3–4: Air Force berets	3–19
Table 4–1: Location of badges and insignia (a)	4–2
Table 4–2: Suggested badge equivalents	4–4
Table 4–3: Location of the Air Force tag	4–8
Table 4–4: Cap badges	4–9
Table 4–5: Location of Chaplain branch insignia	4–12
Table 4–6: Current Flying Badges	4–21
Table 4–7: Discontinued Flying Badges	4–22
Table 4–8: Wearing the Flying Badge	4–23
Table 4–9: Wearing the Individual Readiness Badge	4–24
Table 4–10: Wearing Medical Branch Badge	4–26
Table 4–11: Wearing the Military Skills Instructor Badge	4–27
Table 4–12: Commissioned officer rank insignia	4–34
Table 4–13: Non-commissioned rank insignia	4–34
Table 4–14: Wearing the unit badge	4–39



AFDMAN

# CHAPTER 1

## THE AIR FORCE UNIFORM

### INTRODUCTION

1.1 The purpose of the Air Force uniform is to provide a distinct form of dress to identify the wearer as a member of the Royal Australian Air Force (RAAF) and in which Air Force members may perform their various duties. The uniform should be worn with pride and dignity as it represents an organisation with a distinguished history of service to the Nation.

1.2 The Law of Armed Conflict requires that members of armed forces are clearly identified; consequently, the Air Force uniform is only to be worn by members of the Air Force. Civilians are not to be issued with, or wear, any item of Air Force uniform, except where this is required for Workplace Health and Safety (WHS) purposes.

1.3 The provisions of this Manual apply to members of the Air Force regardless of their Service Category (SERCAT) and where applicable, to former Air Force members.

1.4 Dress instructions for members of the Australian Air Force Cadets (AAFC) are detailed in the AAFC Dress Manual issued under the Authority of Director General Cadets – Air Force.

#### **General principles applicable to the Air Force uniform**

1.5 The general principles applicable to the Air Force uniform, endorsed by the Chief of Air Force (CAF), are:

- a. The uniform should have a smart military appearance and clearly identify the wearer as a member of the Air Force.
- b. The uniform should be functional, have an uncluttered appearance and be comfortable to wear.
- c. The uniform should have a reasonable degree of commonality between gender, rank level, Army and Navy, and mustering/categories to foster teamwork and cohesion.
- d. Changes to the uniform should be kept to a minimum and should only be made for significant reasons of comfort, safety, function or necessity.

1.6 **Gender.** For most Air Force members, gender identity corresponds with their biological sex, so gender in relation to Air Force uniform refers to masculine or feminine. This is applied where certain items of uniform may only be worn by one gender (e.g. female and male versions of the Service Dress cap). Members undergoing gender transition or who are gender diverse are to apply through their

chain of command to Director Logistics – Air Force (DLOG-AF) for approval to wear uniform items appropriate to their circumstance.

### **All seasons service dress concept**

1.7 The Service Dress (SD) uniform consists of various basic items and of a number of optional items. Unless members are required to wear a specific order of SD uniform, they may choose which variation of SD uniform they wish to wear, with whichever optional items, provided it is authorised in this Manual. Members are expected to show common sense in their choice of optional items in relation to climate and the work environment. The concept of an 'all seasons' uniform is to afford members a degree of flexibility and choice and to do away with the rigidity associated with seasonal changeover dates.

1.8 **Seasonal change.** While the flexibility of the all seasons concept is to be applied to Air Force, on joint service ceremonial occasions the seasonal changeover dates for the Royal Australian Navy are to be observed. These dates may be found at the [Directorate of Navy uniforms](#) intranet site.

## **PROVISION AND REPLACEMENT OF UNIFORM**

### **Basic uniform items**

1.9 On appointment, enlistment or following the completion of training, all Air Force members receive an initial free issue of basic Air Force uniform items and accessories IAW the Air Force Clothing Policy and Entitlements Manual

(AFCPEMAN). These items are to be maintained in good order and replaced when necessary, throughout a member's period of service with the Air Force. Items of public clothing may be issued at public expense and be exchanged upon fair wear and tear.

1.10 In some cases, uniforms are laundered or dry cleaned at public expense but, regardless of whether this entitlement applies, all Air Force members are expected to wear uniforms which are clean and well maintained.

### **Optional items of uniform**

1.11 Some items of uniform are not issued at public expense but may be purchased by members, at their own expense, for wear as optional items. These optional items are listed in [AFCPEMAN](#) and in the uniform tables. Commanders may not order members to purchase or wear such item Items of civilian clothing.

1.12 Items of civilian clothing and Air Force uniform are not to be mixed, unless detailed in this Manual (e.g. civilian motorcycle safety clothing is approved)

1.13 The following definitions are used:

AFDMAN

1-3

- a. **Air Force uniform.** These are items provided or sourced through the Australian Defence Force (ADF) logistics system and usually have a National Item Identification Number (NIIN). Air Force uniform items are only to be used only as described in this manual.
- b. **Civilian clothing.** Items sourced outside of the ADF logistics system, usually from private enterprises or unit social clubs, are items of civilian clothing. This Manual details when certain items are approved to be worn with uniform (e.g. unit caps, T-shirts, etc.). Civilian clothing items remain the property of the individual and there are minimal restrictions on wearing them with other items of civilian attire.

## RESPONSIBILITIES

### Responsibility for policy relating to Air Force uniforms, embellishments and accoutrements

1.14 CAF has delegated to the Air Force Clothing Steering Group (AFCSG) authority to approve changes to the Air Force orders of dress, to introduce or withdraw uniforms, accoutrements and embellishments, to set out dress regulations, and DLOG-AF to grant waivers to dress and grooming regulations as appropriate.

1.15 Wearer trials of potential Air Force uniform items are to be authorised by DLOG-AF, through the Deputy Director Uniforms – Air Force (DDUNIF-AF).

1.16 The Air Force Clothing Working Group (AFCWG) is responsible for the overall management of Air Force uniform policy and entitlements within the Air Force Clothing Capability framework. Fundamental to that purpose is ensuring Air Force uniforms are fit for purpose, align with Air Force brand identity and enhance Air Force. The AFCWG is the main body for raising and discussing clothing and entitlement issues and suggestions, feeding into the Air Force Clothing Steering Group (AFCSG). The AFCWG will consider individual matters affecting Air Force clothing and make recommendations as appropriate to the AFCSG.

1.17 The AFCSG provides the overarching policy and governance regarding Air Force uniform capability requirements, the Air Force Dress Manual and the AFCPEMAN. Chaired by DCAF, the AFCSG will ensure that Air Force uniform remains fit for capability and purpose and that funding allocations are considered in all uniform acquisition and sustainment proposals.

### Base and unit executives

1.18 Officers Commanding (OCs) and Commanding Officers (COs) are to ensure that members under their command wear only authorised patterns of uniform and accessories. Commanders are to promulgate dress rules and grooming instruction applicable for their units (e.g. authorise the wearing of Hot Weather Working Dress

AFDMAN

1-4

from 01 November to 28 February each year and the wearing of beanies inside the warehouse from 31 May to 31 July annually).

1.19 Senior Australian Defence Force Officers (SADFO) and/or the Air Base Executive Officers (ABXO) are to detail dress rules for Service messes, clubs and other common areas within their area of responsibility. Dress rules are to ensure that attire worn is neat, conservative and appropriate to both the mess environment and the occasion.

### Commanders and supervisors

1.20 Commanders at all levels, by their example and personal conduct, are to set the standard of dress and bearing expected from their subordinates. Officers and non-commissioned officers (NCOs) are to ensure all members maintain a high standard of dress and their personnel adhere to the provisions of this Manual. Uniform inspections are to be conducted to ensure members possess uniforms which are clean, well maintained, well-fitting and of the correct pattern.

### Members

1.21 Responsibility for ensuring uniforms are well maintained, clean, well-fitting, grooming and bearing standards are maintained, is vested in the first instance with the member. This applies on all occasions and in all localities, including on social media. The wearing of unauthorised combinations of uniform items or the mixing of uniform items with unauthorised civilian attire is not permitted.

## ORDERS OF DRESS

### Common orders of dress

1.22 Common orders of dress are the uniforms that may be worn by most Air Force members depending on their duties. The common orders of dress are:

- a. **Service Dress (SD).** SD is worn by all members of the Air Force as working dress or on official occasions. Variations of SD are shown at [Annex 1A](#).
- b. **Ceremonial Dress (CD).** CD is worn by parade participants and spectators in uniform at ceremonial parades, guards of honour and on other official occasions, as required. Variations of CD are shown at [Annex 1B](#).
- c. **General Purpose Uniform (GPU).** GPU is a camouflage pattern uniform worn by RAAF members as working dress in non-warlike environments, Variations of GPU are shown at [Annex 1C](#).
- d. **Australian Multicam Camouflage Uniform (AMCU).** AMCU is a camouflage pattern uniform worn by RAAF members as working dress in warlike environments or when authorised in non-warlike environments. Variations of AMCU are shown at [Annex 1D](#).

AFDMAN

1-5

- e. **Physical Training Uniform (PTU).** PTU is worn by members at initial training units when undergoing PT instruction. It may also be worn when ordered by a Commander. Variations of PTU are shown in [Annex 1E](#).
- f. **Mess Dress (MD).** MD is worn by Officers, Warrant Officers (WOFF) and Senior Non-Commissioned Officers (SNCO) for formal functions and by musicians of all ranks as concert dress. SD uniform is worn by other members for formal functions as approved by the OC/CO. Variations of MD are shown in [Annex 1F](#).

### Designated employment uniforms

1.23 Designated uniforms have been developed for wear by members performing specialist duties. Designated employment uniforms include:

- a. **Flying Dress (FD).** FD is only to be worn by members engaged in flying duties or when authorised by a commander of a headquarters in a headquarters environment. Variations of FD are shown at [Annex 1G](#).
- b. **Hot Weather Working Dress (HWWD).** HWWD is worn by members employed in hot environments. HWWD is only to be worn on base and must not be worn to and from work. Variations of HWWD are shown in [Annex 1H](#).
- c. **Physical Training Instructors Dress (PTID).** PTID is worn by all ranks of the PTI mustering as a working dress. Variations of PTI Dress are shown at [Annex 1I](#).
- d. **Chef Services Dress (CSD).** CSD is worn by members of the Chef mustering when involved with the preparation and serving of food. This uniform must not be worn to and from work. Variations of CSD are shown at [Annex 1J](#).
- e. **Maternity Dress.** Maternity dress is a uniform worn by pregnant members when they can no longer comfortably wear other orders of dress, Maternity Dress is available in SD, GPU and AMCU. A CO may authorise pregnant members to wear civilian maternity attire within the workplace. Variations of Maternity Dress are shown at [Annex 1K](#).
- f. **Special Purpose Uniform (SPU).** SPU is worn by aircrew employed on Special Purpose transport aircraft. Variations of SPU are shown in [Annex 1L](#).

AFDMAN

1-6

## UNIFORM REQUIREMENTS

### Exemption from dress regulations

1.24 Members may apply for exemption from stated Air Force dress regulations for employment, health, religious or cultural reasons. Each application will be assessed on an individual basis.

1.25 Applications are to be processed through the unit CO and WOFF Ceremonial to DLOG-AF (attention: DDUNIF-AF) on a standard application form PE057. The application is to include:

- a. The exemptions to dress regulations requested.
- b. Clear stated reasons for the request and proposed benefit.
- c. For religious and cultural matters, evidence of engagement and advice from a credible source, for example the culturally and linguistically diverse (CALD) advisory group or a senior member of the faith.
- d. Supporting information from medical practitioner, Chaplain, indigenous elder, or civilian employer as appropriate.
- e. An assessment of any potential WHS risks, deployability implications or other issues.
- f. A clear indication of the duration (or enduring nature) of the request.

1.26 Exemptions granted to members can be withdrawn at any time IAW Service requirements.

1.27 **Charity events.** Base and/or unit commanders may authorise exemptions from dress regulations in support of recognised charities (e.g. Red Nose Day or Cancer Council pink event) provided the event is in keeping with Defence values and is not worn at representative duties unless part of a public affairs program. Further information on charity events is provided in [Chapter 2](#) and [Chapter 4](#).

### Former members of the Air Force

1.28 All former members who were not discharged under adverse terms may wear SD, CD, or MD within Australia, when:

- a. Invited to attend an official service related function where the wearing of uniform is appropriate.
- b. Attending a funeral where the wearing of uniform is appropriate.
- c. Attending Anzac Day, Remembrance Day or other official commemorative ceremonies.

Edition 2

AFDMAN

1-7

1.29 The wearing of uniform by former members is not mandatory and suitable civilian clothing may be worn if desired.

1.30 When wearing Air Force uniform, former members are to adhere to Air Force grooming standards and ensure the uniform is of good fit and well maintained. Former members are permitted to purchase certain items of dress from clothing stores. However, it is acceptable for former members to wear the style of uniform and accoutrements that were in use at the time of their separation from the Air Force.

### **Identification card photographs**

1.31 The Australian Defence Force identity card contains the personal information required to meet [Article 17 of the Third Geneva Convention of 1949](#) "every prisoner of war, when questioned on the subject, is bound to give only his surname, first names and rank, date of birth, and army, regimental, personal or serial number, or failing this, equivalent information". When having identity card images taken, Air Force members are to wear either SD (any variation) or GPU with the Air Force blue T-shirt. Flying clothing, unit T-shirts, or other dress items that may disclose information other than required by Article 17, are not to be worn (exception: Chaplain collar insignia may be displayed on GPU and Chaplain or health branch insignia worn on SD rank slides by eligible members).

### **Disposal of uniform**

1.32 Combat uniforms (GPU, AMCU, FD, etc.) are owned by the Commonwealth and may be authorised for exchange for new items when worn out or damaged. Combat items of uniform remain government property and are to be returned prior to separation from the Air Force. Retention, gifting or sale of these items is prohibited and may result in disciplinary or administrative action and/or referral to the Australian Federal Police.

1.33 Personal clothing items purchased from the clothing store remain the property of the individual after separation. These items may be retained or disposed of as the member feels fit. However, if disposed of or worn outside of the Air Force/ADF, all ADF symbols such as rank insignia, brevets, badges etc. must be removed. Failure to remove these symbols could lead to a contravention of section 83 of the Defence Act, which makes it an offence for a person who is not a member of the Defence Force to use, possess or supply ADF emblems. It is also an offence to supply ADF emblems to others without the written permission of the Minister of Defence.

1.34 Civilian clothing items that are permitted to be worn with uniform remain the property of the individual. These items may be retained, worn or disposed of however, they feel is fit.

AFDMAN

1-8

**ANNEXES:**

- 1A [Service Dress](#)
- 1B [Ceremonial Dress](#)
- 1C [General Purpose Uniform](#)
- 1D [Australian Multicam Camouflage Uniform](#)
- 1E [Physical Training Uniform](#)
- 1F [Mess Dress](#)
- 1G [Flying Dress](#)
- 1H [Hot Weather Working Dress](#)
- 1I [Physical Training Instructor Dress](#)
- 1J [Chef Services Dress](#)
- 1K [Maternity Dress](#)
- 1L [Special Purpose Uniform](#)



## **SERVICE DRESS**

### **GENERAL**

#### **INTRODUCTION**

1. Service Dress (SD) is the standard dress for Air Force personnel and is to be the default order of dress. The variations of SD are:
  - a. SD 1 cold weather
  - b. SD 2 cool weather
  - c. SD 3 hot weather
  - d. SD 4 female working dress (blue/white & blue versions)
  - e. SD 5 ceremonial uniform for ADFA cadets only
  - f. SD 6 Bush Jacket.
2. The all seasons concept of the SD uniform means, unless ordered for a specific event (e.g. unit parade), any uniform variation suitable for the conditions with optional items may be worn.
3. Occasions for wear are shown in [Annex 2A](#). SD is to be worn when reporting for duty on the first day of a posting. SD 4 is not worn by male personnel.

#### **Descriptions**

4. Detailed descriptions of the SD variations are shown below. The optional items listed may be worn with that variation of SD unless otherwise ordered, when the principal dress items must be worn.
5. The blue/white dress worn as SD 4 has been replaced by a more contemporary Air Force blue dress. The blue/white dress may continue to be worn and purchased until stocks are exhausted. Both variations of SD 4 are covered in this annex.
6. Service Dress as working dress where SD 2, 3 or 4 is worn as a daily working dress all embellishments are mandatory (see note a). At official occasions or when ordered for parades all embellishments are to be worn. The tie and embellishments are mandatory and are to be worn with SD 1 and SD 2. The tie is optional when the utility jacket or sweater is worn with SD 2; however, the tie must be worn with the long sleeve shirt when the covering is not worn.

AFDMAN

1A-2

7. Bush Jacket Service Dress is only issued to members as prescribed in the AFCPEMAN. The Bush Jacket SD is only to be worn in tropical regions in lieu of SD 1 or SD 2.

**Figure 1A-1: Service Dress 1 – female**



AFDMAN

1A-3

**Table 1A-1: Service Dress 1 – female**

Serial	Principal dress item	Optional items	Remarks
1	Tunic SD Air Force blue	Nil	Nil
2	<ul style="list-style-type: none"> <li>Eagle and crown badge.</li> <li>Medical branch badge</li> <li>Chaplain branch badge</li> </ul>	Nil	<ul style="list-style-type: none"> <li>Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel.</li> <li>Medical branch insignia worn on the lapel by all ranks of medical personnel.</li> <li>Chaplain Collar badge is worn on the lapel</li> </ul>
3	Shirt blue/white long sleeve	Shirt short sleeve	Short sleeve shirt maybe worn under the tunic. Top button to be fastened and tie worn.
4	Tie Air Force blue	Female bow tie	Nil
5	Name badge gold	Nil	Nil
6	Rank insignia	Nil	On sleeves of the tunic and slides on the blue/white shirt.
7	Belt, SD black	Nil	Nil
8	Trousers SD Air Force blue	Skirt SD Air Force blue	Nil
9	Socks black	Hosiery	As detailed in <a href="#">Chapter 3</a>
10	Cap SD Women's	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Hat khaki fur felt</li> <li>Beret(a)</li> </ul>	Nil
11	RM Williams boots	<ul style="list-style-type: none"> <li>Patent leather</li> <li>Court shoes</li> <li>Flat shoes.</li> </ul>	Boots are not worn with the skirt
12	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
13	Commendation badges (a)	Nil	Maximum of four
14	Individual readiness badge (a)	Nil	Nil
15	Specialist qualification badges (a)	Nil	Nil

Edition 2

## OFFICIAL

AFDMAN

1A-4

Serial	Principal dress item	Optional items	Remarks
16	Nil	Aiguillette (a)	Worn when required
17	Nil	Overcoat	Nil
18	Nil	Gloves black	Knitted or leather
19	Nil	Cufflinks	Plain or military design
20	Nil	Tie bar or pin	Plain or military design

**Note:**

(a) Worn only if entitled

AFDMAN

1A-5

Figure 1A-2: Service Dress 1 – male



Table 1A-2: Service Dress 1 – male

Serial	Principal dress item	Optional items	Remarks
1	Tunic SD Air Force blue	Nil	Nil

**OFFICIAL**

AFDMAN

1A-6

Serial	Principal dress item	Optional items	Remarks
2	<ul style="list-style-type: none"> <li>Eagle and crown badges.</li> <li>Medical branch badge</li> <li>Chaplain branch badge</li> </ul>	Nil	<ul style="list-style-type: none"> <li>Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel.</li> <li>Medical branch insignia worn on the lapel by all ranks of medical personnel.</li> <li>Chaplain Collar badge is worn on the lapel</li> </ul>
3	Shirt blue/white, long sleeve	Shirt blue/white, short sleeve	Short sleeve shirt maybe worn under the tunic. Top button to be fastened and tie worn
4	Tie Air Force blue	Nil	Nil
5	Name badge gold	Nil	Nil
6	Rank insignia	Nil	On sleeves of the tunic and slides on the blue/white shirt
7	Belt, SD black	Nil	Nil
8	Trousers SD Air Force blue	Nil	Nil
9	Socks black	Nil	Nil
10	Cap SD Men's	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Hat fur felt khaki</li> <li>Beret (a)</li> </ul>	Nil
11	RM Williams boots	Patent leather	Nil
12	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
13	Commendation badges (a)	Nil	Maximum of four
14	Individual readiness badge (a)	Nil	Nil
15	Specialist qualification badges (a)	Nil	Nil
16	Nil	Aiguillette (a)	Worn when required

Edition 2

**OFFICIAL**

**OFFICIAL**

AFDMAN

1A-7

Serial	Principal dress item	Optional items	Remarks
17	Nil	Overcoat	Nil
18	Nil	Gloves black	Knitted or leather
19	Nil	Cufflinks	Plain or military design
20	Nil	Tie bar or pin	Plain or military design

**Note:**

(a) Worn only if entitled.

AFDMAN

1A-8

**Figure 1A-3: Service Dress 2 – female**





AFDMAN

1A-9



**Table 1A-3: Service Dress 2 – female**

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white long sleeve	Nil	Nil
2	Tie Air Force blue	Female bow tie	Nil
3	Name badge silver	Unit Name Badge	Silver name badge to be worn when SD 2 is ordered for parades or formal occasions.
4	Rank Insignia	Nil	Air Force blue rank slides
5	Belt, SD black	Nil	Nil
6	Trousers SD Air Force blue	Skirt SD Air Force blue	Nil
7	Socks black	Hosiery	As detailed in <a href="#">Chapter 3</a>

**OFFICIAL**

AFDMAN

1A-10

Serial	Principal dress item	Optional items	Remarks
8	Cap SD Women's	Garrison cap Hat fur felt khaki Beret (a)	Nil
9	RM Williams boots	Patent leather Court shoes or wedges Flat soled shoes	Boots not worn with the skirt
10	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
11	Commendation badges (a)	Nil	Maximum of four
12	Individual readiness badge (a)	Nil	Nil
13	Specialist qualification badges (a)	Nil	Nil
14	Brassard (b)	The brassard may show: <ul style="list-style-type: none"> <li>• Protected person</li> <li>• (Red Cross/Red Crystal)</li> <li>• Air Force Police / Security Police</li> <li>• Officer (MP)</li> <li>• Duty Member</li> <li>• Bomb Disposal (bomb separating the letters B and D)</li> <li>• Military Skills</li> <li>• Instructor (MSI)</li> </ul>	As detailed in <a href="#">Chapter 3</a>
15	Nil	Aiguillette (a)	Worn when required
16	Nil	Overcoat	Nil
17	Nil	Sweater Air Force blue	Nil

Edition 2

**OFFICIAL**

# OFFICIAL

AFDMAN

1A-11

Serial	Principal dress item	Optional items	Remarks
18	Nil	A2 Leather jacket	Nil
19	Nil	Cardigan	Nil
20	Nil	Blazer	Nil
21	Nil	Utility jacket	Nil
22	Nil	Multi-purpose jacket	Nil
23	Nil	Gloves black, knitted or leather	Worn in conjunction with sweater, cardigan, jacket or overcoat
24	Nil	Cufflinks	Plain or military design
25	Nil	Tie bar or pin	Plain or military design

**Note:**

(a) Worn only if entitled.

Edition 2

OFFICIAL

AFDMAN

1A-12

**Figure 1A-4: Service Dress 2 – with skirt and court shoes**



AFDMAN

1A-13

Figure 1A-5: Service Dress 2 – male



Table 1A-4: Service Dress 2 – male

Serial	Principal items of dress	Optional items	Remarks
1	Shirt blue/white, long sleeve	Nil	Nil

AFDMAN

1A-14

Serial	Principal dress item	Optional items	Remarks
2	Tie Air Force blue	Nil	Nil
3	Name badge silver	Unit name badge	Silver name badge to be worn when SD 2 is ordered for parades or formal occasions.
4	Rank insignia	Nil	Air Force blue rank slides
5	Belt, SD black	Nil	Nil
6	Trousers SD Air Force blue	Nil	Nil
7	Socks black	Nil	Nil
8	Cap SD Men's	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Hat fur felt khaki</li> <li>Beret (a)</li> </ul>	Nil
9	RM Williams boots	Patent Leather	Nil
10	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
11	Commendation badges (a)	Nil	Maximum of four
12	Individual readiness badge (a)	Nil	Nil
13	Specialist qualification badges (a)	Nil	Nil
4	Brassard (b)	<p>The brassard may show:</p> <ul style="list-style-type: none"> <li>Protected person (Red Cross/Red Crystal)</li> <li>Air Force Police / Security Police Officer (MP)</li> <li>Duty Member</li> <li>Bomb Disposal (bomb separating the letters B and D)</li> <li>Military Skills Instructor (MSI)</li> </ul>	As detailed in <a href="#">Chapter 3</a>

## OFFICIAL

AFDMAN

1A-15

Serial	Principal dress item	Optional items	Remarks
15	Nil	Aiguillette (a)	Worn when required
16	Nil	Overcoat	Nil
17	Nil	Sweater Air Force blue	Nil
18	Nil	A2 Leather jacket	Nil
19	Nil	Multi-Purpose jacket	Nil
20	Nil	Utility jacket	Nil
21	Nil	Gloves black, knitted or leather	Worn in conjunction with sweater. Jacket or overcoat
22	Nil	Cufflinks	Plain or military design
23	Nil	Tie bar or pin	Plain or military design

**Note:**

(a) Worn only if entitled.

Edition 2

OFFICIAL

AFDMAN

1A-16

Figure 1A-6: Service Dress 3 – female



Table 1A-5: Service Dress 3 – female

Serial	Principal dress items	Optional items	Remarks
1	Shirt blue/white, short sleeve	Nil	Nil



**OFFICIAL**

AFDMAN

1A-17

Serial	Principal dress item	Optional items	Remarks
2	Name badge silver	Unit name badge	Silver name badge to be worn when SD 3 is ordered for parades or formal occasions.
3	Rank Insignia	Nil	Air Force blue rank slides
4	Belt, SD black	Nil	Nil
5	Trousers SD Air Force blue	Skirt SD Air Force blue	Nil
6	Socks black	Hosiery	As detailed in <a href="#">Chapter 3</a>
7	Cap SD Women's	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Hat fur felt khaki</li> <li>Beret(a)</li> </ul>	Nil
8	RM Williams boots	<ul style="list-style-type: none"> <li>Patent leather</li> <li>Court shoes or wedges</li> <li>Flat soled shoes</li> </ul>	Boots are not worn with the skirt
9	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
10	Commendation badges (a)	Nil	Maximum of four
11	Individual readiness badge (a)	Nil	Nil
12	Specialist qualification badges (a)	Nil	Nil
13	Brassard (b)	<p>The brassard may show:</p> <ul style="list-style-type: none"> <li>Protected person (Red Cross/Red Crystal)</li> <li>Air Force Police/Security Police Office (MP)</li> <li>Duty Member</li> <li>Bomb Disposal (bomb separating the letters B and D)</li> <li>Military Skills Instructor (MSI)</li> </ul>	As detailed in <a href="#">Chapter 3</a>

Edition 2

**OFFICIAL**

## OFFICIAL

AFDMAN

1A-18

Serial	Principal dress item	Optional items	Remarks
14	Nil	Aiguillette (a)	Worn when required
15	Nil	Overcoat	Nil
16	Nil	Sweater Air Force blue	Nil
17	Nil	A2 Leather jacket	Nil
18	Nil	Cardigan	Nil
19	Nil	Multi-Purpose jacket	Nil
20	Nil	Gloves black, knitted or leather	Worn in conjunction with sweater, cardigan, jacket or overcoat
21	Nil	Utility jacket	Worn with SD 3 (short sleeves, no tie)
22	Nil	Blazer	Nil

**Note:**

(a) Worn only if entitled.

Edition 2

OFFICIAL

AFDMAN

1A-19

**Figure 1A-7: Example variation of service Dress 3 – female**



AFDMAN

1A-20

**Figure 1A-8: Service Dress 3 – male**



AFDMAN

1A-21

**Table 1A-6: Service Dress 3 – male**

Serial	Principal dress items	Optional items	Remarks
1	Shirt blue/white, short sleeve	Nil	Nil
2	Name badge silver	Unit Name Badge	Silver name badge to be worn when SD 3 is ordered for parades or formal occasions.
3	Rank insignia	Nil	Air Force blue rank slides
4	Belt, SD black	Nil	Nil
5	Trousers SD Air Force blue	Nil	Nil
6	Socks black	Nil	Nil
7	Cap SD Men's	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Hat khaki fur felt</li> <li>Beret (a)</li> </ul>	Nil
8	RM Williams boots	Patent leather	Nil
9	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
10	Commendation badges (a)	Nil	Maximum of four
11	Individual readiness badge (a)	Nil	Nil
12	Specialist qualification badges (a)	Nil	Nil
13	Brassard (a)	<ul style="list-style-type: none"> <li>The brassard may show:</li> <li>Protected person (Red Cross/Red Crystal)</li> <li>Air Force Police / Security Police Officer (MP)</li> <li>Duty Member</li> <li>Bomb disposal (bomb separating the letters B and D)</li> <li>Military Skills Instructor (MSI)</li> </ul>	As detailed in <a href="#">Chapter 3</a>
14	Nil	Aiguillette (a)	Worn when required

Edition 2

## OFFICIAL

AFDMAN

1A-22

Serial	Principal dress items	Optional items	Remarks
15	Nil	Overcoat	Nil
16	Nil	Sweater Air Force blue	Nil
17	Nil	A2 Leather jacket	Nil
18	Nil	Multi-Purpose jacket	Nil
19	Nil	Gloves black, knitted or leather	Worn in conjunction with sweater. jacket or overcoat

### Note:

(a) Only worn if entitled.

Edition 2

OFFICIAL

**OFFICIAL**

AFDMAN

1A-23

**Figure 1A-9: Service Dress 4**



Edition 2

**OFFICIAL**

AFDMAN

1A-24

**Figure 1A-10: Service Dress 4, the blue/white dress**





AFDMAN

1A-25

Figure 1A-11: Service Dress 4 variations



AFDMAN

1A-26

**Table 1A-7: Service Dress 4 – female working dress**

Serial	Principal dress items	Optional items	Remarks
1	Dress Air Force blue	Dress blue/white (a)	Nil
2	Name badge silver	Unit name badge	Nil
3	Rank insignia	Nil	Air Force blue rank slides
4	Cap SD women's	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Hat khaki, fur felt</li> <li>Beret (b)</li> </ul>	Nil
5	Hosiery	White socks	As detailed in <a href="#">Chapter 3</a> Worn with Blue White dress (a) only
6	Patent leather	<ul style="list-style-type: none"> <li>Court shoes</li> <li>Flat soled shoes</li> </ul>	Nil
7	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
8	Commendation badge (b)(c)	Nil	Maximum of four
9	Individual readiness badge (b)(c)	Nil	Nil
10	Specialist qualification badges (b)(c)	Nil	Nil
11	Brassard (d)	<ul style="list-style-type: none"> <li>The brassard may show:</li> <li>Protected person (Red Cross/Red Crystal)</li> <li>Air Force Police / Security Police Officer (MP)</li> <li>Duty Member</li> <li>Bomb Disposal (bomb separating the letters B and D)</li> <li>Military Skills Instructor (MSI)</li> </ul>	As detailed in <a href="#">Chapter 3</a>

## OFFICIAL

AFDMAN

1A-27

Serial	Principal dress item	Optional items	Remarks
12	Nil	Overcoat	Nil
13	Nil	Sweater Air Force blue	Worn with Blue White dress (a) only
14	Nil	Cardigan	Nil
15	Nil	A2 Leather jacket	Nil
16	Nil	Multi-Purpose jacket	Nil
17	Nil	Gloves black knitted or leather	Only worn in conjunction with, blazer, cardigan, jacket or overcoat
18	Nil	Blazer	Nil

### Notes:

- (a) Stocks of the blue white dress are no longer being procured; members may purchase the items while stocks are available and continue to wear until withdrawn from service.
- (b) Only worn if entitled.
- (c) When worn with the Air Force blue dress, embellishments are to be positioned in the approximate positions they would be on the SD shirt or Dress blue/white.

Edition 2

OFFICIAL

AFDMAN

1A-28

**Figure 1A-12: Service Dress 6 – Bush Jacket Service Dress Variation – male**



**OFFICIAL**

AFDMAN

1A-29

**Figure 1A-13: Service Dress 6 – Bush Jacket Service Dress – female**



Edition 2

**OFFICIAL**

AFDMAN

1A-30

**Table 1A-8: Service Dress 6 – Bush Jacket SD**

Serial	Principal dress item	Optional items	Remarks
1	Bush Jacket SD Air Force blue	Nil	To be worn by CAF, Defence Space Commander (when RAAF), DCAF ACAUST, HAC, CDR IADS, WOFF-AF and ACWOFF, including their Aide de Camps in overseas tropical climates. Can be also worn in tropical northern areas of Australia, Air Force Warrant Officers in Joint positions, working for 2-Star ranks and above. Positions would include, but not be limited to; ADF SEAC, CWO JCG, WOJOPS, Space Command CWO and ADF Ceremonial.
2	Medical Branch badge	Nil	Medical branch insignia worn on the lapel by all ranks of medical personnel.
3	Name badge silver	Nil	Nil
4	Rank insignia	Nil	Slides on shirt
5	Belt, SD black	Nil	Nil
6	Trousers SD Air Force blue	Skirt SD	Nil
7	Socks black	Nil	Nil
8	Cap SD Men's and Women's	<ul style="list-style-type: none"> <li>• Garrison cap</li> <li>• Hat fur felt khaki</li> <li>• Beret (a)</li> </ul>	Nil
9	RM Williams boots	<ul style="list-style-type: none"> <li>• Patent leather</li> <li>• Court shoes</li> </ul>	Boots are not to be worn with skirt. Court shoes can be worn with Trousers SD.
10	Ribbons of Honours and Awards. Unit citations (a)	Nil	Nil
11	Commendation badges (a)	Nil	Maximum of four

**OFFICIAL**

AFDMAN

1A-31

Serial	Principal dress item	Optional items	Remarks
12	Individual readiness badge (a)	Nil	Nil
13	Specialist qualification badges (a)	Nil	Nil
14	Nil	Aiguillette (a)	Worn when required

**Note:**

(a) Worn only if entitled.

## CEREMONIAL DRESS

### GENERAL

#### INTRODUCTION

1. Ceremonial Dress (CD) is worn on formal occasions and usually in view of the public. For these reasons there are a minimum of optional items of wear and they are reserved for when a member is acting in an individual capacity and not part of a parade or ceremonial grouping.
2. The all seasons concept applies to CD and regardless of seasonal changeover dates, the variation of CD suitable to the conditions may be ordered. The variations for CD are:
  - a. CD1 cold weather
  - b. CD2 cool weather
  - c. CD3 hot weather
  - d. CD4 trainee cold weather
  - e. CD5 Australian Defence Force Academy (ADFA)
  - f. CD6 Bush Jacket SD.
3. The variant of CD to be worn will normally be ordered by the organising authority. Guidance for occasions when CD should be worn can be found in [Annex 2A](#). CD4 is worn only by initial employment trainees when ordered by their CO and CD5 is worn only at ADFA.
4. **Bush Jacket Service Dress** is only issued to members as prescribed in the AFCPEMAN. Bush Jacket SD is worn overseas tropical regions and tropical northern areas of Australia in lieu of CD1 or CD3. The Bush Jacket may be worn in lieu of CD3 when regal/vice-regal are in attendance to wear the ceremonial gold sash.

#### Descriptions

5. Detailed descriptions of the CD variations are shown below. The optional items listed may be worn with that variation of CD when a member is acting in an individual capacity. Some ceremonial accoutrements such as swords and white belts are only worn when ordered.



AFDMAN

1B-2

Figure 1B-1: Ceremonial Dress 1 – female



Table 1B-1: Ceremonial Dress 1 – female

Serial	Principal dress item	Optional items	Remarks
1	Tunic SD Air Force blue	Nil	Nil

# OFFICIAL

AFDMAN

1B-3

Serial	Principal dress item	Optional items	Remarks
2	<ul style="list-style-type: none"><li>Eagle and crown badge</li><li>Medical branch badge</li><li>Chaplain branch badge</li></ul>	Nil	<ul style="list-style-type: none"><li>Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel.</li><li>Medical branch badge worn on the lapel by all ranks of medical personnel.</li><li>Chaplain Collar badge is worn on the lapel.</li></ul>
3	Shirt blue/white, long sleeve	Shirt blue/white, short sleeve	<ul style="list-style-type: none"><li>The short sleeve shirt may be worn underneath the SD tunic. The top button must be fastened and tie worn.</li></ul>
4	Tie Air Force blue	Female bow tie	Nil
5	Name badge gold	Nil	
6	Rank insignia	Nil	Sewn to sleeves of the tunic
7	Belt SD, black	Nil	Nil
8	Trousers, SD Air Force blue	Skirt, SD, Air Force blue	As detailed in <a href="#">Chapter 3</a>
9	Socks black	Nil	As detailed in <a href="#">Chapter 3</a>
10	Cap SD female	Beret (a)	Nil
11	RM Williams boots	Patent leather Court shoes	Court shoes are only worn with skirt and black hosiery. Boots are not to be worn with the skirt

Edition 2

OFFICIAL

# OFFICIAL

AFDMAN

1B-4

Serial	Principal dress item	Optional items	Remarks
12	Insignia of orders decorations and medals, including unit citations (a)	Nil	Nil
13	Commendation badges (a)	Nil	Maximum of four
14	Individual readiness badge (a)	Nil	Nil
15	Specialist qualification badges (a)	Nil	Nil
16	Aiguillette (a)	Nil	Nil
17	Sword, Air Officer	Nil	Worn by AIRCDRE and above IAW the <a href="#">Air Force Drill and Ceremonial Manual</a>
18	Sword, Officer	Nil	Worn/carried by WOFF and above when ordered
19	Belt, ceremonial white	Nil	Worn by FSGT and below when ordered
20	Belt colour or ensign	Nil	Worn by colour or flag bearers only
21	Rifle fitted with white sling	Nil	Carried by FSGT and below when ordered
22	Sash, shoulder, ceremonial, blue	Nil	Worn by WOFF and SNCO when: Part of a colour party Acting as a guide Parade WOFF Ordered
23	Gloves, ceremonial, white	Nil	Worn by all members of a colour party.
24	Sash, waist, gold, ceremonial	Nil	Worn by AVM and above detailed in <a href="#">Chapter 3</a>

Edition 2

OFFICIAL

AFDMAN

1B-5

Serial	Principal dress item	Optional items	Remarks
25	Nil	Overcoat	Nil
26	Nil	Gloves black	Knitted or leather
27	Nil	Cufflinks	Plain or military design

**Note:**

(a) Worn only if entitled.

AFDMAN

1B-6

**Figure 1B-2: Ceremonial Dress 1 with Service Dress skirt and court shoes**



AFDMAN

1B-7

Figure 1B-3: Ceremonial Dress 1 – male



Table 1B-2: Ceremonial Dress 1 – male

Serial	Principal dress item	Optional items	Remarks
1	Tunic SD Air Force blue	Nil	Nil

**OFFICIAL**

AFDMAN

1B-8

Serial	Principal dress item	Optional items	Remarks
2	<ul style="list-style-type: none"><li>Eagle and crown badges</li><li>Medical branch badge</li><li>Chaplain branch badge</li></ul>	Nil	<ul style="list-style-type: none"><li>Eagle and crown badges worn on the lapel by AC to FSGT, except medical personnel.</li><li>Medical branch insignia worn on the lapel by all ranks of medical personnel.</li><li>Chaplain Collar badge is worn on the lapel.</li></ul>
3	Shirt blue/white Air Force blue, long sleeve	Shirt blue/white, short sleeve	The short sleeve shirt may be worn underneath the SD tunic. The top button must be fastened and tie worn.
4	Tie Air Force blue	Nil	Nil
5	Name badge gold	Nil	
6	Rank Insignia	Nil	Nil
7	Belt SD black	Nil	Nil
8	Trousers, SD, Air Force blue	Nil	Nil
9	Socks black	Nil	Nil
10	Cap SD, male	Beret (a)	Nil
11	RM Williams boots	Patent leather	Nil
12	Insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
13	Commendation badges (a)	Nil	Maximum of four
14	Individual readiness badge (a)	Nil	Nil
15	Specialist qualification badges (a)	Nil	Nil
16	Aiguillette (a)	Nil	Nil

Edition 2

**OFFICIAL**

# OFFICIAL

AFDMAN

1B-9

Serial	Principal dress item	Optional items	Remarks
17	Sword, air officer	Nil	Worn by AIRCDRE and above IAW the <a href="#">Air Force Drill and Ceremonial Manual</a> .
18	Sword, Officer	Nil	Worn/carried by WOFF and above when ordered
19	Belt, ceremonial white	Nil	Worn by FSGT and below when ordered
20	Belt colour or ensign	Nil	Worn by colour or flag bearers only
21	Rifle fitted with white sling	Nil	Carried by FSGT and below when ordered
22	Sash, shoulder, ceremonial, blue	Nil	Worn by WOFF and SNCO when: <ul style="list-style-type: none"><li>• Part of a colour party</li><li>• Acting as a guide</li><li>• Parade WOFF</li><li>• Ordered.</li></ul>
23	Gloves, ceremonial, white	Nil	Worn by all members of a colour party.
24	Sash, waist, gold, ceremonial	Nil	Worn by AVM and above detailed in <a href="#">Chapter 3</a>
25	Nil	Overcoat	Nil
26	Nil	Gloves black	Knitted or leather
27	Nil	Cufflinks	Plain or military design

## Note:

(a) Worn only if entitled.

Edition 2

OFFICIAL



**OFFICIAL**

AFDMAN

1B-10

**Figure 1B-4: Ceremonial Dress 1 with blue sash, white belt and white gloves**



Edition 2

**OFFICIAL**

AFDMAN

1B-11

Figure 1B-5: Ceremonial Dress 2 – female



AFDMAN

1B–12

**Table 1B–3: Ceremonial Dress 2 – female**

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white, long sleeve	Nil	Nil
2	Tie Air Force blue	Female bow tie	Nil
3	Name badge gold	Nil	
4	Rank insignia	Nil	Nil
5	Belt SD black	Nil	Nil
6	Trousers, SD Air Force blue	Skirt, SD, Air Force blue	As detailed in <a href="#">Chapter 3</a>
7	Socks black	Black hosiery	As detailed in <a href="#">Chapter 3</a>
8	Cap SD female	Beret (a)	Nil
9	RM Williams boots	<ul style="list-style-type: none"> <li>Patent leather</li> <li>Court shoes</li> </ul>	<ul style="list-style-type: none"> <li>Court shoes are only worn only with skirt and black hosiery</li> <li>Boots are not to be worn with the skirt</li> </ul>
10	Insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
11	Commendation badges (a)	Nil	Maximum of four
12	Individual readiness badge (a)	Nil	Nil
13	Specialist qualification badges (a)	Nil	Nil
14	Aiguillette (a)	Nil	Nil

Edition 2

## OFFICIAL

AFDMAN

### 1B-13

Serial	Principal dress item	Optional items	Remarks
15	Sword, air officer	Nil	Worn by AIRCDRE and above IAW the <a href="#">Air Force Drill and Ceremonial Manual</a> .
16	Sword, Officer	Nil	Worn/carried by WOFF and above when ordered
17	Belt, ceremonial white	Nil	Worn by FSGT and below when ordered
18	Belt colour or ensign	Nil	Worn by colour or flag bearers only
19	Rifle fitted with white sling	Nil	Carried by FSGT and below when ordered
20	Sash, shoulder, ceremonial, blue	Nil	<ul style="list-style-type: none"><li>• Worn by WOFF and SNCO when:</li><li>• Part of a colour party</li><li>• Acting as a guide</li><li>• Parade WOFF</li><li>• Ordered</li></ul>
21	Gloves, ceremonial, white	Nil	Worn by all members of a colour party.
22	Nil	Overcoat	Nil
23	Nil	Cufflinks	Plain or military design

#### Note:

(a) Worn only if entitled.

AFDMAN

1B-14

**Figure 1B-6: Ceremonial Dress 2 with white belt**



AFDMAN

1B-15

**Figure 1B-7: Ceremonial Dress 2 – male**



AFDMAN

1B-16

**Table 1B-4: Ceremonial Dress 2 – male**

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white, long sleeve	Nil	Nil
2	Tie Air Force blue	Nil	Nil
3	Name badge gold	Nil	
4	Rank Insignia	Nil	Nil
5	Belt SD black	Nil	Nil
6	Trousers, SD, Air Force blue	Nil	Nil
7	Socks black	Nil	Nil
8	Cap SD, male	Beret (a)	Nil
9	RM Williams boots	Patent leather	Nil
10	Insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
11	Commendation badges (a)	Nil	Maximum of four
12	Individual readiness badge (a)	Nil	Nil
13	Specialist qualification badges (a)	Nil	Nil
14	Aiguillette (a)	Nil	Nil
15	Sword, air officer	Nil	Worn by AIRCDRE and above IAW the <a href="#">Air Force Drill and Ceremonial Manual</a> .
16	Sword, Officer	Nil	Worn/carried by WOFF and above when ordered
17	Belt, ceremonial white	Nil	Worn by FSGT and below when ordered

Edition 2

## OFFICIAL

AFDMAN

1B-17

Serial	Principal dress item	Optional items	Remarks
18	Belt colour or ensign	Nil	Worn by colour or flag bearers only
19	Rifle fitted with white sling	Nil	Carried by FSGT and below when ordered
20	Sash, shoulder, ceremonial, blue	Nil	Worn by WOFF and SNCO when: <ul style="list-style-type: none"><li>• Part of a colour party</li><li>• Acting as a guide</li><li>• Parade WOFF</li><li>• Ordered</li></ul>
21	Gloves, ceremonial, white	Nil	Worn by all members of a colour party
22	Nil	Overcoat	Nil
23	Nil	Cufflinks	Plain or military design

### Note:

- (a) Worn only if entitled.

Edition 2

OFFICIAL



AFDMAN

1B–18

Figure 1B–8: Ceremonial Dress 3 – female



Table 1B–5: Ceremonial Dress 3 – female

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white, short sleeve	Nil	Nil

AFDMAN

1B–19

Serial	Principal dress item	Optional items	Remarks
2	Name badge gold	Nil	
3	Rank insignia	Nil	Nil
4	Belt SD black	Nil	Nil
5	Trousers, SD Air Force blue	Skirt, SD, Air Force blue	As detailed in <a href="#">Chapter 3</a>
6	Socks black	Black hosiery	As detailed in <a href="#">Chapter 3</a>
7	Cap SD female	Beret (a)	Nil
8	RM Williams boots	<ul style="list-style-type: none"> <li>Patent leather</li> <li>Court shoes</li> </ul>	<ul style="list-style-type: none"> <li>Court shoes are only worn only with skirt and black hosiery</li> <li>Boots are not to be worn with the skirt</li> </ul>
9	Insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
10	Commendation badges (a)	Nil	Maximum of four
11	Individual readiness badge (a)	Nil	Nil
12	Specialist qualification badges (a)	Nil	Nil
13	Aiguillette (a)	Nil	Nil
14	Sword, air officer	Nil	Worn by AIRCDRE and above IAW the <a href="#">Air Force Drill and Ceremonial Manual</a> .
15	Sword, Officer	Nil	Worn/carried by WOFF and above when ordered
16	Belt, ceremonial white	Nil	Worn by FSGT and below when ordered
17	Belt colour or ensign	Nil	Worn by colour or flag bearers only

Edition 2

# OFFICIAL

AFDMAN

1B-20

Serial	Principal dress item	Optional items	Remarks
18	Rifle fitted with white sling	Nil	Carried by FSGT and below when ordered
19	Sash, shoulder, ceremonial, blue	Nil	Worn by WOFF and SNCO when: <ul style="list-style-type: none"><li>• Part of a colour party</li><li>• Acting as a guide</li><li>• Parade WOFF</li><li>• Ordered.</li></ul>
20	Gloves, ceremonial, white	Nil	Worn by all members of a colour party.
21	Nil	Overcoat	Nil

## Note:

(a) Worn only if entitled.

Edition 2

OFFICIAL

AFDMAN

1B-21

**Figure 1B-9: Ceremonial Dress 3 with Service Dress skirt and court shoes**



**OFFICIAL**

AFDMAN

1B-22

**Figure 1B-10: Ceremonial Dress 3 – male**



Edition 2

**OFFICIAL**

AFDMAN

1B-23

**Table 1B-6: Ceremonial Dress 3 – male**

Serial	Principal dress item	Optional items	Remarks
1	Shirt blue/white, short sleeve	Nil	Nil
2	Name badge gold	Nil	
3	Rank insignia	Nil	Nil
4	Belt SD black	Nil	Nil
5	Trousers, SD, Air Force blue	Nil	Nil
6	Socks black	Nil	Nil
7	Cap SD, male	Beret (a)	Nil
8	RM Williams boots	• Patent leather	Nil
9	Insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
10	Commendation badges (a)	Nil	Maximum of four
11	Individual readiness badge (a)	Nil	Nil
12	Specialist qualification badges (a)	Nil	Nil
13	Aiguillette (a)	Nil	Nil
14	Sword, air officer	Nil	Worn by AIRCDRE and above IAW the <a href="#">Air Force Drill and Ceremonial Manual</a> .
15	Sword, Officer	Nil	Worn/carried by WOFF and above when ordered
16	Belt, ceremonial white	Nil	Worn by FSGT and below when ordered
17	Belt colour or ensign	Nil	Worn by colour or flag bearers only

Edition 2

# OFFICIAL

AFDMAN

1B-24

Serial	Principal dress item	Optional items	Remarks
18	Rifle fitted with white sling	Nil	Carried by FSGT and below when ordered
19	Sash, shoulder, ceremonial, blue	Nil	Worn by WOFF and SNCO when: <ul style="list-style-type: none"><li>• Part of a colour party</li><li>• Acting as a guide</li><li>• Parade WOFF</li><li>• Ordered.</li></ul>
20	Gloves, ceremonial, white	Nil	Worn by all members of a colour party.

## Note:

(a) Worn only if entitled.

Edition 2

OFFICIAL

AFDMAN

1B-25

**Figure 1B-11: Ceremonial Dress 4 – trainee cold weather**





AFDMAN

1B-26



6. Worn by personnel at point of entry and initial training units who are not entitled to the issue of a SD tunic, when conducting ceremonial duties during cold weather. Wearing of CD4 by trainees must be approved by their CO.

**Table 1B-7: Ceremonial Dress 4 – trainee cold weather**

Serial	Principal dress item	Optional items	Remarks
1	Multi-Purpose Jacket	Sweater Air Force blue (a)	Name patch is not worn as it is an optional item and presents a catch hazard with the sling
2	Shirt blue/white long sleeve	Nil	Nil
3	Tie Air Force blue	Nil	Nil
4	Rank insignia	Nil	Nil
5	Belt SD black	Nil	Nil
6	Trousers SD Air Force blue	Nil	Nil
7	Cap SD men's/women's (as applicable)	Nil	Nil
8	Socks black	Nil	Nil
9	RM Williams boots	Nil	Nil

Edition 2

AFDMAN

1B-27

Serial	Principal dress item	Optional items	Remarks
10	Belt, ceremonial white	Nil	When ordered
11	Sword, Officer	Nil	When ordered
12	Rifle fitted with white sling	Nil	When ordered

**Note:**

- (a) The sweater is no longer issued at initial training units but has been retained in this Manual as an interim measure. All personnel on parade are to wear the same items of dress.

**Figure 1B-12: Ceremonial Dress 5 – Australian Defence Force Academy**



7. CD5 – ADFA is worn by Air Force personnel posted to ADFA as staff or students for ceremonial and other occasions as required.

Edition 2

AFDMAN

1B-28

**Table 1B-8: Ceremonial Dress 5 – Australian Defence Force Academy**

Serial	Principal dress item	Optional items	Remarks
1	Patrol jacket, white	Nil	With blue Air Force patch on left shoulder sleeve.
2	Rank Insignia, shoulder board.	Nil	Nil
3	Belt SD black	Nil	Nil
4	Trousers, SD, Air Force blue	Nil	Nil
5	Socks black	Nil	Nil
6	Cap SD, male/female	Nil	Nil
7	RM Williams boots	Patent leather	Nil
8	Insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
9	Commendation badges (a)	Nil	Maximum of four
10	Individual readiness badge (a)	Nil	Nil
11	Specialist qualification badges (a)	Nil	Nil
12	Sword, Officer	Nil	Worn/carried by WOFF and above when ordered
13	Belt, ceremonial white	Nil	Worn by FSGT and below when ordered
14	Belt colour or ensign	Nil	Worn by colour or flag bearers only
15	Rifle fitted with white sling	Nil	Carried by OFFCDT and FSGT and below when ordered
16	Sash, shoulder, ceremonial, blue	Nil	Worn when part of a colour party or otherwise ordered.
17	Gloves, ceremonial, white	Nil	Worn only when part of a colour party.

Edition 2

AFDMAN

1B-29

Serial	Principal dress item	Optional items	Remarks
18	Sash, waist, blue, ceremonial	Nil	Worn by commandant and ASM when this position is filled by an Air Force member.
19	Nil	Overcoat	Nil

**Note:**

(a) Worn only if entitled.

**Figure 1B-13: Ceremonial Dress 6 – Bush Jacket Service Dress – male with medals**



**Figure 1B-14: Ceremonial Dress 6 – Bush Jacket Service Dress – female with medals**

*Image to be uploaded at a later date*

**Table 1B-9: Ceremonial Dress 6 – Bush Jacket SD**

Serial	Principal dress item	Optional items	Remarks
1	Bush Jacket SD Air Force blue	Nil	To be worn by CAF, Defence Space Commander (when RAAF), DCAF, ACAUST, HAC, CDR IADS, WOFF-AF and ACWOFF, including their Aide de Camps in overseas tropical climates. Can be also worn in tropical northern areas of Australia, Air Force Warrant Officers in Joint positions, working for 2-Star ranks and above. Positions would include, but not be limited to; ADF SEAC, CWO JCG, WOJOPS, Space Command CWO and ADF Ceremonial.
2	Medical branch badge	Nil	Medical branch insignia worn on the lapel by all ranks of medical personnel.
3	Name badge gold	Nil	Nil
4	Rank insignia	Nil	Nil
5	Belt, SD black	Nil	Nil
6	Trousers SD Air Force blue	Nil	Nil
7	Socks black	Nil	Nil
8	Cap SD Men's and Women's	Nil	Nil
9	RM Williams boots	Patent leather	Nil

# OFFICIAL

AFDMAN

1B-31

Serial	Principal dress item	Optional items	Remarks
10	Insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
11	Commendation badges (a)	Nil	Maximum of four
12	Individual readiness badge (a)	Nil	Nil
13	Specialist qualification badges (a)	Nil	Nil
14	Aiguillette (a)	Nil	Nil
15	Nil	Ceremonial gold sash	Worn as required

## Note:

(a) Worn only if entitled.

Edition 2

OFFICIAL

## GENERAL PURPOSE UNIFORM

### INTRODUCTION

1. The General Purpose Uniform (GPU) is a camouflage pattern uniform worn as working dress by Air Force personnel.

### Description

2. The optional items listed below may be worn with GPU when conditions allow. As a working dress uniform it is not intended that GPU be worn for parades or representational duties. Should GPU be ordered for a unit parade, the principal dress items are to be worn.
3. **Ironing.** GPU and AMCU may be lightly pressed to remove wrinkles but are not to be starched nor creases ironed in. Repeated ironing over the nylon zips will cause them to malfunction and is to be avoided.

**Figure 1C–1: General Purpose Uniform**



AFDMAN

1C-2

**Table 1C-1: General Purpose Uniform**

Serial	Principal dress item	Optional items	Remarks
1	Coat, GPU (a)	Nil	Nil
2	Air Force tag	Nil	Sewn above right chest pocket
3	Name tag	Nil	Sewn above left chest pocket
4	Air Force patch	Nil	Nil
5	RAAF Ensign patch	Australian National Flag patch (worn overseas only)	Fixed to the left sleeve using hook and pile fasteners
6	Rank insignia	Nil	Air Force blue rank slide
7	Trousers, GPU	Nil	Nil
8	Air Force baseball cap	<ul style="list-style-type: none"> <li>• Approved unit baseball cap</li> <li>• Cap garrison</li> <li>• Hat utility GPU</li> <li>• Beret (b)</li> <li>• Hat khaki fur felt</li> </ul>	Nil
9	Socks heavyweight black	Nil	Nil
10	<ul style="list-style-type: none"> <li>• Heat Resistant, Combat boots (black)</li> <li>• General Purpose (GP) Combat boots.</li> <li>• Jungle Tropical Littoral (JTL) Combat boots.</li> <li>• Danner Desert Combat boots</li> <li>• Combat Terra boots, brown</li> <li>• Safety boots, black or brown</li> </ul>		Nil
11	Collar insignia Chaplain (b)	Nil	Nil

Edition 2



# OFFICIAL

AFDMAN

1C-3

Serial	Principal dress item	Optional items	Remarks
12	Brassard (b)	The brassard may show: <ul style="list-style-type: none"><li>• Protected person (Red Cross/Red Crystal)</li><li>• Air Force Police / Security Police Officer (MP)</li><li>• Duty Member</li><li>• Bomb Disposal (bomb separating the letters B and D)</li><li>• Military Skills Instructor (MSI)</li></ul>	As detailed in <a href="#">Chapter 3</a>
13	Nil	Approved unit patch	Fixed to the right sleeve using hook and pile fasteners
14	T-shirt Air Force dark blue	Approved unit T-shirt	In hot conditions Commanders may approve the wear of the GPU coat without a T-shirt or for the T-shirt to be worn as an outer garment. T-Shirt must be tucked into trousers.
15	Nil	GPU, Jacket	Nil
16	Nil	Multi-Purpose jacket	Nil
17	Nil	Gloves black knitted or leather	Worn only in conjunction with a jacket.
18	Nil	Belt SD Belt General Combatant Other military style belts approved at the unit level	Nil
19	Nil	Wet weather ensemble	Worn when raining
20	Nil	Tarmac ensemble GPU	Nil

Edition 2

OFFICIAL

AFDMAN

1C-4

Serial	Principal dress item	Optional items	Remarks
21	Nil	Multi-tool, pocketknife, flashlight, etc.	Approved at unit level. These items are not to present a bulky appearance or protrude from under the GPU coat

Notes:

- (a) Coat GPU is commonly referred to as the GPU shirt.
- (b) Worn only if entitled.

AFDMAN

1C-5

**Figure 1C-2: Jackets worn with the General Purpose Uniform**



AFDMAN

1C-6

Figure 1C-3: General Purpose Uniform headdress variations



# AUSTRALIAN MULTICAM CAMOUFLAGE UNIFORM

## INTRODUCTION

1. The Australian Multicam Camouflage Uniform (AMCU) are camouflage pattern uniforms worn as working dress by Air Force personnel in operational or exercise situations where camouflage is required.

### Camouflage uniforms

2. AMCU comes in Field Uniform and Combat Uniform variations.

a. **The Field Uniform.** The Field Uniform (AMCU) may be authorised for wear as general working dress:

- (1) By units where field, tactical or small arms training occur frequently.
- (2) By units or individuals deployed on exercise or operations where camouflage is needed and/or where OPSEC requires uniformity with other services.
- (3) By individuals when undergoing small arms or ground defence training.

b. **The Combat Uniform.** The Combat Uniform is only to be worn during operations, field exercises, battle PT sessions or other training activities where body armour is worn. This is due to:

- (1) The knitted fabric used in the torso of the combat shirt only offers a UPF rating of 5 and a UPF protection category of none. The wearing of the body armour over the knitted fabric of the combat shirt mitigates the UV exposure risk.
- (2) The AMCU combat variant is more expensive to manufacture than the AMCU Field variant.

### Description

3. The optional items listed below may be worn with AMCU when conditions allow. As a Combat uniform, it is not intended AMCU be worn for parades or representational duties unless in a deployed location.

AFDMAN

1D-2

Figure 1D-1: Australian Multicam Camouflage Uniform – Field Uniform



Table 1D-1: Australian Multicam Camouflage Uniform – Field Uniform

Serial	Principal dress item	Optional items	Remarks
1	Coat, AMCU (a)	Nil	Nil
2	Air Force tag	Nil	Black on AMCU worn above left breast pocket.

**OFFICIAL**

AFDMAN

1D-3

Serial	Principal dress item	Optional items	Remarks
3	Name tag	Nil	Black on AMCU worn above the right breast pocket.
4	Air Force patch AMCU	Nil	Sewn to top of left shoulder
5	RAAF Ensign patch	Australian National Flag patch (worn overseas only)	On AMCU background fixed to left sleeve by hook and pile fasteners
6	Rank insignia	Nil	AMCU rank slide.
7	Trousers, AMCU	Nil	Nil
8	Hat Utility AMCU	<ul style="list-style-type: none"> <li>• Air Force baseball cap</li> <li>• Approved unit baseball cap.</li> <li>• Beret (b).</li> <li>• Hat khaki fur felt.</li> </ul>	Nil
9	Socks heavyweight green	Socks heavyweight black.	Nil
10	General Purpose (GP) Combat boots.	<ul style="list-style-type: none"> <li>• Heat Resistant, Black Combat boot</li> <li>• Jungle Tropical Littoral (JTL) Combat boots.</li> <li>• Danner Desert Combat boots.</li> <li>• Brown Terra Combat boots (c)</li> <li>• Safety boots, black (Steel Blue)</li> <li>• Safety boots, brown (c).</li> </ul>	Nil
11	Combat undershirt	<ul style="list-style-type: none"> <li>• Approved unit T-shirt</li> <li>• T-shirt green</li> <li>• T-shirt brown</li> </ul>	In hot conditions commanders may approve the wear of the AMCU coat without a T-shirt or for the T-shirt to be worn as an outer garment.
12	Collar insignia Chaplain (b)	Nil	Nil

Edition 2

**OFFICIAL**



# OFFICIAL

AFDMAN

1D-4

Serial	Principal dress item	Optional items	Remarks
13	Brassard (b)	The brassard may show: <ul style="list-style-type: none"><li>• Protected person (Red Cross/Red Crystal).</li><li>• Air Force Police/Security Police Officer (MP).</li><li>• Duty Member.</li><li>• Bomb Disposal (bomb separating the letters B and D).</li></ul>	As detailed in <a href="#">Chapter 3</a>
14	Nil	Approved unit patch	Fixed to the right sleeve with hook and eye fasteners.
15	Nil	<ul style="list-style-type: none"><li>• Zip Polo, thermal</li><li>• Skivvy (brown or green)</li></ul>	Worn zipped with neck rolled down or unzipped with collar under the AMCU coat.
16	Nil	General Purpose Jacket AMCU	Nil
17	Nil	<ul style="list-style-type: none"><li>• Gloves combat</li><li>• Gloves black or green knitted or leather</li></ul>	Only worn in conjunction with AMCU jacket.
18	Nil	Belt General Combatant	Or other military style belt approved at unit level.
19	Nil	Wet weather ensemble AMCU	Wet weather jacket maybe worn separately, Wet weather trousers are to be worn in conjunction with the jacket.
20	Nil	<ul style="list-style-type: none"><li>• Undershirt, thermal</li><li>• Drawers, thermal</li></ul>	Worn in cold conditions. Not to be worn as an outer garment.

Edition 2

OFFICIAL



## OFFICIAL

AFDMAN

1D-5

Serial	Principal dress item	Optional items	Remarks
21	Nil	Multi-tool, pocketknife, flashlight, etc.	Wearing of tools or other items on the belt maybe approved at unit level. These items are not to present a bulky appearance or protrude from under the AMCU coat.
22	Nil	Mission essential equipment	As ordered

### Notes:

- (a) Coat AMCU is commonly referred to as the AMCU shirt.
- (b) Worn only if entitled.

Edition 2

OFFICIAL

**OFFICIAL**

AFDMAN

1D-6

**Figure 1D-2: Australian Multicam Camouflage Uniform–Combat Uniform**



Edition 2

**OFFICIAL**

AFDMAN

1D-7

**Table 1D-2: Australian Multicam Camouflage Uniform – Combat Uniform**

Serial	Principal dress item	Optional items	Remarks
1	AMCU Combat shirt	Nil	Elbow pads to be worn when required.
2	RAAF Ensign patch	Australian National Flag patch (worn overseas only)	On AMCU background fixed to left sleeve by hook and pile fasteners
3	Rank insignia patch	Nil	Black on green patch fixed to the right sleeve using hook and pile fasteners.
4	Trousers, Combat, AMCU	Nil	Kneepads to be worn when required.
5	Hat Utility AMCU	<ul style="list-style-type: none"> <li>• Air Force baseball cap</li> <li>• Approved unit baseball cap.</li> <li>• Beret (a)</li> <li>• Hat khaki fur felt.</li> </ul>	Nil
6	Socks heavyweight green	<ul style="list-style-type: none"> <li>• Socks heavyweight black.</li> </ul>	Nil
7	General Purpose (GP) Combat boots.	<ul style="list-style-type: none"> <li>• Heat Resistant, Black Combat boot</li> <li>• Jungle Tropical Littoral (JTL) Combat boots.</li> <li>• Danner Desert Combat boots.</li> <li>• Brown Terra Combat Boots (c)</li> <li>• Safety boots, black (Steel Blue)</li> <li>• Safety boots, brown (c).</li> </ul>	Nil
8	Nil	<ul style="list-style-type: none"> <li>• Combat undershirt</li> <li>• Approved unit T-shirt</li> <li>• T-shirt green</li> <li>• T-shirt brown</li> </ul>	Nil
9	Collar insignia Chaplain (a)	Nil	Nil

## OFFICIAL

AFDMAN

1D-8

Serial	Principal dress item	Optional items	Remarks
10	Brassard (a)	<ul style="list-style-type: none"><li>• The brassard may show:</li><li>• Protected person (Red Cross/Red Crystal).</li><li>• Air Force Police (SP).</li><li>• Duty Member</li><li>• Bomb Disposal (bomb separating the letters B and D).</li></ul>	As detailed in <a href="#">Chapter 3</a>
11	Nil	<ul style="list-style-type: none"><li>• Zip Polo, thermal</li><li>• Skivvy (brown or green)</li></ul>	Worn zipped with neck rolled down or unzipped with collar under the AMCU coat.
12	Nil	<ul style="list-style-type: none"><li>• General Purpose Jacket AMCU</li></ul>	Nil
13	Nil	<ul style="list-style-type: none"><li>• Gloves combat</li><li>• Black or green knitted or leather gloves</li></ul>	Nil
14	Nil	<ul style="list-style-type: none"><li>• Belt General Combatant</li></ul>	Or other military style belt approved at unit level.
15	Nil	<ul style="list-style-type: none"><li>• Wet weather ensemble AMCU</li></ul>	Wet weather jacket maybe worn separately, Wet weather trousers are to be worn in conjunction with the jacket.
16	Nil	<ul style="list-style-type: none"><li>• Undershirt, thermal</li><li>• Drawers, thermal</li></ul>	Worn in cold conditions. Not to be worn as an outer garment.
17	Nil	<ul style="list-style-type: none"><li>• Multi-tool, pocketknife, flashlight, etc.</li></ul>	Wearing of tools or other items on the belt maybe approved at unit level. These items are not to present a bulky appearance or protrude from under the AMCU coat.
18	Nil	Mission essential equipment	As ordered

**Notes:**

Edition 2

OFFICIAL

AFDMAN

1D-9

(a) Worn only if entitled.

**Figure 1D-3: Combat uniform headdress variations**



AFDMAN

1D-10

**Figure 1D-4: The Australian Multicam Camouflage Uniform jacket**



## PHYSICAL TRAINING UNIFORM

### INTRODUCTION

1. The Physical Training Uniform (PTU) is worn at initial training units and in other locations where uniformity of dress is required during physical training (e.g. operational areas). The following variations of PTU may be ordered to be worn:
  - a. PTU1 Physical Training dress
  - b. PTU2 Battle PT and adventure training dress.
2. **Saluting.** As headdress is not compulsory with PTU, saluting with the hand is not conducted in this order of dress but compliments are to be paid as appropriate.

### Descriptions

#### PTU1 – Physical training uniform

3. The description of PTU1 is reserved until the release of new clothing items.

AFDMAN

1E-2

**Figure 1E-1: Physical Training Uniform 2 – Battle PT and adventure training dress**





AFDMAN

1E-3

**Table 1E-1: Physical Training Uniform 2 Battle PT and adventure training dress**

Serial	Principal dress item	Optional items	Remarks
1	No headdress	<ul style="list-style-type: none"> <li>• Air Force Baseball cap</li> <li>• Unit Cap</li> <li>• Hat utility GPU</li> </ul>	Nil
2	T-shirt, Air Force blue	<ul style="list-style-type: none"> <li>• Unit T-shirt,</li> <li>• Coat GPU</li> </ul>	
3	Trousers GPU	Nil	
4	Socks, black	Socks, green	Nil
5	Combat boots as for GPU	Shoes running (a)	The organising authority will detail if boots or running shoes are worn ie PTU2 boots or PTU2 runners
6	Nil	Track suit jacket	Nil
7	Nil	Individual Load Carrying Equipment	When ordered
8	Nil	Helmet, Body Armour	Other mission essential equipment as ordered

**Note:**

- (a) The organising authority may approve private purchase PTI Footwear shoes to be worn.

AFDMAN

1E-4

**Figure 1E-2: Physical Training Uniform 2 with running shoes**



## **MESS DRESS**

### **INTRODUCTION**

1. Mess Dress (MD) is worn at official functions at the Sergeants or Officers Mess or at other Service related functions. While normally worn by SGT and above, MD1 may be worn by all ranks of Musician as Concert Dress.
2. The variations for MD are:
  - a. MD1 cool weather
  - b. MD2 hot weather.
3. The variant of MD to be worn will normally be ordered by the organising authority. Guidance for occasions when MD should be worn can be found in [Annex 2A](#).

### **Descriptions**

4. Detailed descriptions of the MD variations are shown below.
5. Embellishments worn on MD2 are the same as those worn for SD.

AFDMAN

1F-2

Figure 1F-1: Mess Dress 1 – female



Table 1F-1: Mess Dress 1 – female

Serial	Principal dress item	Optional item	Remarks
1	Jacket Mess Dress	Nil	Nil

**OFFICIAL**

AFDMAN

1F-3

Serial	Principal dress item	Optional item	Remarks
2	<ul style="list-style-type: none"> <li>Eagle and crown badges</li> <li>Medical branch badge</li> <li>Chaplain branch badge</li> </ul>	Nil	<ul style="list-style-type: none"> <li>Eagle and crown badges are positioned on shoulder boards above gold rank insignia</li> <li>Medical branch insignia worn on the lapel by all ranks of medical personnel.</li> <li>Chaplain Collar badge is worn on the lapel.</li> </ul>
3	Gold link	Gold chain	The jacket is fastened using two anodised gold eagle and crown buttons joined by a gold link or as an optional item, the button assembly with gold chain.
4	Shirt Marcella – fronted	Nil	Nil
5	Cufflinks and studs, gold	Military style gold studs and/or cufflinks.	Optional items are private purchase.
6	Bow tie, black	Nil	Nil
7	Rank insignia, shoulder board	Nil	Nil
8	Cummerbund dark blue	Unit cummerbund	A unit cummerbund is only worn with the approval of the Dining President
9	Skirt, Mess Dress, Air Force blue	Trousers SD Air Force blue	Belt SD dark blue may be worn with slacks/trousers
10	Patent leather	<ul style="list-style-type: none"> <li>Court shoes</li> <li>RM Williams boots</li> </ul>	Boots only to be worn with slacks/trousers
11	Black hosiery	Socks Black	As detailed in <a href="#">Chapter 3</a>
12	Miniature, insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil
13	Commendation badges, miniature (a)	Nil	Maximum of four

Edition 2

**OFFICIAL**

# OFFICIAL

AFDMAN

1F-4

Serial	Principal dress item	Optional item	Remarks
14	Nil	Individual readiness badge (a)	Individual Readiness Badge is only worn by Air Force Band members when wearing MD1 as Concert Dress.
15	Specialist qualification badges, miniature (a)(b)	Nil	Nil
16	Aiguillette (a)	Nil	Nil

## Notes:

- (a) Worn only if entitled
- (b) Military Skills Instructor badge is not worn with MD1.

Edition 2

OFFICIAL

AFDMAN

1F-5

Figure 1F-2: Mess Dress 1 – male



Table 1F-2: Mess Dress 1 – male

Serial	Principal dress item	Optional items	Remarks
1	Jacket Mess Dress	Nil	Nil

**OFFICIAL**

AFDMAN

1F-6

Serial	Principal dress item	Optional items	Remarks
2	<ul style="list-style-type: none"> <li>Eagle and crown badges</li> <li>Medical branch badge</li> <li>Chaplain branch badge</li> </ul>	Nil	<ul style="list-style-type: none"> <li>Eagle and crown badges are positioned on shoulder boards above gold rank insignia</li> <li>Medical branch insignia worn on the lapel by all ranks of medical personnel.</li> <li>Chaplain Collar badge is worn on the lapel.</li> </ul>
3	Gold link	Gold chain	The jacket is fastened using two anodised gold eagle and crown buttons joined by a gold link or as an optional item, the button assembly with gold chain
4	Shirt, Marcel front	Nil	Nil
5	Cufflinks and studs, gold	Military style gold studs and/or Cufflinks.	Optional items are private purchase.
6	Bow tie, black	Nil	Nil
7	Rank insignia, shoulder board	Nil	Nil
8	Cummerbund dark blue	Unit cummerbund	A unit cummerbund is only worn with the approval of the Dining President
9	Belt, SD black	Nil	May be worn if required
10	Trousers, SD Air Force blue	Nil	Nil
11	RM Williams boots	Patent leather	Nil
12	Socks Black	Nil	Nil
13	Miniature, insignia of orders, decorations and medals, including unit citations (a)	Nil	Nil

Edition 2

**OFFICIAL**



# OFFICIAL

AFDMAN

1F-7

Serial	Principal dress item	Optional items	Remarks
14	Commendation badges, miniature (a)	Nil	Maximum of four
15	Nil	Individual readiness badge (a)	Individual Readiness Badge is only worn by Air Force Band members when wearing MD1 as Concert Dress
16	Specialist qualification badges, miniature (a)(b)	Nil	Nil
17	Aiguillette (a)	Nil	Nil

## Notes:

- (a) Worn only if entitled.
- (b) Military Skills Instructor badge is not worn with MD1.

Edition 2

OFFICIAL

**Figure 1F-3: Position of embellishments – Mess Dress 1**



6. Position C on the MD jacket is:
  - a. Males. The base of the badge approximately in line with the uppermost lapel point of the jacket.
  - b. Females. The base of the badge approximately in line with the collar points of the MD shirt.
7. Flying badges are positioned approximately 25mm below the instep of the lapel for males and 80 to 100mm below the front edge of the shoulder board for females.
8. Miniature insignia of decorations and medals are to be worn positioned approximately in line with a point midway between the uppermost and mid gold stud on the MD shirt for males. For females the medals are positioned approximately in line with the uppermost gold stud on the MD shirt. The three millimetre vertical spacing between positions is to be observed.
9. The above spacing may be varied to permit sufficient space for the wearing of all entitled insignia.

AFDMAN

1F-9

Figure 1F-4: Mess Dress 2 – female



Table 1F-3: Mess Dress 2 – female

Serial	Principal dress item	Optional items	Remarks
1	Shirt evening, white, short sleeve	Nil	With blue Air Force patch worn on upper left sleeve.

**OFFICIAL**

AFDMAN

1F–10

Serial	Principal dress item	Optional items	Remarks
2	Name badge gold		Nil
3	Rank insignia, shoulder board	Nil	Nil
4	Air Force Patch	Nil	Air Force blue, sewn to top left shoulder.
5	Cummerbund, dark blue	Unit cummerbund	A unit cummerbund is only to worn with approval of the Dining President, etc.
6	Skirt, Mess Dress, Air Force blue	Trousers, SD Air Force blue	Belt SD dark blue may be worn with slacks/trousers.
7	Black hosiery	Socks Black.	As detailed in <a href="#">Chapter 3</a>
8	Patent leather	<ul style="list-style-type: none"> <li>Court shoes</li> <li>RM Williams boots</li> </ul>	Boots are not to be worn with the skirt.
9	Ribbons of Honours and Awards including unit citations (a)	Nil	Nil
10	Commendation badges (a)	Nil	Full size, maximum of four.
11	Individual readiness badge (a)	Nil	Full size.
12	Specialist qualification badges (a)	Nil	<ul style="list-style-type: none"> <li>Full size, medical or Chaplain Insignia worn on the collar point.</li> <li>Air Force blue Skill at Arms and/or Parachute badge to be sewn to the applicable sleeve.</li> <li>Sterling silver Flying badges to be worn.</li> </ul>
13	Aiguillette (a)	Nil	Nil

**Note:**

(a) Worn only if entitled.

Edition 2

**OFFICIAL**

AFDMAN

1F-11

Figure 1F-5: Mess Dress 2 – male



Table 1F-4: Mess Dress 2 – male

Serial	Principal dress item	Optional items	Remarks
1	Shirt evening, white, short sleeve	Nil	With blue Air Force patch worn on upper left sleeve.
2	Name badge gold		Nil
3	Rank insignia, shoulder board	Nil	Nil
4	Air Force Patch	Nil	Air Force blue, sewn to top left shoulder.

# OFFICIAL

AFDMAN

1F-12

Serial	Principal dress item	Optional items	Remarks
5	Cummerbund, dark blue	Unit cummerbund	Unit cummerbund only worn with approval of the Dining President
6	Trousers, SD Air Force blue	Nil	Nil
7	Belt, SD black	Nil	May be worn if required
8	Socks Black	Nil	Nil
9	RM Williams boots	Patent leather	Nil
10	Ribbons of Honours and Awards including unit citations (a)	Nil	Nil
11	Commendation badges (a)	Nil	Full size, maximum of four.
12	Individual readiness badge (a)	Nil	Full size.
13	Specialist qualification badges (a)	Nil	<ul style="list-style-type: none"><li>• Full size, medical or Chaplain Insignia worn on the collar point.</li><li>• Air Force blue, Skill at Arms and/or Parachute badge to be sewn to left sleeve.</li><li>• Sterling silver Flying badges to be worn.</li></ul>
14	Aiguillette (a)	Nil	Nil

## Note:

(a) Worn only if entitled.

Edition 2

OFFICIAL

AFDMAN

1F-13

**Figure 1F-6: Mess Dress 2 with a unit cummerbund**



## FLYING DRESS

### INTRODUCTION

1. Flying Dress (FD) is worn by all ranks, categories and mustering when engaged in flying duties (members are engaged in flying duties when they occupy a crew station of an aircraft during the operation of the aircraft both on the ground and in the air). Although not intended as daily working dress, COs may authorise wear when not engaged in flying related tasks.

2. When wearing FD, flying safety considerations take precedence.

Commanders of Flying Units are to promulgate Standing Instructions detailing when and where local FD and grooming related instructions apply.

3. Only authorised issue protective clothing shall be worn. Undergarments should be of natural fibres such as cotton or synthetic undergarments issued specifically for aircrew rather than synthetic fibres like nylon in order to complement the fire flash resistant properties of the outer protective clothing.

### Flying related grooming

4. **General.** Members are to cut, style or groom their hair, in such a manner that it will not present a snagging, entanglement, scalping or fire hazard within an aircraft.

5. **Flying helmets.** Correct fitting of the flying helmet is mandatory to obtain maximum protective benefit. The cut, style or grooming of the hair must not interfere with the correct fit of the helmet. Helmets are not to be modified to accommodate hairstyles.

6. **Headsets and quick-don oxygen masks.** The cut, style or grooming of the hair, must not interfere with the proper fit or use of communication headsets and quick-don oxygen masks.

7. **Foreign Object Damage (FOD) hazards.** Large hair combs, hair clips and hairpins present a FOD hazard and their use should be discouraged during flying duties.

8. **Facial hair.** Facial hair is to be styled or groomed in such a manner that it does not interfere with the fit and seal of oxygen masks, either helmet mounted or quick-don.

9. **Jewellery and personal adornments.** Jewellery may precipitate or increase the severity of injury during survivable accidents and, therefore, jewellery should not



AFDMAN

1G-2

be worn. Jewellery does not include wristwatches, identification badges, tags or passes. Personnel are strongly advised to remove jewellery prior to commencing high risk duties IAW extant WHS guidance.

10. **Cosmetics.** Members are not to wear hydrocarbon-based cosmetic products when engaged in flying duties requiring the use of either helmet mounted or quick don oxygen masks. Moustache wax and some hair care products may present a fire hazard in an oxygen rich environment. A review of the ingredients of medically prescribed creams, balms and ointments should be undertaken before use with aviation oxygen equipment.

### Description

11. **Flying Suit.** The main item of FD is the green one piece Flying coveralls, however, two piece Flying clothing consisting of Flying shirt and trousers may be worn as an alternative as approved by FEG, WG, or unit dress orders. In operational or training locations, AMCU or tan coloured Flying clothing may be worn as directed by Force Element or Task Group headquarters. In heritage units or the Roulettes, the blue Flying suit may be worn. The provisions of this Manual apply to all items of flying clothing.

12. **Sleeves.** Sleeves of the coveralls or Flying shirt are to be fastened at the wrist when conducting Flying duties. Sleeves may be rolled to between the wrist and the elbow during non-Flying duties.

13. **Two piece Flying suit.** The shirt of two-piece Flying suit may be worn tucked into or hanging outside of the trousers. The shirt is to be tucked in when wearing a Flying jacket.

14. **Zips and fasteners.** The central zipper of the coveralls or Flying shirt is to be zipped to a height between the lowermost and uppermost part of the chest pocket zips. The coveralls or Flying shirt is normally to worn open necked, except during inclement weather when they may be fully zipped. All zips and fastenings on pockets and opening are to be closed when not in use.

**OFFICIAL**

AFDMAN

1G-3

**Figure 1G–1: Flying Dress**



Edition 2

**OFFICIAL**

# OFFICIAL

AFDMAN

1G-4

**Table 1G–1: Flying Dress**

Serial	Principal item	Optional item	Remarks
1	SD Cap	<ul style="list-style-type: none"><li>• Garrison cap</li><li>• Air Force or approved unit baseball cap</li><li>• Hat, khaki fur felt</li><li>• GPU utility hat</li></ul>	Nil
2	Coveralls, Flying	<ul style="list-style-type: none"><li>• Shirt Flying</li><li>• Trousers Flying</li></ul>	Nil
3	Rank insignia, sage green	Nil	Sewn on shoulders
4	RAAF Ensign patch	Australian National Flag patch (worn overseas only)	Fixed to upper left sleeve using hook and pile fasteners.
5	Nil	Name patch	Fixed to left chest using hook and pile fasteners.
6	Nil	Unit badge	Fixed to right chest using hook and pile fasteners.
7	Nil	Unit patch	Fixed to upper right sleeve using hook and pile fasteners.
8	Shirt utility (T-shirt)	Air Force Blue T-Shirt Approved unit T-shirt	Nil
9	Flying socks	Socks heavyweight green or black	Nil
10	Heat Resistant, Combat boots (black)	<ul style="list-style-type: none"><li>• General Purpose (GP) Combat boots.</li><li>• Jungle Tropical Littoral (JTL) Combat boots.</li><li>• Danner Desert Combat boots.</li><li>• Combat boots Terra brown (a)</li><li>• Safety boots, black or brown</li></ul>	Only HR black Combat boots are to be worn on Flying duties.
11	Nil	Belt trousers green	Worn only with trousers Flying

Edition 2

OFFICIAL

# OFFICIAL

AFDMAN

1G-5

Serial	Principal item	Optional item	Remarks
12	Nil	Flying gloves	
13	Nil	Flying jacket, nomex	
14	Nil	Flying jacket, leather	
15	Nil	Extreme cold weather clothing	As required.
16	Nil	Mission essential equipment	Body armour, etc. as ordered.

**Figure 1G-2: Flying Dress variations**



Edition 2

OFFICIAL

**OFFICIAL**

AFDMAN

1G-6

**Figure 1G–3: Roulette Flying Dress**



Edition 2

**OFFICIAL**

## **HOT WEATHER WORKING DRESS**

### **INTRODUCTION**

1. Hot Weather Working Dress (HWWD) is intended as an option to GPU for personnel employed in arduous conditions or extreme environments.
2. The wearing of HWWD is to be detailed by COs in Unit Instructions. HWWD is not to be worn in public. A CO is to grant permission on a case by case basis to individuals who are required to undertake duty outside the base confines and in a public place, where HWWD is deemed to be the most appropriate uniform for the task. Travelling to and from duty off base is not defined by this policy as being 'on duty'.

### **Description**

3. HWWD is intended for wear in hot conditions but when required the GPU jacket, tarmac jacket or wet weather ensemble may be worn and are listed below as optional items.

**OFFICIAL**

AFDMAN

1H-2

**Figure 1H-1: Hot Weather Working Dress 1**



Edition 2

**OFFICIAL**

**OFFICIAL**

AFDMAN

1H-3

**Figure 1H-2: Hot Weather Working Dress 2**



Edition 2

**OFFICIAL**



AFDMAN

1H-4

**Figure 1H-3: Hot Weather Working Dress 3**



**Table 1H–1: Hot Weather Working Dress**

Serial	Principal item	Optional item	Remarks
1	Air Force baseball cap	<ul style="list-style-type: none"> <li>• Approved unit baseball cap</li> <li>• Hat utility GPU</li> <li>• Hat khaki fur felt</li> </ul>	Nil
2	T-shirt Air Force dark blue or Air Force Hi-Vis (long/short sleeve)	Approved unit T-shirt	Nil
3	Shorts utility	Nil	
4	Belt SD	Nil	SD Belt is worn if the shorts are fitted with belt loops.
5	Name tag	Nil	Sewn centre, bottom of the right leg, with the tag along the leg seam
6	Rank patch saxe blue	Nil	Sewn centre, bottom of the left leg, with the patch along the leg seam
7	Socks black heavyweight	Nil	Rolled over the top of the boots
8	General Purpose (GP) Combat boots.	<ul style="list-style-type: none"> <li>• Heat Resistant, Combat boots, (black)</li> <li>• Jungle Tropical Littoral (JTL) Combat boots.</li> <li>• Danner Desert Combat boots.</li> <li>• Combat Boots Terra brown</li> <li>• Safety boots, black or brown</li> <li>• Safety boots, elastic sided</li> </ul>	Nil
9	Nil	<ul style="list-style-type: none"> <li>• GPU jacket</li> <li>• GPU tarmac jacket</li> <li>• Multi-Purpose Jacket</li> </ul>	With or without the liner fitted
10	Nil	GPU wet weather ensemble	The wet weather jacket may be worn as a single item

**OFFICIAL**

AFDMAN

1H-6

**Figure 1H–4: The General Purpose Jacket worn with Hot Weather Working Dress**



Edition 2

**OFFICIAL**

## **PHYSICAL TRAINING INSTRUCTOR DRESS**

### **INTRODUCTION**

1. Physical Training Instructor Dress (PTID) is worn by members of the Physical Training Instructor (PTI) mustering as working dress. The following variations of PTID may be ordered to be worn:
  - a. PTID1 Physical Training dress
  - b. PTID2 Battle PT and adventure training dress.
2. Certain items of private purchase civilian clothing are permitted to be worn with PTID, these items must be conservative and have minimal markings and/or logos.

### **Description**

3. Some items of PTI Dress are only permitted to be worn in conjunction with PT sessions.
4. PTID2 is to only be worn when engaged in pre/post lesson administration or when conducting battle PT or adventure training sessions.

AFDMAN

1I-2

**Figure 1I-1: PTID1 – Physical training instructor dress**



**Table 1I-1: PTID1 Physical training instructor dress**

Serial	Principal item	Optional item	Remarks
1	PTI Cap, utility, navy blue	<ul style="list-style-type: none"> <li>Unit Cap</li> <li>Hat broad brim PTI, navy blue</li> </ul>	Headdress is to be worn outdoors at all times, except when performing training or instructional duties.
2	Shirt, PTI, short sleeved, collared, French blue	<ul style="list-style-type: none"> <li>Shirt, PTI long sleeved, collared, French blue</li> <li>Shirt utility, French blue</li> </ul>	Nil
3	Name tag	Nil	Sewn to right chest of French blue collared short sleeve shirt, PTI long sleeve shirt and the cold weather jacket.
4	Rank insignia silver blue	Nil	Sewn to both sleeves of French blue collared short sleeve shirt, PTI long sleeve shirt and the PTI cold weather jacket.
5	Shorts, PTI, navy blue	Skirt, women's, PTI, navy/blue*	*Female only and to be worn with Underwear women's, PTI, navy/blue
6	Socks, sports, white	Private purchase white ankle socks	No less than 2cm above the ankle.
7	PTI footwear	Private purchase shoes	Training and running
8	Nil	PTI tracksuit navy blue with sky blue panels	Jacket or pants maybe worn separately.
9	Nil	Wet weather jacket, navy blue	Jacket maybe worn separately.
10	Nil	Wet weather pants, navy blue	Must be worn in conjunction with the jacket.
11	Nil	Rugby Jersey	May be worn during PTI classes and activities only, not to be worn as a working dress uniform.

## OFFICIAL

AFDMAN

11-4

Serial	Principal item	Optional item	Remarks
12	Nil	Swimming Costume, navy blue	To be worn during PTI classes and activities only
13	Nil	Private purchase compression garments	May be worn during PTI classes and activities only and under the principal item of dress.
14	Nil	Shorts, bicycle, navy blue	Must be worn underneath Shorts, PTI, navy blue

Edition 2

OFFICIAL

AFDMAN

1I-5

**Figure 1I-2: PTID2 Battle PT and adventure training dress**





AFDMAN

11-6

**Table 11-2: PTID2 – Battle PT and adventure training dress**

Serial	Principal item	Optional item	Remarks
1	PTI Cap, utility, navy blue	<ul style="list-style-type: none"> <li>Air Force or approved unit baseball cap</li> <li>Hat Utility GPU</li> <li>Hat broad brim, navy blue</li> </ul>	Headdress is to be worn outdoors at all times, except when performing training or instructional duties, as needed.
2	T Shirt, utility, French blue	<ul style="list-style-type: none"> <li>Rugby Jersey</li> <li>Shirt, PTI, long sleeved; French blue</li> <li>Approved unit T-shirt.</li> <li>GPU coat</li> </ul>	Nil
3	Trousers GPU	Nil	Nil
4	Socks black heavyweight	Nil	Nil
5	Combat boots as for GPU	<ul style="list-style-type: none"> <li>PTI Footwear,</li> <li>Private purchase shoes</li> </ul>	Training and running PTI
6	Nil	PTI tracksuit jacket, navy blue with sky blue shoulder panel	Nil
7	Nil	Wet weather jacket, navy blue	Nil
8	Nil	Private purchase compression garments	May be worn during PTI classes and activities only and under the principal dress item
9	Nil	Individual Load carrying Equipment	Nil
10	Nil	Helmet, Body Armour	Other mission Essential equipment as ordered

AFDMAN

1I-7

Figure 1I-3: PTID2 with PTI footwear and rugby jersey



## **CHEF SERVICES DRESS**

### **INTRODUCTION**

1. Chef Services Dress (CSD) is a working uniform for Air Force personnel specialising in food handling and preparation.

### **Description**

2. CSD is primarily intended for wear in the workplace and is not to be worn in public or worn off base, except where approved by a commander when representing the Air Force in a Salon Culinary or similar activity.

**Figure 1J–1: Chef Services Dress**



OFFICIAL

AFDMAN

1J-2



Edition 2

OFFICIAL

AFDMAN

**Table 1J–1: Chef Services Dress**

Serial	Principal item	Optional items	Remarks
1	Cap SD (male or female as applicable)	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Air Force or approved unit baseball cap</li> <li>Hat khaki fur felt</li> <li>Cap, food handlers (black cloth)</li> </ul>	Food handler's cap is only to be worn within the confines of the kitchen.
2	Chef jacket (a)	Nil	Nil
3	SD rank insignia	Nil	SD rank slides
4	Air Force patch	Nil	Sewn or fixed using hook and pile fasteners to the top left shoulder.
5	Trousers, check or GPU	Nil	Nil
6	Belt trousers dark blue, SD	Nil	Nil
7	White cotton undershirt	<ul style="list-style-type: none"> <li>T-shirt, Air Force dark blue</li> <li>Approved unit T-shirt</li> </ul>	Not to be worn as an outer garment, outside the kitchen environs.
8	Socks black heavyweight	Socks green heavyweight	Nil
9	Safety boots black	<ul style="list-style-type: none"> <li>Safety boot, brown</li> <li>Safety boots, Elastic sided</li> </ul>	Nil
10	Nil	Neckerchief white or black (a)	Nil
11	Nil	Chefs apron	Nil
12	Nil	Extreme cold weather undergarment top	Nil

**Note:**

- (a) Black Chef buttons and black neckerchief are worn once members have completed their apprenticeship and Chef Workplace Proficiency Journal, Part 2 Sections 1 – 3.

## MATERNITY DRESS

### INTRODUCTION

1. The Maternity Dress uniform items may be worn by female members at any date after the pregnancy has been confirmed by a Medical Officer. Member is to present to the clothing store for issue.
2. Maternity SD and Maternity GPU are worn with optional items as per the non-maternity variant, unless otherwise specified. Maternity dress consists of the following items of dress:
  - a. SD 2 cool weather
  - b. SD 3 hot weather
  - c. SD 4 blue/white dress
  - d. GPU
  - e. AMCU.
3. Maternity Dress consists of the following items of dress:

**Table 1K-1: Variations of Maternity Dress Uniform items**

Serial	Item of Dress	Optional items	Remarks
1	Cardigan, maternity (a)		Optional
2	GPU coat, maternity (b)		AMCU (a)
3	GPU trousers, maternity (b)		AMCU (a)
4	Dress, maternity blue/white (b) (c)		Nil
5	Shirt, maternity blue/white, long sleeve (b)		Nil
6	Necktie, women's bow tie	Air Force blue neck tie	
7	Shirt, maternity blue/white, short sleeve (b)		Nil
8	Skirt, maternity SD (b)		Nil
9	Slacks, maternity SD (b)		Nil

AFDMAN

1K-2

Serial	Item of Dress	Optional items	Remarks
10	Trousers, food handlers (b)		Nil
11	Chef jacket (b)		Nil
12	Name badge silver	<ul style="list-style-type: none"> <li>Name badge gold</li> <li>Unit name badge</li> </ul>	
13	Rank insignia	Nil	Air Force blue rank slides (Medical and Chaplain Branch insignia to be worn as applicable)
14	Cap SD women's	<ul style="list-style-type: none"> <li>Garrison cap</li> <li>Hat khaki, fur felt</li> <li>Beret</li> <li>Air Force/Unit cap</li> </ul>	Nil
15	Hosiery	<ul style="list-style-type: none"> <li>Black</li> <li>Dark</li> <li>Natural</li> <li>Bare leg</li> </ul>	As detailed in <a href="#">Chapter 3</a> . socks (i.e. white or any other colour socks are not to be worn), however appropriately coloured sockettes may be worn
16	Shoe SD plain black leather or patent leather	<ul style="list-style-type: none"> <li>Court shoes</li> <li>Flat or wedge shoes</li> <li>RM Williams boots</li> </ul>	As detailed in <a href="#">Chapter 3</a>
17	Ribbons of orders, decorations and medals, and Unit Citations (a)		Nil
18	Commendation badge (a)		Maximum of four
19	Individual readiness badge (a)		Nil
20	Specialist qualification badges (a)		Nil

**Notes:**

(a) Only worn if entitled

Edition 2

AFDMAN

**1K-3**

- (b) Members are issued one SD maternity uniform combination (upper and lower garment) of their choice plus a maternity cardigan. Members may elect to receive any combination of SD maternity uniform and/or GPU maternity uniform for the remaining entitlement (three upper garments and three lower garments).
- (c) The blue/white maternity dress may continue to be worn until 01 Jul 25.

**Figure 1K–1: Maternity Dress variations of Service Dress**





**OFFICIAL**

AFDMAN

1K-4

**Figure 1K-2: General Purpose Uniform Maternity Dress**



Edition 2

**OFFICIAL**

AFDMAN

1K-5

4. Pregnant members may elect to wear Maternity GPU. Members may not wear Maternity AMCU.

**Figure 1K-3: Adjustment tabs on the GPU Maternity coat**



## SPECIAL PURPOSE UNIFORM

### GENERAL

1. The Special Purpose Uniform (SPU) is to be worn by No.33 and No.34 SQNs and other units tasked with special transport operations.
2. **Crew Attendant vest.** The CREWATT vest is worn in conjunction with SD when performing VIP OPS. The vest is worn with the following embellishments:
  - a. name badge on right breast
  - b. up to four commendation badges above the name badge
  - c. Flying badge bullion on left breast ribbands of orders, decorations and medals, underneath the Flying badge.

**Figure 1L-1: Special Purpose Uniform – female**



AFDMAN

1L-2

**Table 1L-1: Special Purpose Uniform – female**

Serial	Principal item	Optional items	Remarks
1	Cap SD Female	Garrison cap	Nil
2	Shirt – Collared, white, short sleeve	Shirt – Boat neck, white, short sleeve	Not to be worn without blazer or overcoat covering when outside the aircraft
3	Skirt, Air Force blue, Special Purpose	Trousers, women's Air Force blue, special purpose.	Nil
4	Nil	Dress, women's, Air Force blue, special purpose.	May be worn as an alternative to the skirt and shirt.
5	Over coat, women's, Air Force blue, special purpose	Nil	Worn outside the aircraft in cold weather
6	Cardigan	Nil	Worn only inside the aircraft
7	Blazer, women's, Air Force blue, special purpose	Nil	Worn outside the aircraft at all times (unless the overcoat is worn)
8	Name badge Silver		Worn on right side of boat neck, button white shirts and dress.
9	Flying Badge sterling silver	Nil	Worn on left side of boat collared shirt and dress
10	Belt, women's, red, special purpose	Nil	Worn with dress, pants and skirt
11	Hosiery (skin tone)	Socks, black (worn with RM Williams boots or SD shoes)	
12	Shoes, Patent Leather, black	Court shoes. Approved flat soled shoes. Williams boots	RM Williams boots are not worn with the skirt or dress
13	Flying Badge bullion (a)	Nil	Worn on left side of overcoat and blazer
14	Air Force patch	Nil	Worn of left shoulder of overcoat and blazer

Edition 2

# OFFICIAL

AFDMAN

1L-3

Serial	Principal item	Optional items	Remarks
15	Air Force blue rank slides	Nil	Worn on top of shoulders of overcoat and blazer
16	Name badge gold	Nil	Worn on right side overcoat and blazer
17	Ribbons of orders, decorations and medals (a)	Nil	Worn on left side of overcoat and blazer. To be removed if they present a FOD or other hazard IAW unit Flying orders
18	Commendation Badges (a)	Nil	Worn on overcoat and blazer only. To be removed if they present a FOD or other hazard IAW unit Flying orders
19	Specialist Qualification Badges (a)	Nil	Worn on overcoat and blazer only. To be removed if they present a FOD or other hazard IAW unit Flying orders
20	Hair band accessorised, blue, transparent, black, brown or tortoiseshell	Nil	Hair will be worn as for Flying Dress
21	Scarf, women's, special purpose	Nil	Worn at all times to and from aircraft

**Note:**

(a) Only worn if entitled.

Edition 2

OFFICIAL

**OFFICIAL**

AFDMAN

1L-4

**Figure 1L-2: Special Purpose Uniform female – blue dress**



Edition 2

**OFFICIAL**

AFDMAN

1L-5

**Figure 1L–3: Special Purpose Uniform female – boat neck shirt**



AFDMAN

1L-6

**Figure 1L-4: Special Purpose Uniform female – blazer**





AFDMAN

1L-7

Figure 1L–5: Special Purpose Uniform – male



Table 1L–2: Special Purpose Uniform – male

Serial	Principal item	Optional items	Remarks
1	Cap SD Male	Garrison cap	Nil
2	Male Shirt – Collared, white, short sleeve	Nil	Not to be worn without blazer or overcoat covering when outside the aircraft
3	Trousers, Air Force blue, special purpose	Nil	Nil
4	Tie, Air Force blue, special purpose	Nil	Worn with blazer, overcoat and vest when outside aircraft

# OFFICIAL

AFDMAN

1L-8

Serial	Principal item	Optional items	Remarks
5	Belt, dark blue, SD	Nil	Nil
6	Over coat, men's, Air Force blue, special purpose	Blazer	Worn outside the aircraft in cold weather
7	Blazer, men's, Air Force blue, special purpose	Overcoat	Worn when outside the aircraft at all times (unless the overcoat is worn).
8	Vest	Nil	Worn inside the aircraft only.
9	Flying Badge sterling silver	Nil	Worn on left side of collared shirt
10	Socks, black	Nil	Nil
11	RM Williams boots	Patent Leather	Nil
12	Flying Badge bullion (a)	Nil	Worn on left side of overcoat, blazer and vest
13	Air Force patch	Nil	Worn of left shoulder of overcoat and blazer
14	Air Force blue rank slides	Nil	Worn on overcoat and blazer
15	Name badge (Gold)		Worn on right side of overcoat and blazer.
16	Name badge Silver		Worn on right side of vest.
17	Ribbons of orders, decorations and medals (a)	Nil	Worn on overcoat and blazer only. To be removed if they present a FOD or other hazard IAW unit Flying orders.
18	Commendation badges (a)	Nil	As for serial 17
19	Specialist qualification Badges (a)	Nil	As for serial 17

## Note:

(a) Worn only if entitled.

Edition 2

OFFICIAL

AFDMAN

1L-9

**Figure 1L-6: Male Crew Attendant Dress with blazer and overcoat**



## CHAPTER 2

### WEARING AND GROOMING

#### WEARING THE AIR FORCE UNIFORM

##### General

2.1 This chapter provides general guidance on when and how the Air Force uniform is worn. Descriptions on specific items of uniform are found in [Chapter 3](#) and [Chapter 4](#).

2.2 Air Force members are to ensure they are correctly dressed and well-groomed at all times. A smart appearance engenders self-confidence and promotes a positive public image. It is the responsibility of all officers, WOFFs, SNCOs and NCOs to check the dress and bearing of not only subordinates in their chain of command, but also, when necessary, of any person of more junior rank. Prompt and appropriate remedial action is to be taken in relation to any infraction of regulations relating to dress, bearing and general military behaviour.

##### Occasions for wear

2.3 **General.** Unless authorised by a commander, Air Force members are to wear uniform when on duty. For the purposes of the Defence Force Discipline Act (DFDA) members in SERCAT 2 to 5 are considered on duty when wearing uniform, regardless whether or not they are being paid. CD, SD, GPU and AMCU may be worn on most occasions in public, guidance on the wearing of other versions of uniform are detailed below. The order of dress to be worn is normally instructed through the chain of command, general guidance on occasions for wear is shown at [Annex 2A](#).

2.4 **Occasions when uniform is not to be worn.** Air Force members are not to wear uniform or civilian dress items permitted to be worn with Air Force uniform on the following occasions:

- a. When attending events of a political nature such as party meetings, protests.
- b. When visiting a location, premises or engaging in conduct that could bring the Air Force into disrepute.
- c. While working in an off duty civilian capacity, including running their own business.
- d. When appearing as a defendant, plaintiff or witness in civilian court proceedings (unless acting on behalf of the Air Force).
- e. At fancy dress parties, unauthorised street parades or similar events.
- f. When making unauthorised media comments (e.g. street interviews).

AFDMAN

2-2

**2.5 Social media.** Social media is defined as "Digital tools that enable communication and sharing across the internet and that allow for the creation of user-generated content".

**2.6** Images of members in Air Force uniform may be displayed in official and individual social media accounts IAW the following:

- a. Uniform is to be worn correctly.
- b. The image is not in breach of Para 2.4.
- c. The image does not contravene security (e.g. identity cards showing).
- d. The image is not used for unauthorised commercial purposes.
- e. The image or related text is not in a context that would be contrary to the Defence values.

**2.7 Joint Service environments.** Air Force members serving with other ADF elements are to wear the equivalent Air Force uniform corresponding to the host service uniform and are to observe local dress practices. While ADF commanders have the same authority as Air Force commanders to regulate the wearing of uniform by Air Force members under their command, they do not have the authority to vary the orders of dress stated in this Manual; nor may they restrict the wearing of optional items of Air Force uniform. An exception is when MMPU is to be worn for Workplace Health and Safety (WHS) reasons or where AMCU is required for Operational reasons. Tri-service dress equivalents are shown in [Annex 2B](#).

**2.8 Non-Air Force embellishments.** In general, Air Force members are not to wear non-Air Force uniform items, embellishments or badges. Members serving with other ADF services or groups may wear that organisations approved Unit/Group patch on appropriate uniforms. Further guidance is in [Chapter 3](#).

**2.9 Wearing uniform overseas.** When in uniform, members are viewed as representatives of the Australian government. Therefore, Air Force uniform is only to be worn overseas when posted, attached or on official duty outside of Australia. Members not on official duty wishing to wear uniform outside Australia may apply through their chain of command, to DLOG-AF (attention: DDUNIF-AF) for an exemption from this rule. Applications must include the reason why, locations, timings and any other relevant information. Each application will be assessed on a case-by-case basis. Only in exceptional circumstances will approval be granted where the travel advice for the country is listed as "exercise a high degree of caution" or higher at [Smart Traveller](#) website.

## **Bearing and appearance**

**2.10 Bearing.** At all times, individuals wearing the Air Force uniform or civilian clothing in an official capacity are to be mindful that they are representing an

AFDMAN

2–3

organisation with a distinguished record of service to the Nation. Accordingly, their appearance, bearing and behaviour must be of the highest standard.

- 2.11 Members while in uniform or civilian clothing in an official capacity are not to:
- Consume alcohol or smoke, in inappropriate areas.
  - Practice overt displays of affection.
  - Use mobile phones or audio devices while moving on foot.
  - Eat or drink while moving on foot or carry themselves with a non-military bearing (e.g. hands in pockets).
  - Use language that would bring the Service into disrepute and/or is contrary to the Defence values.
  - Engage in any form of behaviour or deportment, which would bring the Air Force into disrepute or is contrary to Defence values.

2.12 **Appearance.** Regardless of the uniform worn, Air Force members are to ensure they present a smart, military appearance at all times. So far as practical uniforms, including footwear, are to be clean, in good repair, well-fitting and worn IAW this Manual.

2.13 **Alignment and fit.** Shirts and jackets are to be worn with the button line positioned centrally in front of the body. The outer edge of the buttoned shirt is to be vertically aligned with the trouser fly. The buckles of the trouser belt, SD tunic cloth belt and ceremonial belt are to be positioned centred with the button of jackets and shirts.

2.14 All items of uniform are to present a neat and tidy fit: uniform items are not to be baggy or loose, unless designed to be so. Likewise, uniforms are not to be tight and buttons, zips and other fasteners are to sit naturally and not be strained.

## Civilian clothing

2.15 **Civilian dress standards.** The various types of civilian dress codes allow much latitude and individual choice. The rule of thumb is, the more formal the dress code, the less flexible is the standard. However, the decision of what to wear should be applied to the context of the occasion or situation in which civilian clothing is worn. Air Force members are to maintain a professional appearance regardless of being in uniform or civilian attire and the following guidelines should be observed:

- Neat civilian attire.** This may also be referred to as "smart casual" or "informal" dress and indicates a simple and relaxed dress style. For males, this should consist of an open collared shirt, trousers and closed casual footwear. Jeans or shorts may be acceptable depending on the occasion. If the weather permits, a sports jacket or sweater may be worn. For females, a

AFDMAN

2–4

dress or skirt and blouse with or without stockings and clothing similar to the male standard is acceptable. Open or closed shoes may also be worn but high heels are not normally worn.

- b. **Northern Territory Rig.** The uniquely termed Territory Rig includes for ladies a day dress or after five dress and for gentlemen, long trousers, long sleeve shirt and tie. Territory Informal is neat casual for ladies and neat casual trousers and an open neck, short sleeved shirt for gentlemen.
- c. **Lounge suit.** The term "lounge suit" is also described as business wear and is often called "business suit". For males this requires the wearing of a two piece suit, though a waistcoat may be worn, a tie and closed leather or synthetic shoes or boots (no running shoes). For females this is business attire of a jacket with a knee length skirt or dress, or tailored pants with a button-down shirt or blouse. Shoes should be businesslike and either flat or heels.
- d. **Semi-formal.** Also referred to as "after 5" or "cocktail" wear, this describes a step up from lounge suit but not as formal as black tie. For males, this may include a dark coloured suit with tie (bow tie optional) and closed leather shoes. For females, a cocktail dress and heels is the typical attire.
- e. **Black tie.** This is a formal standard of dress and can also be referred to as dinner suit/jacket. For males, a black suit or white jacket with dark trousers, with white shirt and black bow tie should be worn. Closed leather shoes or short boots should be worn. Women should wear a long evening gown or cocktail dress preferably in a dark colour.
- f. **White Tie.** This is an extremely formal standard of dress and is usually only stipulated for State functions attended by Regal or Vice-Regal personages. Males should wear a white bow tie, black coat with tails, and a white pique vest over a white formal dress shirt. Females should wear long, formal evening gowns, and gloves (which are removed during dinner).

2.16 **On duty.** Commanders or Directors may allow members to wear civilian attire on duty when the occasion is appropriate or to cater for an individual's or Service requirements. Approval may be granted for such dress providing clear guidelines are issued. When worn on duty, civilian attire is to be neat, clean, of a standard commensurate with the wearer's status as a member of the Air Force and grooming standards are to be maintained (exception; female members may choose to wear their hair down instead of in a bun, plait, etc.).

2.17 **Pregnancy.** During pregnancy, female members are to wear Air Force Maternity Dress when they can no longer comfortably wear other orders of dress. Pregnant members who find wearing Maternity Dress uncomfortable, impractical or their duties require a special type of clothing outside the maternity uniform range, may apply to their CO for permission to wear civilian attire that meets the requirements of paragraph 2.16.

AFDMAN

2-5

## Headdress

2.18 Except when local or technical orders direct otherwise, a member in uniform is to wear headdress while outdoors and is to pay appropriate compliments. The practice of carrying headwear, rather than wearing it, to avoid paying appropriate compliments, is not permitted.

2.19 Headdress is to be worn IAW the following provisions:

- a. With the exception of the Garrison cap, all headdress is to be worn straight on the head. Hair is not to be visible on the forehead when headdress is worn.
- b. A member is generally not required to wear headdress indoors in their own working area, or in those areas set out in local instructions where headwear is not to be worn for operational or safety reasons eg tarmac areas. However, headdress is to be worn, not carried, when moving to and from such areas. Equally, in places designated non-saluting zones, headwear is still to be worn. Headwear is to be worn indoors in Service establishments on the following occasions:
  - (1) When a member of an inspecting party.
  - (2) When receiving an inspecting party.
  - (3) On those occasions when compliments are to be paid or are to be received IAW the AFDCMAN.
  - (4) As appropriate during disciplinary proceedings.

2.20 **In public places.** When in a public place members are to remember that headdress is an integral part of Air Force uniform and of their obligation to present a professional image. While headdress is not normally worn indoors, members are to wear headdress when in public common areas or under awnings and shelters. Such areas are but not limited to: car parks (indoor and outdoor), shopping centres, walkways and fuel bowsers. Headdress may be removed in individual shops or when seated in a food court, etc.

2.21 When members do wear headdress in public places, appropriate compliments are to be paid. If in doubt about whether headdress should be worn or not when in public, members are to default to wearing headdress.

2.22 **Indoors at Religious Services.** Members in uniform are to wear or remove headdress at religious services IAW religious custom. Normally, headdress is not worn by members in uniform inside places of worship.

2.23 **Vehicles.** Occupants of a Service or private vehicle are not required to wear headdress, unless for ceremonial purposes. A member is not required to wear headdress whilst travelling inside any form of public transport.

Edition 2



AFDMAN

2-6

2.24 Headdress does not need to be worn with MD or when environmental conditions make it impracticable or dangerous to wear (e.g. high winds).

### Travelling on aircraft

2.25 **Air Force aircraft.** Dress for travel on RAAF, Service chartered commercial aircraft or other military aircraft is to be as follows:

- a. **Internal Australian flights.** SD, GPU, FD or civilian attire may be worn.
- b. **International flights.** The normal dress for travel on international flights is civilian clothing. Exceptions to this requirement will be advised at the initial check-in, one day prior to flight departure. Civilian dress must conform to the following minimum standards:
  - (1) Shirts. Business style shirt/blouse that covers the shoulders (with or without a collar), T-shirt or polo style shirt.
  - (2) Tailored trousers and denim jeans may be worn. Personnel are not permitted to wear ripped, frayed, torn or visibly damaged in any way regardless of current trends, sports-wear, swimwear and tracksuit pants.
  - (3) Shorts. Passengers are permitted to wear tailored and denim shorts on passenger-type aircraft only. Shorts must be no shorter than just above the knee.
  - (4) Skirts and dresses may be worn on passenger-type aircraft only and must be no shorter than 5cm above the crease at the back of the knee when standing. Dresses are to cover the shoulders.
  - (5) Jackets, sweaters, etc. as required.
  - (6) Footwear. All recognised patterns of civilian footwear that are fully enclosed are considered to be acceptable. Footwear not permitted to be worn are thongs/sandals, heels with a diameter of  $\leq 12$  mm, footwear with moulded plastic or metal studs/spikes fitted to the outsole, footwear that disguises and/or conceals any form of prohibited items and footwear that has permanent or temporary riding spurs fitted.
  - (7) Members are to be aware of the cultural requirements regarding civilian dress at their destination (and any staging airfields) and dress accordingly before arriving at the departure terminal. Commanders are to brief personnel on cultural requirements regarding civilian dress at their destination (and any staging airfields) and ensure personnel adhere to those requirements. Aircrew and Air Movement Section (AMS) are to be mindful of any cultural requirements at the port of embarkation/disembarkation (and any staging airfields) when screening

AFDMAN

2-7

dress standards of members travelling on the respective flight and refer any issues to the Chalk Commander or Detachment Commander for resolution.

**2.26 Commercial air transport within Australia.** Civilian attire or SD uniform may be worn on domestic flights. GPU, FD and AMCU are not to be worn on domestic flights unless urgent operational circumstances exist and the wearing of this uniform has been authorised by the relevant commander.

**2.27 Commercial international flights.** Uniform is not to be worn on commercial international flights.

### **Wearing of designated employment uniforms in public**

**2.28** The following forms of designated employment dress may be worn in public when travelling to and from duty, when conducting short periods of private business in the local area or when required in the course of their duties:

- a. PTID
- b. FD
- c. PTU Dress.

**2.29 Restrictions and conditions.** General conditions relating to the wearing of any the above forms of dress in public are:

- a. The uniform must be clean and well maintained.
- b. Only the approved version of each order of dress, as detailed in this Manual, may be worn.
- c. The approval to wear designated employment uniforms, to and from duty, applies to travel in private or service vehicles only. It does not extend to travel by public transport, commercial airlines, etc., unless members have been formally directed to travel in a particular form of working dress by commanders of operations or deployments.
- d. Members, when travelling between home and their place of duty, may make brief stops to conduct private business to make small purchases etc., however, such stops should be short and not involve extensive periods in public areas. Brief visits to service stations, convenience stores and similar establishments are considered acceptable. However, the wearing of this attire for extended periods in shopping complexes and similar areas is not permitted.

**2.30** The following forms of designated employment dress may not be worn off base, unless authorised in the course of a member's duties:

AFDCMAN

2-8

- a. HWW.
- b. CSD
- c. Protective clothing such as blue coveralls, etc.

### **Mess Dress in public**

2.31 **Wearing of Mess Dress in public.** MD1 and MD2 are not for general wear in public but may be worn on formal occasions when representing the Air Force or there is a requirement to be identified as a member of the Air Force.

**Example.** It would be appropriate to wear MD1 when invited to an Air Force birthday formal dinner at the town hall but would be inappropriate to wear MD1 to a night club afterwards.

2.32 Normally headdress is not worn as a part of MD. However, Officers, WOFFs and SNCOs may wear the SD Cap with MD when attending daytime outdoor public functions in a representational capacity or at functions with a ceremonial component, where saluting is required.

### **Weddings and funerals**

2.33 **Weddings.** When approved, a member may wear CD or MD (if entitled) at a Service or other wedding. Further information about Service weddings can found at [AFDCMAN Part 2 Chapter 7](#).

2.34 **Funerals.** Members attending a Service funeral are to wear CD. Former Air Force members attending a Service funeral may wear CD or appropriate civilian attire with medals. When attending a private funeral, dress will normally be directed by the wishes of the next of kin but wearing of CD is permitted. At a private funeral of a former Air Force member, unless directed otherwise, it is acceptable for serving and former members of all ranks to wear civilian attire on which orders, decorations and medals are worn as an option to CD. Miniatures of these orders, decorations and medals may be worn on civilian clothing if preferred.

## **GROOMING**

### **General**

2.35 The following paragraphs outline the personal grooming requirements when wearing any Air Force uniform or civilian clothing in an official capacity.

Commander's discretion may be used to determine if individual's personal grooming is within standards of this manual. Commanders do not have authority to alter grooming and appearance standards except as identified in this Manual. The personal grooming standards listed are minimum standards that represent common appearance issues and are not all-inclusive. Although members are entitled to

Edition 2

express their individuality through their appearance, this Manual defines what is and what is not acceptable to present a professional military image. Except for variations based on gender differences, all Air Force members must comply with the following grooming standards.

2.36 **Cosmetics.** Males are not authorised to wear cosmetics when in uniform. Female members, when in uniform, may wear make-up, provided it is conservative, applied in moderation and is appropriate to the uniform and the military environment. Female members are not to wear shades of lipstick that distinctly contrast with their complexion, that detract from the uniform, or that are extreme colours (eg purple, gold, blue, black, bright (fire-engine) red, and fluorescent colours. Cosmetics are not to be worn when in field conditions with the exception of neutral coloured base creams with sunscreen.

2.37 **Fingernails.** To be kept clean and neatly trimmed. Males are not to wear nail polish when in uniform and their fingernails are not to extend beyond the tip of the thumb/finger. Fingernails (natural or false) of females are not to be of a length that will present a hazard or interfere with ability to carrying out their duties.

2.38 **Nail polish.** Colourless, natural, or shades of pink, mauve or lilac in clear, frosted, opaque or pearl lacquer is permitted. Natural or nudes shades are to align with / compliment the member’s skin tone. Acceptable colours that may be worn are shown at Figure 2–1. The same colour is to be applied to all nails; French nails (a pale pink base and bright white tips) may be worn. Other designs such as stripes, patterns, jewelled, art, etc. are not to be worn. Some examples of unacceptable colours are, but are not limited to, dark purple, gold, blue, black, bright (fire engine) red and florescent colours. Nail polish that becomes worn or chipped must be removed or replaced.

Figure 2–1: Example nail polish colours



AFDMAN

2-10

**2.39 Charitable events.** In support of this charitable event, Commanders and COs may authorise in writing, unit members to wear nail polish shades outside of the guidelines stated above. Only in this instance is the nail polish permitted to be worn. When authorising the nail polish shade, a Commander or CO must comply with the following caveats.

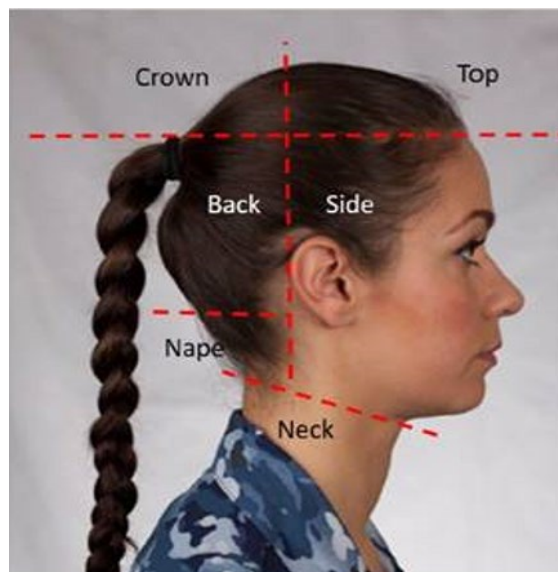
- a. This exemption is only for the nationally recognised charity event
- b. Members are to conform to the grooming standard in paragraph 2.38, when involved in representational or ceremonial duties.

**2.40 Eyelashes.** False eyelashes are not to be worn whilst in uniform, except if approved by medical (cosmetic) reasons due to the effects of chemotherapy or similar. Eyelash extensions may be worn provided they are of natural appearance, are not excessively bulky and do not present a FOD, WHS or other hazard. Eyelash extensions are not to be worn by male members unless for medical reasons as above.

**2.41 Hair.** Hair is to be clean, well-groomed, present a professional appearance, allow proper wear of headgear, helmet, and masks and conform to safety requirements. Hair is to contain a minimal amount of grooming products (e.g. gel or mousse), is not to appear lopsided, touch either eyebrow or be visible on the forehead when wearing headdress. If used, any dyes, tints, bleaches and frostings must result in natural hair colours. Examples of natural hair colours are brown, blonde, brunette, natural red, black or grey. Prohibited examples (not inclusive) are green, purple, orange and fluorescent colours.

**2.42** When detailing hairstyle's, the parts of the head are described in Figure 2-2 are used.

**Figure 2-2: Parts of the head**

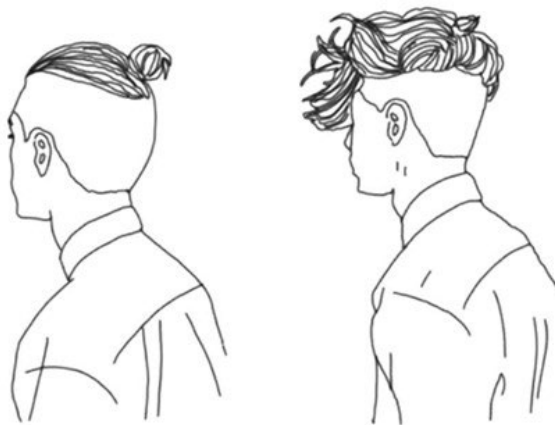


AFDMAN

2-11

2.43 **Shaved head.** Members may choose to shave their head and if so are to shave the entire scalp. Razored lines into the scalp such as tramlines, patterns or shapes are not permitted. Additionally, a prominent step in hair length that clearly separates the crown of the head from the side, back and nape is prohibited. Specifically, this includes hairstyles that are of reference to the 'undercut' as shown in Figure 2-3 below.

**Figure 2-3: Undercut Hairstyle**



2.44 **Wigs, hairpieces and extensions.** Members may wear wigs, hairpieces and extensions are permitted in uniform provided they are of good quality, fit correctly and meet the standards required for natural hair; note that hair extensions are prohibited for male members. Wigs, hairpieces and extensions are not to be used to cover unauthorised hairstyles and are to comply with safety and/or mission requirements. Gender specific hairstyle guidelines are detailed below.

### **Female grooming standards**

2.45 The grooming guidelines in the following paragraphs are not applicable to male Air Force members.

2.46 **Hair.** Hair is to be conservative in style and neatly groomed at all times. Radical and exaggerated styles, including those with excessive bulk or extreme height are prohibited. Such styles which include stepped haircuts, Mohawks and uncombed appearance are not permitted to be worn by members in uniform or if on duty in civilian attire. The acceptability of any hairstyle is based on neatness, cleanliness and general appearance when wearing uniform.

2.47. **Hair Length.** Female hair longer than shoulder length is to be worn in a ponytail, plait, braid, bun or French roll. Ponytails longer than mid back (apex of each armpit) as per Figure 2-9, must be worn in a plait, braid, bun or French roll. If hair exceeds maximum length (waistline) whilst worn in a plait or braid, hair must be worn in a bun or French roll when wearing all forms of dress, excluding SD, CD or MD where hair must be in a bun or French roll.



AFDMAN

2-12

2.48 **Definitions.** For the purposes of the Air Force uniform, the following definitions are used:

- a. **Bun.** A bun is where the hair is pulled back from the face, twisted and wrapped in a circular coil around itself at the back of the head, see Figure 2-4.

**Figure 2-4: Hair worn in a bun**



AFDMAN

2-13

- b. **Braid.** A braid is where three or more sections of hair are interlaced together from the top or crown of the head to the back of the head or continues into a bun, plait or ponytail, see Figure 2-5 and Figure 2-6. Braided hair must not exceed waist length. If length in a single braid hangs below the waistline, it is to be placed in a bun or French roll as per SD uniform standards, see 2.56.

**Figure 2-5: Braided hair with a plait and bun**





**Figure 2-6: Single braid variations**



- c. **French roll.** A hairstyle where the hair is tucked into a vertical roll down the back of the head ending at the nape of the neck, see Figure 2-7.

**Figure 2-7: French roll**



AFDMAN

2-15

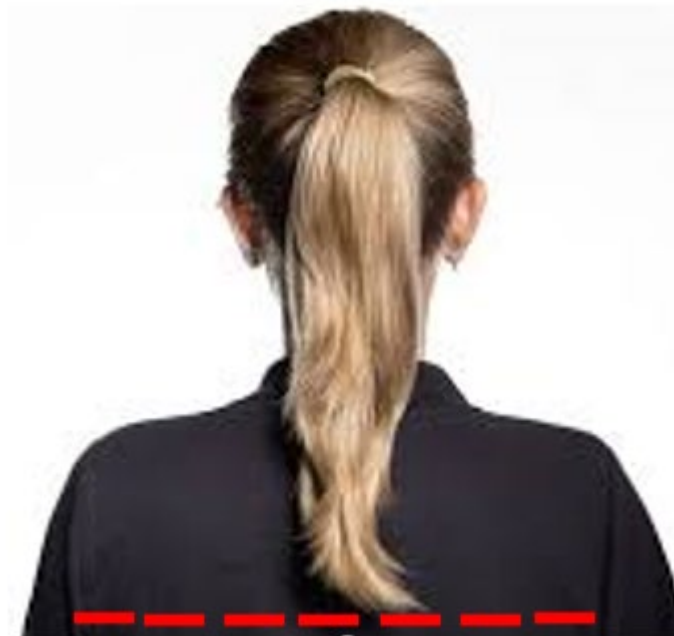
- a. **Ponytail.** A ponytail is defined as where most or all of the hair on the head is pulled away from the face, gathered and secured at the back of the head with a hair tie, clip, or other similar device and allowed to hang freely from that point, see Figure 2-8. Hair length in a ponytail must not exceed length displayed in Figure 2-9 as detailed in 2.47.

**Figure 2-8: Ponytail**

AFDMAN

2-16

Figure 2-9: Ponytail hair length



- e. **Plait.** A plait is a single structure formed by interlacing three or more strands of hair which hangs from the back of the head, see Figure 2-10. Plaited hair must not exceed waist length. If length in a plait hangs below the waistline, it is to be placed in a bun or French roll as per SD uniform standards, see 2.56.

Figure 2-10: Hair worn in a plait



2.49 **Box Braids and Cornrows.** A type of hair-braiding style only to be worn by females with Afro-textured hair, or kinky hair. This texture of hair is often found in those of African diaspora and Pacific Island origin. Medium and long hair may be styled with braids, cornrows, locs, micro-braids, and twists. Each braid, cornrow, will be of uniform dimension, have a diameter no greater than a 12mm, and present a

AFDMAN

2-17

neat, professional, and well-groomed appearance. Each must have the same approximate size of spacing between the braids and cornrows. Each hairstyle may be worn against the scalp or loose (free hanging). Free hanging hair if past waistline, must be place in a bun or French roll as per SD uniform standards, see 2.56.

2.50 When worn loose, such hairstyles must be worn per medium hair length guidelines or secured to the head in the same manner as described for medium or long length hairstyles. Ends must be secured inconspicuously. When multiple loose braids are worn, they must encompass the whole head. When braids and cornrows are not worn loosely and instead worn close to the scalp, they must stop at one consistent location of the head and must follow the natural direction of the hair when worn back, which is either in general straight lines following the shape of the head or flowing with the natural direction of the hair when worn back with one primary part in the hair. Hairstyles may not be styled with designs, sharply curved lines, or zigzag lines. Only one distinctive style may be worn at one time.

2.51 Braids and cornrows that distinctly protrude (up or out) from the head are not authorised. The bulk of the hair may not be such that it does not interfere with the proper wearing of any military headdress or protective equipment, see Figure 2-11 and Figure 2-12.

**Figure 2-11: Hair worn in a plait – Afro-textured hair**





AFDMAN

2-18

**Figure 2-12: Bun – Afro-textured hair**



2.52 **Braids.** A single braid may be worn across the top and crown or on one side of the head. If two braids are worn they are to run down each side of the head and meet at the back of the head or base of the ponytail/plait/bun.

2.53 **Hair combs.** A member in uniform may wear up to two hair combs in her hair, provided the combs are plain design, transparent, black, brown or tortoiseshell in colour, and no more than 80 mm in length.

2.54 **Headbands.** A headband may be worn by females with working dress unless WHS or other considerations preclude their use. They are to be a loop of elastic material or a horseshoe-shaped piece of flexible plastic or metal, no wider than 2.5 cm in width and no higher than 5mm in height. Headbands should be of plain design, and, black, brown, tortoiseshell or transparent in colour. Headbands are to be worn for purposes of function (i.e. to hold hair in place), not decoration. Headbands and hair combs should not be worn in combination. Headbands may not be worn with CD nor when undertaking representational duties.

2.55 **Accessories.** Hair clips, pins and ties are to be of a plain design and a neutral colour (black, dark blue, tortoiseshell, etc.) or a colour that matches the hair.

2.56 **Hair in Ceremonial, Service and Mess Dress.** When in CD, SD or MD, long hair is to be worn in a bun, French roll or braid(s). Braids must be tucked up above the rear lower level of the buttoned collar on the SD shirt. When hair is worn out it is not to sit on or sweep across the shoulders and is to be above the rear lower level of the buttoned collar on the SD shirt. The bulk of the hair is not to interfere with the correct wearing of head-dress or protective equipment.

AFDMAN

2-19

2.57 In the interim period between having hair short enough to wear down and not long enough to wear up, female members may wear a ponytail with SD. Female members should inform their supervisor of their intention to grow their hair and should not wear a ponytail for a period greater than two months. Ponytails/plaits are to conform to the correct wearing of headdress such as Garrison cap/Squadron and Unit caps. Ponytails/plaits may not be worn with CD or SD.

2.58 **Hair in working dress.** When in GPU, AMCU, HWW, PTID, PTU, CSD or FD, female members may wear long hair in a bun, French roll, ponytail or plait with or without a braid(s). General principles are:

- a. **Health and Safety.** The hairstyles and accessories are not permitted when they will create risk, hazard(s), or reduce the effectiveness of WHS policy, controls, or mitigations. Hazards relating to hairstyle length may also exist; in all work practices there is a risk of hair being caught in moving or rotating equipment, being hooked on protruding or sharp objects or being ignited by flammable source.
- b. Hairstyle is not to interfere with the correct wearing of headdress.
- c. Shoulder length hair (i.e. sweeps across shoulders) or shorter may be worn in a ponytail until the hair is long enough to wear IAW para 2.47. Note ponytails may be worn when in GPU, AMCU, HWW, PTID, PTU, CSD or FD; regardless of whether the hair is shoulder length or longer, it must not exceed lengths detailed in 2.47.
- d. Hair longer than shoulder length must be IAW paras 2.46, 2.47 and 2.48.
- e. Styles used are to be neat with a minimal amount of loose hair and be practical in the work place.
- f. The ponytail/plait may be worn pulled through the rear of a baseball cap.
- g. A small scrunchie or hair tie in plain black or dark blue may be used to secure the hair. The scrunchie is not to be bulky or present a WHS, FOD or other hazard.

### Male grooming standards

2.59 The following paragraphs are not applicable to female members.

2.60 **Hair general.** Hair is to be conservative in style and neatly groomed at all times. Bowl, mohawk, spiked and styles that give an uncombed appearance or interfere with the correct wearing of headdress are not permitted when in uniform.

2.61 **Crown and top of the head.** The hair on the crown and/or top of the head is not to be of sufficient bulk or length as to interfere with the correct wearing of headdress or protective equipment.

AFDMAN

2-20

2.62 **Side, back and nape.** The hair at the side and back of the head is to be of the same length and kept short enough so it does not touch the ears. Unless cropped very short, hair is to present a tapered appearance (a tapered appearance is one that when viewed from any angle, outlines the member's hair so that it conforms to the shape of the head, gradually decreasing in length, following the member's natural hairline until bare skin).

2.63 The hair at the base of the nape is to be above and parallel to the top of the SD shirt collar when buttoned. Hair on the back of the neck (including below and to the sides of the taper, if applicable) is to be shaved.

2.64 A block-cut with a tapered appearance, cleanly shaven heads, military high and-tight or flat-top hairstyles are permitted.

2.65 **Sideburns.** Are not to extend below the level where the ear lobe joins the head, and are to be cut no higher than where the top of the ear joins the head. They are to be neatly trimmed and of the same width throughout their length. Bushy sideburns are not to be grown.

### Male Facial hair

2.66 Aviators are to maintain a professional, clean and presentable appearance when in uniform. Facial hair, in accordance with paragraphs 2.67 to 2.74 is permitted with approval from an authority listed under para 2.67.

2.67 **Approving Authorities.** The following may approve facial hair growth, and make determinations under Air Force Male Facial Hair policy:

- a. Commanding Officers.
- b. Within Headquarters environments, the Commander may delegate this authority beyond the Headquarters Commanding Officer as appropriate, not below WGCDR.
- c. Within Joint environments, the respective Commander, Commanding Officer, or independent Officer Commanding may make determinations and give direction to Air Force members under this policy.
- d. **Authority to direct the removal of facial hair.** Approving Authorities under para 2.67 may delegate authority to direct the removal of approved facial hair for WHS or operational reasons.
- e. **Exemptions.** Exemptions to this policy may be granted on a case-by-case basis due to medical, religious or cultural reasons. Members must apply to DLOG-AF in writing for an exemption. When facial hair is grown under such an exemption, it is to be kept neatly trimmed and tapered to blend with the hairstyle.

AFDMAN

2-21

2.68 **Principles.** The approval, wearing and maintenance of facial hair is to be in accordance with the following principles:

- a. **Health and Safety.** The wearing of facial hair is not permitted when it will create risk, hazard(s), or reduce the effectiveness of WHS policy, controls, or mitigations. Hazards relating to beard length may also exist; in all work practices there is a risk of hair being caught in moving or rotating equipment, being hooked on protruding or sharp objects or being ignited by flammable source.

- b. Specifically, facial hair is not to significantly reduce the effectiveness of respiratory protective equipment or personal protective equipment.

Commanders are to ensure a correct seal can be achieved for personnel who require tight-fitting masks, including respiratory protective equipment or aircraft oxygen systems.

- c. **Neatness and Professional appearance.** Facial hair is to be natural in colour and not adorned with decorative additions. Excessive shaping or patterning is not permitted. Facial hair is to be maintained to a high standard of cleanliness and neatness to maintain a professional look.
- d. **Discipline.** An Aviator who is found to be shaving at irregular intervals under the pretext of growing facial hair, and is not meeting the intent of this policy, may be subject to disciplinary or administrative action.
- e. A member may **not** be directed to remove approved and compliant facial hair, including initial growth in-progress, as a form of retraining or punishment.
- f. **Clean-shaven.** Unless male Aviators have permission to grow or wear an approved beard, they are to be clean-shaven prior to commencement of their duty.
- g. **Full Growth.** Uneven or untidy facial hair is not permitted. In particular, facial hair on the upper lip must be the same length as the remainder of the facial hair. The facial hair on the upper lip is not to extend below the upper lip or grown from any part of the face beyond the corners of the mouth.
- h. Approving Authorities as listed in para 2.67 may make determinations on, and direct Aviators to shave unsuccessful attempts to grow facial hair, or when operational requirements dictate. A grace period of two weeks, or longer at the discretion of an Approving Authority, is generally accepted to establish beard growth.

2.69 **Moustaches.** If a moustache is worn without a beard, it is to cover the entire top lip and is to be kept neatly trimmed. The moustache is not to extend below the upper lip or grown on any other part of the face beyond the corners of the mouth. The



AFDMAN

2-22

ends of the moustache may extend past the corners of the mouth but no further than the side of the face. The ends of the moustache are to be parallel with the line of the mouth and may curl at the ends ("handlebar" style). The ends may be waxed to prevent them from drooping. Extreme styles such as "Salvador Dali", "Kaiser Bill" or "Walrus" are not to be worn when in uniform. This also applies when moustaches are grown for charity events, although some relaxation may occur during "Movember".

**2.70 Movember.** For the charity month of "Movember", the following guidance is provided:

- a. In support of this charitable event, Commanders and COs may authorise in writing, unit members to grow moustaches outside of the guidelines stated above. Only in this instance is the hair of a moustache permitted to be grown past the corners of the mouth. When authorising the growth of moustaches, a Commander or CO must comply with the following caveats.
  - (1) The moustache may be grown beyond the region of the top lip to the area around the mouth and sides of the chin (commonly referred to as a "horseshoe", "biker" or "Chopper Reid" moustache).
  - (2) The moustache is to cover the entire top lip and not be shortened or thinned ("Charlie Chaplin" or "pencil" styles).
  - (3) The moustache is not to extend to other parts of the face ("Kaiser Bill" style).
  - (4) The moustache is not to extend to join the side burns ("mutton chops" styles).
  - (5) The area below the bottom lip is to be kept shaved.
  - (6) The guidelines produced by the [Movember Foundation](#) emphasise the "power of the mo" and discourages growing beards, goatees, etc.
  - (7) Growing of beards is not to be authorised in conjunction with "Movember" and the ends of a moustache are not to join to make a goatee.
  - (8) This exemption is only for the nationally recognised charity event, "Movember".
- b. For "Movember", the authorised period is 01 to 30 November.
- c. Members are to conform to the grooming standard in paragraph 2.66, when involved in representational or ceremonial duties.

**2.71 Beards.** Beards are to be kept neat and trimmed, to a minimum bulk of 4mm (a No 2 comb) and a maximum bulk of 2.5cm when measured from the edge of the chin and jaw line. When growing a beard, the facial hair on the upper lip (moustache)

Edition 2

AFDMAN

2-23

must be the same length as the remainder of the facial hair. The moustache is part of the beard and it is not permitted to extend below the upper lip and the ends of the moustache are to blend into the beard. The ends of the moustache must not be waxed, curled or styled. The neck may be shaved up to the jaw line if a full beard is not grown. If a full beard is grown, growth at the extremities of the beard, in particular on the neck, is to be kept neat and shaven. Beards are to be worn IAW Table 2-1.

**Table 2-1: Beards**

Serial	When worn	Length
1	Granted permission by DLOG-AF on religious or cultural grounds. (a)	In accordance with religious or cultural requirements or any further restrictions imposed by DLOG-AF.
2	Authorised by an Approving Authority to grow a beard (b)	No greater than 2.5cm.

**Notes:**

- (a) Members of the Sikh religion need not apply for an exemption.
- (b) When authorising the growing of beards, the Approving Authority is to provide the member with written approval.

2.72 **Examples.** Examples of acceptable facial hair are shown at figure 2-13; examples of unacceptable facial hair are shown at Figure 2-14.

**Figure 2-13: Examples of acceptable facial hair**

AFDMAN

2-24

**Figure 2-14: Examples of unacceptable facial hair**

**2.73 Representational duties.** Members approved to grow a beard IAW Table 2-1, serial 1, are to take part in representational and ceremonial duties as required. Members approved to grow a beard IAW Table 2-1; serial 2 may wear a beard for representational or ceremonial duties provided the beard is fully grown, neat and even across the face. Patchy or irregular facial hair is to be removed prior to these duties.

### **Religious and cultural dress items**

**2.74** Air Force members of all religions and cultural backgrounds are to wear Air Force uniform and adhere to Air Force dress policy. Allowances are described in this Manual for the principal non-Christian religions and cultures. Requests for exemptions on religious or cultural grounds are to be made to DLOG-AF IAW Chapter 1 of this manual.

Edition 2

AFDMAN

2-25

2.75 **Hijab.** Muslim females may wear a hijab of Air Force blue (or a colour as close as possible) with CD, SD or GPU and black with AMCU. The hijab is worn under the uniform headdress except when operational or WHS considerations dictate otherwise. The hijab is not removed when indoors. The hijab is to be worn in such a way the rank slides are visible at all times. The niqab or other religious dress items that cover the face are not to be worn with Air Force uniform.

2.76 **Sikh religion.** There are five symbolic requirements of the Sikh religion; the items listed below are authorised to be worn with all orders of dress, by both male and female members:

- a. **Kesh.** Kesh (hair) is to leave hair on the head, face and body uncut.
- b. **Kanga.** Is to wear a comb.
- c. **Kara.** Is to wear an iron bangle (bracelet).
- d. **Kacha.** Is to wear under-drawers of a specific design.
- e. **Kirpan.** Is to wear a symbolic dagger with an overall length, including handle and sheath not exceeding 23 cm.

2.77 The hair and beard may remain uncut, provided that the operational effectiveness and WHS considerations are not jeopardised. Where a hazard exists, the member and the Unit CO are to ensure that the hair and/or beard are to be modified to the degree necessary for wearing the required equipment, or remove the hazard. The hair is to be worn under a turban.

2.78 The Kanga is to be worn and is to be concealed in the hair.

2.79 The Kara is worn on the right wrist.

2.80 The Kirpan is to remain sheathed, except for religious occasions and cleaning purposes. The sheathed Kirpan, worn under the outer shirt or jacket, is to be supported by a black cloth sling, slung from the right shoulder to the left side of the body. The Kirpan is not to be visible when worn with uniform. Should the Kirpan interfere with the wearing of uniform accoutrements or equipment it may be slung from the left shoulder and worn on the right side.

2.81 **Turban.** Members of the Sikh religion may wear a turban with Air Force uniform. An Air Force blue version, or a colour as close as possible, will be required for wear with CD, SD and GPU, a black version for wear with AMCU. The appropriate SD cap badge is to be affixed at the apex of the triangle of the headband of the turban as per Figure 2-15. For Male Officers, the female bullion Officers cap badge

is to be worn. The insignia may be removed in areas where it presents a WHS or FOD hazard. The turban is not required to be removed when indoors.

AFDMAN

2-26

2.82 **Patka.** When required to wear safety or mission essential headgear the turban is to be removed and the patka (mini turban) should be worn. In environments that require the frequent wearing of safety or mission essential head gear the CO may approve wearing the patka as the standard headdress with working dress.

**Figure 2-15: The turban with the Air Force uniform**



2.83 **Songkok.** The songkok is an item of headdress widely worn by Muslim men in South East Asia. A plain black songkok with the applicable SD cap badge fixed to the left front (similar position to the garrison cap) may be worn by male Air Force members of the Islamic faith, with all orders of dress. The songkok is not provided at Commonwealth expense and the general rules for headdress stated in paragraph 2.19 are applicable.

2.84 **Yarmulkes.** A plain black or dark blue yarmulke or kippah (skullcap) may be worn by Jewish members with all orders of dress.

2.85 **Covering of arms and legs.** Certain religions and cultures require standards of modesty that will require individuals to be granted approval to wear long sleeve shirts when others are in short sleeves or trousers in place of skirts. Supervisors are to be aware of these requirements.

## **BODY ORNAMENTATION AND MODIFICATION**

2.86 All Air Force members have an obligation to present a professional military appearance when wearing uniform; any ornamentation or modification to the body may detract from this requirement. Certain body modifications may also impact on health. SERCAT 7 and 6 members are to inform the ADF Health Service and other SERCAT members should discuss with their General Practitioner, any intended body modifications.

AFDMAN

2-27

### Tattoos/brands/body markings

2.87 **Definitions.** For purposes of this instruction the following definitions are used:

- a. **Tattoo.** Defined as a picture, design, or marking made on the skin or other areas of the body by staining it with an indelible dye, or by any other method, including those only detectible or visible under certain conditions (such as ultraviolet or invisible ink tattoos).
- b. **Brand.** Defined as a picture, design, or other marking that is burned into the skin or other areas of the body.
- c. **Body markings.** Body markings are pictures, designs, or other markings as a result of using means other than burning to permanently scar or mark the skin.
- d. **Face.** The front part of the head, from the top of the forehead to the chin inclusive and the sides from ear to ear inclusive.

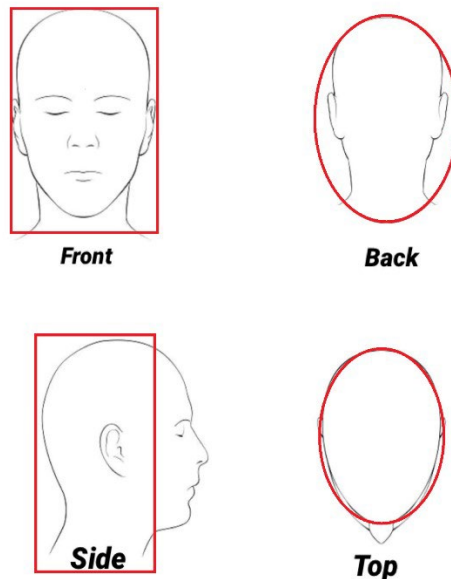
2.88 Air Force members must not display tattoos/brands/body markings if they:

- a. Are on the face (including eyes) or neck as may be visible in a passport photo when wearing a T-shirt, as shown at Figure 2-16. Exceptions to this rule are detailed in following paragraphs.
- b. Are extremist or affiliated with, depict or symbolise extremist philosophies, organisations or activities, including death iconology. Extremist philosophies, organisations and activities are those which advocate racial, gender or ethnic hatred or intolerance; advocate, create, or engage in discrimination based on race, colour, gender, ethnicity, religion, or national origin; or advocate violence or other unlawful means of depriving individual rights.
- c. Are sexist, therefore degrades or demeans a person based on gender or sexual orientation.
- d. Are racist, therefore, degrade or demean a person based on race, ethnicity, or national origin.
- e. Advocate illegal drug use.
- f. Undermine the dignity and/or reputation of the Air Force, including excessive, openly visible tattooing/branding/body marking (e.g. covering the body in lizard scale tattoos).
- g. Are likely to be regarded as offensive or intimidating by a reasonable person.



AFDMAN

2-28

**Figure 2-16: Face and neck area where tattoos are not to be visible**

2.89 Tattoos/brands/body markings maybe permitted on the face in the following circumstances:

- a. **Religious or cultural reasons.** A serving member wishing to obtain tattoos or brands on the face for religious or cultural reasons, is to seek written permission in advance from DLOG-AF. A waiver will not be granted in the case of offensive tattoos and brands, as detailed previously.
- b. **Cosmetic tattooing.** Female members may have tattooing for cosmetic purposes to apply permanent facial makeup (i.e. eyebrows, eye liner); the cosmetic tattooing must have a natural appearance and be conservative, moderate, within reasonable limits, not excessive or extreme, not distinctly contrast with their complexion and in good taste.

2.90 **Temporary tattoos.** Non-permanent forms of body marking, such as henna tattoos, are permitted in Air Force uniform provided they comply with the above instructions.

2.91 **Visible tattoos and branding on enlistment or appointment.** Candidates for Air Force enlistment or appointment who have tattoos/brands/body markings are to be informed that such markings may preclude them from joining the Air Force if deemed unacceptable. The Recruiting Liaison Officer—Air Force is to assess such instances on a case-by-case basis.

2.92 Consideration of a candidate with tattoos/brands/body markings will be made in recognition of their religious beliefs and/or ethnic background. Tattoos/brands/body markings should not bring undue attention to the member, nor should they be viewed as a disfigurement or otherwise offensive as detailed above. Certain candidates with

Edition 2

AFDMAN

2-29

visible tattoos/brands/body markings may be advised of their ineligibility for representational duties.

### Body piercing/ornamentation

2.93 The process of body piercing is not prohibited in the Air Force. However, the wearing of associated body jewellery (visible or hidden) when in uniform, in civilian attire on official duty, employed in or visiting a safety critical area is not permitted. The exception being earrings for female members as described below.

2.94 **Earrings.** Female members may wear matching gold, silver, clear stone or pearl studs (one in the lower hole of each ear lobe), or plain sleepers, either gold or silver colour. Studs are to be either circular of 5 mm or less in diameter, or square, no more than 5 mm from corner to opposite corner. Sleepers are to be round and no larger than 10 mm diameter. To be designated a sleeper; the ring must be able to rotate fully through the hole in each ear lobe. Earrings may be worn with all forms of dress unless WHS, FOD or other hazard exists.

2.95 **Dental ornamentation.** Teeth, whether natural, capped, or veneered, are not to be ornamented with designs, jewels, initials, etc. The use of gold, platinum or other caps and veneers (permanent or temporary) merely to add ornamentation to the teeth and is not required by dental/medical necessity, is not permitted in uniform. Teeth whitening is acceptable.

### Body modification

2.96 Modification is defined as the intentional radical alteration of the body, head, face, or skin for the purpose of, or resulting in, a change in appearance. The body modifications listed below detract from a professional military image and/or pose a WHS risk, so are not permitted:

- a. **Stretching.** Stretching of earlobes, lips, or other body parts is the means by which one can gradually enlarge a pierced hole using pieces of jewellery ranging from rings to plugs.
- b. **Subdermal implantation.** A subdermal implantation is a body modification that is placed underneath the skin, therefore, allowing the body to heal over the implant and creating a raised design. Also known as horns, beading, etc.
- c. **Transdermal implantation.** Transdermal implantations are where an object is placed partially below and partially above the skin, also known as anchors.
- d. **Tongue bifurcation.** Tongue splitting or forking is a type of body modification in which the tongue is cut centrally from its tip to as far back as the underside base, forking the end.
- e. **Sharpening or shaping of teeth.** Modification of teeth into unnatural shapes such as points.



AFDMAN

2–30

- f. **Ear cropping/shaping.** The deliberate cropping or shaping of the ears (such as elfing) to give an unnatural appearance.

2.97 **Prohibited body modification on enlistment or appointment.** Candidates for Air Force enlistment or appointment are to be advised that they may not be deemed suitable for entry to the Air Force unless they obtain professional help to have the modification removed/corrected at their own expense.

2.98 **Other body modifications.** As detailed at [Defence Health Manual Vol 1, Part 4 Chapter 1](#) Defence members are to inform the ADF Health Service of a health condition that Defence ought to be aware of. SERCAT 7 or 6 members who engage in major body ornamentation and/or modification without the knowledge of the Defence Health Service may not be entitled to ADF health care, may compromise compensation entitlements as well as being required to take corrective action at their own expense.

**Safety.** The procedures involved with body ornamentation and modification may present a serious medical risk when not conducted under stringent hygiene conditions and may also result in medical or dental complications at later stages. Items of body jewellery or ornamentation may also represent a WHS risk. All Air Force members are to ensure they are fully conversant with the risks of body ornamentation and modification procedures prior to undergoing them.

## ANNEXES:

2A [Occasions for wear](#)

2B [Tri-service equivalents](#)

## OCCASIONS FOR WEAR

### Wearing uniform on specific occasions

1. The table below provides guidance on what order of dress should be worn on specific occasions. This list is a guide only and the dress requirements for an occasion or event will normally specified by the organising authority.
2. Guidance on dress for occasions not shown below should be sought from the chain of command or the SQN/Unit WOFF.

**Table 2A–1: Occasions for wear**

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
1	Anzac Day	Personnel on parade	Ceremonial Dress	White webbing and weapons as ordered
2	Anzac Day	Invited guests	Ceremonial Dress	Nil
3	Anzac Day	Spectators and marchers other than part of an Air Force contingent	<ul style="list-style-type: none"> <li>• Ceremonial Dress</li> <li>• Business suit or neat civilian attire (medals may be worn)</li> </ul>	Medals of deceased relatives may be worn as detailed in Chap 5
4	Academic Graduation	Recipients and invited guests	Ceremonial Dress	<ul style="list-style-type: none"> <li>• Eligible personnel may wear Academic Dress over uniform. Recipients of Degrees, etc. or members of Academic staff may wear Academic headdress.</li> <li>• Air Force guests and spectators are to wear SD Cap</li> </ul>
5	Ball (Service)	Officers, WOFFs and SNCOs	Mess Dress	Nil
6	Ball (Service)	Personnel not issued Mess Dress	Service Dress	<ul style="list-style-type: none"> <li>• SD1 or 2 = MD1</li> <li>• SD3 = MD2</li> </ul>

AFDMAN

2A-2

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
7	Ball (civilian)	All ranks	<ul style="list-style-type: none"> <li>• Mess Dress</li> <li>• Service Dress</li> <li>• Civilian dress e.g. black tie, gown or cocktail dress, miniature medals worn if stated on the invitation.</li> </ul>	Mess Dress is not normally worn in public and should only be worn if attending in a representative capacity. Uniform is not to be worn at fancy dress functions.
8	Calling other than Vice Regal	Not applicable	Service Dress	Nil
9	Ceremonial Parades	Personnel on parade and other participants	Ceremonial Dress	White webbing and weapons as ordered
10	Ceremonial Parades	Reviewing officer and host officer	Ceremonial Dress	<ul style="list-style-type: none"> <li>• Sword should be worn if parade is armed</li> <li>• Gold waist sash to be worn by AVM and above at Regal and Vice-Regal events only</li> </ul>
11	Ceremonial Parades	Invited guests and spectators	<ul style="list-style-type: none"> <li>• Ceremonial Dress</li> <li>• Business suit or neat civilian attire, medals may be worn</li> </ul>	Swords are not worn
12	Church Service	All personnel other than members participating in related ceremonial procedures, i.e. the Colour Party	<ul style="list-style-type: none"> <li>• Service Dress</li> <li>• Neat civilian attire</li> </ul>	Personnel participating in ceremonial procedures to be dressed as per Serial 9

**OFFICIAL**

AFDMAN

2A-3

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
13	Civil Court	Plaintiff, defendant or respondent	Business suit or neat civilian attire	Uniform is not to be worn unless representing the Air Force
14	Civil Court	Escorts, welfare officer, witnesses	<ul style="list-style-type: none"> <li>• Service Dress</li> <li>• Business suit or neat civilian attire</li> </ul>	CO approval is required to wear uniform
15	Court Martial and Defence Force Magistrate	Personnel involved in court proceedings	Ceremonial Dress	Nil
16	Court Martial and Defence Force Magistrate	Spectators	Service Dress	The Court Martial President or Defence Force Magistrate may authorise the wearing of working dress
17	Defence Force Discipline summary proceedings	Summary Authority and other personnel involved.	<ul style="list-style-type: none"> <li>• Service Dress</li> <li>• General Purpose Uniform</li> <li>• Flying Dress</li> <li>• Australian Multicam Camouflage Uniform</li> </ul>	Order of dress to be decided by the Summary Authority
18	Dining in a Service mess	Officers, WOFFs and SNCOs	Mess Dress	Nil
19	Dining in a Service mess	Personnel not issued Mess Dress	Service Dress	<ul style="list-style-type: none"> <li>• SD1 or 2 = MD1</li> <li>• SD3 = MD2</li> </ul>
20	Diplomatic formal dinner	Invited guests	<ul style="list-style-type: none"> <li>• Mess Dress</li> <li>• Service Dress</li> </ul>	Nil
21	Diplomatic informal dinner	Invited guests	Business suit or as indicated on the invitation	Nil

Edition 2

**OFFICIAL**

**OFFICIAL**

AFDMAN

2A-4

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
22	Diplomatic occasions such as National Day or Armed Forces Day reception	Invited guests	Ceremonial Dress	Nil
23	Diplomatic receptions	Invited guests	Civilian dress, e.g. business suit or territory rig	Medals, and awards may be worn, if indicated on the invitation
24	Other Diplomatic Occasions	Invited guests	As indicated on invitation	Nil
25	Funeral (military)	Funeral service participants	Ceremonial Dress	White webbing and weapons as ordered
26	Funeral (military)	Official Mourner and mourners	Ceremonial Dress	Mourning Bands to be worn by official mourners.
27	Funeral (civilian or retired member)	All personnel	<ul style="list-style-type: none"><li>• Ceremonial Dress</li><li>• Business Suit or neat civilian attire, medals may be worn</li></ul>	Mourning Bands may be worn
28	Identity card photograph	All personnel	<ul style="list-style-type: none"><li>• GPU with Air Force blue t-shirt.</li><li>• Service Dress</li></ul>	Uniform items that disclose category or mustering (except CHAP or MED), duties, qualifications or unit are not to be worn
29	Investiture	Recipients	Service Dress <sup>1</sup>	Nil
30	Investiture	Invited guests and spectators	Ceremonial Dress 1	Gold sash worn by AVM and above
31	Memorial service	Personnel on parade and other participants	Ceremonial Dress	White webbing and weapons as ordered

Edition 2

**OFFICIAL**

**OFFICIAL**

AFDMAN

2A-5

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
32	Memorial service	Invited guests and spectators	<ul style="list-style-type: none"> <li>• Ceremonial Dress</li> <li>• Business Suit or neat civilian attire, medals may be worn</li> </ul>	Swords are not worn
33	Notification Team	Not applicable	Service Dress	CO may authorise Working Dress if required
34	Official function State occasion, night-time	Invited guests	<ul style="list-style-type: none"> <li>• Mess Dress</li> <li>• Service Dress</li> </ul>	Nil
35	Official function State occasion, day-time	Invited guests	Ceremonial Dress	Nil
36	Other Official functions	Invited guests	Service Dress	Nil
37	Remembrance Day	Personnel on parade	Ceremonial Dress	White webbing and weapons as ordered
38	Remembrance Day	Invited guests and spectators	Ceremonial Dress	Swords are not worn
39	Remembrance Day	Spectators at an on base service	Service Dress	SADFO may approve the wearing of Working Dress
40	Service function attended by the public	All personnel	Service Dress	COs may authorise Working Dress to be worn if appropriate
41	Travelling on civilian aircraft on duty within Australia	All personnel	<ul style="list-style-type: none"> <li>• Service Dress</li> <li>• Neat civilian attire</li> </ul>	Nil
42	Travelling on civilian aircraft on duty outside Australia	All personnel	Neat civilian attire	Nil

Edition 2

**OFFICIAL**

**OFFICIAL**

AFDMAN

2A-6

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
43	United Nations (UN) Day, 24 October	Former members of UN deployments attending commemorative ceremonies	Ceremonial Dress	UN Beret maybe worn (a)
44	Vice-Regal calling	As appropriate	Ceremonial Dress 1	<ul style="list-style-type: none"> <li>• Swords are not worn.</li> <li>• Gold sash to be worn by AVM and above</li> </ul>
45	Vice-Regal day function including garden party	Invited guests	Service Dress	Nil
46	Vice-Regal evening/night function	Invited guests	<ul style="list-style-type: none"> <li>• Mess Dress</li> <li>• Service Dress</li> </ul>	Nil
47	When in contact with the public in an official capacity	Meeting attendee, Media interview, etc.	Service Dress	COs may authorise Working Dress to be worn if appropriate.
48	When in contact with the public in an official capacity	Daily duties	<ul style="list-style-type: none"> <li>• Service Dress</li> <li>• General Purpose Uniform</li> <li>• Australian Multicam Camouflage Uniform</li> <li>• Flying Dress.</li> </ul>	Personnel dealing with civilian agencies on a regular basis may wear the version of Working Dress approved by their CO.
49	Wedding (Service)	Official party	<ul style="list-style-type: none"> <li>• Ceremonial Dress</li> </ul> Mess Dress	Nil
50	Wedding (Service)	Service guests	<ul style="list-style-type: none"> <li>• Uniform as for the official party</li> <li>• Civilian dress as stipulated in the invitation</li> </ul>	Medals may be worn on civilian attire at service weddings.

Edition 2

**OFFICIAL**

## OFFICIAL

AFDMAN

2A-7

Serial	Occasion	Capacity of Participant	Orders of Dress	Remarks
51	Wedding (civilian)	Service guests	<ul style="list-style-type: none"><li>• Ceremonial Dress</li><li>• Civilian attire as stipulated in the invitation</li></ul>	Medals are not usually worn on civilian attire at civilian weddings

**Note:**

- (a) Multinational Force and Observers (MFO) beret maybe worn at peacekeeping services.



## TRI-SERVICE EQUIVALENTS

1. The dress equivalents shown in the tables below are for guidance only and should be confirmed by consulting [ANP 4426-1203](#) and/or [Army Dress Manual](#).

**Table 2B–1: Ceremonial Dress**

Serial	Air Force	Navy	Army
1	CD1 Ceremonial Dress cold weather	W1/W2 Winter ceremonial uniform	1A Ceremonial parade service dress or 1B Ceremonial service dress
2	CD2 Ceremonial Dress cool weather	S1/W1 Summer/Winter ceremonial uniform or S2/W2 Summer/Winter ceremonial uniform	2B Ceremonial parade dress cold weather or 2D Ceremonial dress cold weather
3	CD3 Ceremonial Dress hot weather	S1 or S2 Summer ceremonial uniform	2A Ceremonial parade dress or 2C Ceremonial dress

**Table 2B–2: Service Dress**

Serial	Air Force	Navy	Army
1	SD1 cold weather	W7 Winter non-ceremonial day dress	1C General duty SD
2	SD2 cool weather	W3 Winter ceremonial uniform W7 Winter Non Ceremonial Day Dress	2E General duty dress or 2F General duty dress cold weather
3	SD3 hot weather	S3 Summer ceremonial uniform W6 Alternative Winter Day Dress S7 Summer Non Ceremonial Day Dress S8 Summer Non Ceremonial Dress	2E General duty dress

# OFFICIAL

AFDMAN

## 2B-2

4	SD4 female working dress	W7 Winter Non Ceremonial Day Dress	2E General duties dress
---	--------------------------	------------------------------------	-------------------------

**Table 2B-3: Mess Dress**

Serial	Air Force	Navy	Army
1	MD1 Mess Dress cool weather	S/W4 Summer/winter Mess Dress or S/W5 Summer/winter mess dress	6A Mess Dress (a), 6B Mess Dress white jacket (a), 6C Senior ranks Mess Dress or 6D Mess dress Army
2	MD2 Mess Dress hot weather	S6 Summer informal evening dress	No equivalent

**Note:**

(a) These orders of dress are being phased out.

**Table 2B-4: Working Dress**

Serial	Air Force	Navy	Army
1	General Purpose Uniform	S/W12 Maritime Multicam Pattern Uniform	4A AMCU General duty dress or 7 Working/protective dress

Edition 2

OFFICIAL

AFDMAN

## CHAPTER 3

### ITEMS OF DRESS AND ACCOUTREMENTS

#### INTRODUCTION

3.1 Listed in this chapter are the various items of dress, accoutrements and embellishments worn with Air Force uniform and the explanation on how they are worn correctly. The items are listed in alphabetical order using their common name; further information can be obtained in the annexes to [Chapter 1](#).

#### Academic Dress

3.2 An academic gown or robe may be worn over the Air Force uniform by a member qualified to wear the particular item on occasions approved by their OC or CO. Normally the robe would be worn over SD.

3.3 When a member wears an academic gown or robe over the Air Force uniform, headdress is required to be worn, except when graduating or faculty members should wear academic headdress at graduation ceremonies. Academic robes and academic headdress are not provided at Commonwealth expense.

#### Aiguillettes

3.4 Aiguillettes are ornamental gilded cords ending in gold metal tagged points worn by officers to distinguish special and senior appointments. Their precise origins are lost in time but some explanations are that the aiguillette denotes the rope and pickets carried by the squires to tether their knights' horses or that they were 'aiguilles' or needles for clearing the touch hole of very old muskets and that the cords were originally lanyards, which fastened the needles to the soldiers' equipment. It is also suggested the aiguillette represents the Provost Marshal's rope with which he hanged defaulters. The most probable explanation is that they were the pins used to secure a pauldron, or shoulder protector, on the cuirass (a piece of armour) of a knight or cuirassier's plate armour.

3.5 Aiguillettes are worn by Officers and Aviators holding the appointments shown in Table 3–1 on CD, SD and MD at ceremonial or official events. Aiguillettes are not worn on optional items of clothing (e.g. MPJ).

AFDMAN

3-2

**Table 3-1: Aiguillettes**

Serial	NIIN	Description	Worn	Appointment
1	66-163-5371 (small) 66-013-3084 (large)	Gold seven line orris cord in palace weave, with no device on tags.	Right shoulder	1) Regal and Vice Regal personages and Appointments. <ul style="list-style-type: none"> <li>• Marshal of the RAAF</li> <li>• Honorary AIRCDRE Equerries and ADC to a regal personage or the Governor-General.</li> </ul>
2	66-163-5369 (small) 66-013-3086 (large)	Blue and gold seven line orris cord plaited, with no device on tags.	Right shoulder	1) AVM and above in command positions. <ul style="list-style-type: none"> <li>• CDF</li> <li>• VCDF</li> <li>• CAF</li> <li>• CJOPS</li> <li>• CJC</li> <li>• CDR DSC</li> <li>• DCAF</li> <li>• HAC</li> <li>• ACAUST</li> <li>• SGADF, CIADS and other ADF command positions.</li> </ul> 2) Officers of Two Star Rank when: <ul style="list-style-type: none"> <li>• Officially representing CAF at ceremonial events as the Reviewing Officer or Host Officer</li> <li>• Acting as the official Air Force representative at major ceremonial events.</li> </ul> 3) Officers appointed as Equerry or ADC to a State Governor.

AFDMAN

3-3

Serial	NIIN	Description	Worn	Appointment
3	66-163-5373 (small) 66-013-3085 (large)	Blue and gold seven line orris cord plaited, with no device on tags.	Left Shoulder	1) Officers, WOFFs or SNCOs appointed as: <ul style="list-style-type: none"> <li>• ADC or Staff Officer to Minister for Defence or the command positions in Serial 2.</li> <li>• Defence/Air Attaché.</li> <li>• Assistant Defence/Air Attaché or Advisor.</li> <li>• Escort Officers to Defence portfolio Ministers, foreign officers, officials or dignitaries of the equivalent rank or status of AIRMSHL or above, as determined by CAF</li> </ul>

3.6 **Method of wear.** When worn by entitled officers, the aiguillette, as illustrated at Figure 3-1, is to be attached to the appropriate shoulder of the tunic, jacket or shirt by means of a tight loop (becket) sewn onto the uniform, centrally on the shoulder, 20 mm from the outside seam. With SD uniform patterns, the loop of the aiguillette from which the tags are suspended is to be fastened to a hook or button sewn under the lapel of the tunic, jacket or button of the shirt so that no part of the aiguillette is obscured and tags fall in line with the inner seam of the appropriate breast pocket.

**Figure 3-1: Wearing the aiguillette with the tunic SD Air Force blue**



AFDMAN

3-4

3.7 **MD 1.** The aiguillette is to be attached to the shoulder and the loop from which the tags are suspended is to be fastened to an attachment sewn behind the join of the collar and lapel, so that the upper part of the cord and the tags fall over the front of the lapel. The attachment hook or button is to be located so as to ensure that the lapel does not obscure the aiguillette. So that the weight of the aiguillette does not distort the lapel or collar, the aiguillette loop may be suspended from a strap or similar device attached beneath the collar at or above shoulder line.

**Figure 3-2: Wearing the aiguillette with MD 1**



3.8 **Open neck shirt.** Open neck shirts worn with CD3/SD3 and MD2, place the aiguillette under the epaulette of the shirt then attach the aiguillette by the button loop to the top button of the shirt and then fasten the button.

3.9 Ideally, the length of the longer cord (plait) should be such that the lower edge of the cord under the arm is approximately in line with the second bottom button of the tunic or shirt and in line with the middle button of the jacket with MD1. However, as only two sizes of aiguillette are available, the exact position of the lower edge of the cord under the arm will vary depending on the build of the wearer.

## Bags

3.10 Members may carry briefcases, backpacks, sports bags and similar items to and from duty and be black, brown or dark blue when worn/carried in uniform. When a bag is carried, it may be carried in either hand, and is to be moved to the left hand

AFDMAN

3–5

when paying compliments. When a backpack is worn, it is to be worn correctly with both straps (if fitted) over the shoulders.

3.11 Handbags of a business like design, average size and plain black in colour may be worn or carried by female members when wearing any version of uniform. Handbags are not to be taken on parade.

3.12 A small plain black clutch or shoulder bag may be carried by female members when in MD.

### **Belts and buckles**

3.13 **General.** Belt buckles are to be positioned centrally on the body to maintain alignment of the uniform. Where applicable, belts are to be passed through all belt loops with the tongue of the belt passing through the buckle from the wearer's right.

3.14 **Air Force Police/Security Police Officer belt.** The AFPOL/SECPOL appointment belt is normally only to be worn with GPU or AMCU. When worn, the GPU and AMCU coat is to be tucked into the waistband of the trousers. The appointment belt may only be worn with SD or CD when approved for specific occasions where the higher standard of dress is required and AMCU/GPU is deemed inappropriate by the organising authority. The appointment belt can be worn in concert with, or be replaced by, the Military Police Ballistic Stab Resistant Vest (BSRV). The BSRV and other Personal Protective Equipment (PPE) authorised by the Provost Marshal – ADF, may be worn with all forms of working dress.

3.15 **Ceremonial white belt.** The ceremonial white belt (NIIN 66-106-8300) is worn by Flight Sergeants and below on specific ceremonial occasions and by all ranks with ADFA CD. The belt is made from white polyester webbing with brass fittings. The buckle consists of a male and female component that is held in place by a brass keeper. When ordered to be worn, the ceremonial white belt is to be worn firmly around the waist with the male section of the buckle on the wearer's right. The belt is to be clean and metal components highly polished. When worn with CD2 or 3 the SD belt should be positioned off centre to prevent scratching of the buckle. When worn with CD1 where possible the cloth belt on the tunic should be removed.

**Figure 3-3: The ceremonial white belt**

3.16 **SD belt.** The SD belt (NIIN 66-148-2658) is made of black polyester webbing, 32mm wide, fitted with a silver roller buckle. It is to be worn with the buckle to the centre front with the running end fed through from the wearer's right so that the end protrudes 20mm past the first belt loop. The belt is to be in good repair and not frayed or worn, the buckle is to be free from excessive scratches.

3.17 **Belts with HWWG/GPU/AMCU.** With the exception of the AFPOL utility belt, belts are not to be worn externally with the GPU/AMCU coat tucked into the trousers. The SD belt may be worn with HWWG/GPU/AMCU, other military style private purchase belts (web belt, riggers belt, etc.) may be worn when approved by local commanders. Accessories such as flashlights, utility tools, etc. may be worn on belts with GPU but the items are not to protrude from under the coat or present a bulky appearance. Belts or accessories that present a FOD or WHS hazard are not to be worn.

## Braces

3.18 Braces may be worn with orders of dress which include a jacket but the braces are to be of a conservative design not to be visible through or under the jacket. Braces are not provided at Commonwealth expense.

## Brassards

3.19 Brassards are provided to enable ready identification of members undertaking specific duties and are not for general wear. Brassards are worn on the left arm, with the exception of the MP brassard which is worn on the right. Brassards are available for use with GPU or AMCU for wear with SD. Each has a pile patch 90 x 90 mm for the attachment of the appropriate badge.



AFDMAN

3–7

3.20 **GPU Brassard.** The brassard is Air Force Blue, wrap around, hook and pile closure, with button holes for attachment (NIIN 66-162-0156).

3.21 **SD Brassard.** The Air Force blue brassard is wrap around, hook and pile closure, with slot at the top for attachment through the epaulette (NIIN 66-164-1410).

3.22 The 90 x 90 mm badges with a hook backing shown in Table 3–2 are to be worn on the brassard as applicable.

**Table 3–2: Brassard badges**

Serial	Appointment	Description
1	Duty Member	NIIN 66-162-0165. Duty Member in red on an Air Force blue background. To be worn by members when performing this duty.
2	Geneva Cross	NIIN 66-162-0164. Red Cross on White background, worn by Health Services personnel and Chaplains when wearing GPU. Worn by other members serving with health elements with GPU when on exercise or deployment.
3	Red Crystal	An alternative to the Geneva Cross.
5	MSI	NIIN 66-162-0166. The letters MSI in silver blue on Air Force blue background. To be worn by members employed as Military Skills Instructors in the course of their duties.
6	Military Police (MP)	NIIN 66-162-8420 The letters 'MP' centrally embroidered in white lettering on a black background 90 x 90 mm. The MP patch is worn on the right arm either in place of the unit patch or on the brassard. To be worn by Air Force Police and Security Police Officers when in uniform and employed on policing specific duties.
7	Bomb Disposal	NIIN 66-166-0046 Blue BD patch and NIIN 66-166-0045 AMCU patch. A bomb separating letters 'B' and 'D' within a laurel wreath embroidered in light blue on dark blue background. To be worn by RAAF members employed as Explosive Ordnance Disposal Technicians in the course of their duties and authorised by Commanding Officer 65 Air Base Recovery Squadron."

**Note:**

- (a) Older style brassards without the pile patch may continue to be worn until stocks are exhausted.

AFDMAN

3–8

**Buttons**

3.23 **General.** With the exception of the top button on open neck shirts and jackets, all buttons, zippers and hook and loop tabs securing pockets and other openings are to be done up when not in use. Buttons embossed with the eagle and crown insignia are to be worn with the crown uppermost.

3.24 **Anodised gold buttons.** The anodised gold buttons embossed with the eagle and crown insignia come in five sizes and are worn on the uniforms and in the positions shown in Table 3–3.

**Table 3–3: Anodised gold buttons**

Serial	Dress item	23mm (L36) button position	20mm (L30) button position	16mm (L26) button position	14mm (L22) button position	12mm (L20) button position
1	Tunic SD Air Force blue	Front x 4	Nil	Pockets x 4	Nil	Nil
2	Mess Dress jacket	Nil	Front x 8	Nil	Sleeve cuffs x 6	Nil
3	Blue/white dress	Nil	Front x 5	Pockets x 2	Nil	Nil
4	Shoulder boards	Nil	Nil	Nil	Top x 1 on each board (a)	Nil
5	SD cap (male)	Nil	Nil	Nil	Nil	Chinstrap x 2(b)
6	Gorget patch	Nil	Nil	Nil	Nil	Top x 1 on each patch (b)

**Notes:**

(a) Screw type.

(b) Two-prong split pin.

AFDMAN

3–9

### Coat GPU/AMCU

3.25 The coat (shirt) worn with GPU and AMCU is to be worn outside the trousers (i.e. not tucked in) unless wearing the AFPOL utility belt. When fitted correctly, the bottom hem of the coat should sit near the bottom of the opening for the top pockets of the AMCU/GPU trousers. Where the GPU/AMCU coat does not correctly fit the hips of female members, the coat may be worn with the bottom button undone.

3.26 The appropriate rank slide is to be worn on the chest tab; no pin on insignia is attached. The RAAF Ensign patch on matching background is to be worn on the left sleeve and a unit patch may be worn on the right sleeve, as shown at Figure 3–4.

**Figure 3–4: Position of the Air Force Ensign patch and unit patch on the GPU and AMCU coat**



AFDMAN

3-10

**Figure 3-5: Folding and pulling down the sleeve of the GPUU or AMCU coat**



3.27 The sleeves of the coat may be rolled up to just above the elbow, hook and pile fastener on the outside of the last fold, as per Figure 3-5. In hot or arduous conditions, local commanders may authorise the removal of the GPU coat and permit the T-shirt to be worn as an outer garment.

### **Cummerbund**

3.28 The cummerbund (male NIIN 66-057-8711, female NIIN 66-146-6076) is worn around the waist as part of MD, with the buckle positioned in the middle of the back. The Air Force issue dark blue cummerbund is to be worn when in public (e.g. concert dress or at an Air Force birthday reception). Approved unit badges and logos may be sewn onto cummerbunds but may only be displayed with the approval of the PMC/CMC/Dining President. Females are permitted to wear the male cummerbund, if desired.

Edition 2

AFDMAN

3-11

### Maritime Multicam Pattern Uniform

3.29 For WHS reasons, Chief of Air Force (CAF) has approved the wearing of Royal Australian Navy (RAN) Maritime Multicam Pattern Uniform (MMPU) by Air Force members posted to RAN Fleet units. The MMPU is to be worn when on board the ship and when transiting to and from the ship. Air Force uniform is to be worn at all other times, including working within office environments within Naval establishments. MMPU is to be worn as follows:

- a. Air Force SD rank slides to be worn on both epaulettes.
- b. Air Force name patch to be worn on left breast, vice the Navy issue name patch.
- c. RAAF badge to be worn on the right breast vice the RAN badge.
- d. The Air Force Ensign to be worn on the left shoulder vice the Australian White Ensign.
- e. Air Force navy blue T-shirts be worn in lieu of Navy grey T-shirts as under garment beneath the MMPU coat.
- f. The appropriate ship's patch to be worn on the right sleeve.
- g. Air Force members may wear issue Navy footwear, firefighter's boots, as appropriate, i.e. fire resistant soles and quick release zippers.

3.30 On completion of a ship's tour of duty, members are to retain all RAN items listed for possible future use, until they discharge.

**Figure 3-6: MMPU worn by Air Force members**



AFDMAN

3–12

### **Ecclesiastical dress**

3.31 A Chaplain may wear an appropriate clerical collar and attached black stock under the SD tunic or utility jacket on appropriate ecclesiastical occasions.

3.32 Other items of religious vestments, including a tallit, maybe worn with any order of dress. When the robe and stole are worn over CD or SD, medals or ribbons may be worn pinned to the robe or stole.

### **Electronic equipment**

3.33 Wearing headphones and/or earplugs for recreational use is prohibited when wearing any order of dress, except in authorised or programmed rest periods or as a passenger in a vehicle or on public transport. They are not to be worn when moving around when on base or in public when wearing uniform. They may be worn when conducting individual physical training (PT).

3.34 Mobile phones may be carried or worn; these items are not to be worn with CD. When worn with the Air Force uniform, they may be attached to the belt at the left-hand side of the body; if carried in pockets they are not to present a bulky appearance. Members are not to operate a mobile phone while moving on foot or while driving a vehicle unless hands free.

### **Footwear**

3.35 **General.** Footwear is to conform to the approved Air Force pattern, be clean, well maintained, with the welts (the area between the sole and the upper) free from dust and worn in a matching pair. Where applicable footwear is to be polished and free from scuff marks and abrasions.

3.36 **Combat boots.** The Heat Resistant (HR) Combat boot is the principal footwear for all ranks with GPU, AMCU, HWWDD and FD.

3.37 The in-service General Purpose (GP), Jungle Tropical Littoral (JTL) or Danner Desert Combat boots may be worn as an alternative to the HR Combat boot. Previously approved under the now deleted CAF-approved Boot List may continue to be worn until they need replacing. The in-service Combat boots are shown at Figure 3–7.

3.38 Only HR Black Combat boots are to be worn whilst conducting Flying duties.

3.39 Members accessing their entitlement to boots, or exchanging due to fair wear and tear, may select any of the available options, provided stock is available.



AFDMAN

3-13

**Figure 3-7: Examples of in-service combat boots**



**HR Black  
Combat  
Boot**



**GP Combat  
Boot**



**JTL Combat  
Boot**



**Desert  
Combat  
Boot**

3.40 Court shoes. Court shoes may be worn by female members as an optional working dress item with SD or MD. Court shoes may be worn with CD only when SD skirt is worn when acting in an individual capacity or in a formed body (static or parade event). Court shoes may not be worn when marching with a formed body. Court shoes may be purchased through the clothing store or from private manufacturers. Court shoes purchased from non-ADF sources must be black in colour and not incorporate any extremes of style or height. They may be either of plain or patent leather and should be free of embellishments such as buckles, textured features or stitched detail as shown in Figure 3-8.

3.41 The basic specifications for the court shoe are:

- a. Manufactured from plain or patent leather.
- b. Black, plain in style and finish with no extremes of fashion.
- c. Heel height measured at the rear of the heel is to be between 3cm and 8cm.
- d. Heel width (base of heel from rear edge to inner straight edge) is to be between 2cm and 5cm.

**Figure 3-8: Acceptable Heel Dimensions**

**3.42 Flat and wedge soled shoes.** Female members may wear flat or wedge shoes as an option to court shoes. The flats and wedges must be manufactured from plain black leather or patent leather, fully enclosed and free of embellishment such as buckles, texture features (e.g. suede) or stitched detail. Flats are to have a black or natural leather sole, the heel height of the wedge should be no higher than 8 cm. The court shoe hosiery requirements are to be applied to flat and wedge soled shoes.

**Figure 3-9: Acceptable wedge and flat sole shoes**

**3.43** Flat or wedge soled shoes are only approved for optional wear with MD, Maternity Dress or when SD is worn as working dress. They are not approved for wear with CD or for unit parades, etc.



AFDMAN

3-15

3.44 **RM Williams boot.** The RM Williams boot, shown at Figure 3-10, are worn as part of SD, MD and CD. RM Williams boots are not to be worn with the SD skirt, MD skirt or the SD4 dress. The two types of RM Williams boots approved for wear with Air Force uniform are:

- a. **Comfort Craftsman boot (black).** The Comfort Craftsman is the default RM Williams boots for Air Force personnel and is issued at point of entry units. The Comfort Craftsman is a unisex style boot, with approx. 100 size and width variations available
- b. **Adelaide boot (black).** The Black Adelaide Boot is available as an optional purchase item for females. If female members opt to purchase the Adelaide boot its recommended personnel try on similar boots at an RM Williams boots outlet as the Comfort Craftsman size may not be the correct fit with the Adelaide boot.

3.45 Elastic sided safety boots are not approved for general wear with SD and are not an alternative to the RM Williams boots parade boot.

**Figure 3-10: RM Williams parade boots**



Comfort Craftsman boot

Adelaide boot

3.46 **Care of RM Williams boots.** Properly cared for, RM Williams boots will retain their appearance and will remain comfortable over their life. Leather is a natural product so your boots will benefit if the following advice is observed:

- a. Always use the two 'tugs' when pulling on the boots; this will keep the back strong and spread the strain over the 'tugs' and the elastic.
- b. When removing the boots, pull the boot from the heel, levering off with the other hand on the toe area. Do not remove the boots by using the toe of the other foot to pull them off; it will damage the back of the boot.

Edition 2

AFDMAN

3–16

- c. Wear the boots, if possible, in dry conditions on the first few occasions.
- d. If the boots become saturated with water, allow them to dry naturally; never use direct or forced heat, as will damage the leather upper and may damage the sole.
- e. Mud or dirt should be removed from the boots while they are still wet, using a damp cloth and then waiting until dry before cleaning and polishing.
- f. Leather conditioner should be applied regularly (every six weeks in humid conditions or as the leather becomes dry). This will help maintain supple leather uppers and prevent cracking and excessive creasing.
- g. Boots stored in humid environments must be dried naturally and must have adequate ventilation to avoid the growth of mould on the leather.
- h. Water-based polish should be used to obtain a shine.
- i. Additions or modifications to either sole or heel, such as synthetic top-soles should be avoided, as these can affect the balance and comfort of the boots and can lead to premature failure in either the sole or the upper.
- j. The use of any alcohol or oil based care products may cause damage to the upper leather and void the warranty.

3.47 **Laces.** Laces on footwear play an important role in the correct fit, comfort and securing of footwear. For this reason, following the manufacturer's recommendation for fitting of laces is normally to be complied with.

3.48 Combat boots and high leg safety boots (brown or black) are to be laced as follows:

- a. The initial lace is to be horizontal across the inside of the footwear, through the lowest eyelets on each side of the boot.
- b. Subsequent laces are to continue diagonally, outside over inside, upwards through all eyelets, to the top of the boot.
- c. Laces are to be wrapped around the top of the boot and the ends secured or tied off and tucked into the top of the boot.

3.49 **Physical Footwear.** Shoes are worn with PTID, PTU and with other orders of dress on advice from a Medical Officer.

3.50 PT shoes may either be sourced through ADF channels or purchased privately. Private purchase PT shoes worn with the above orders of dress are to conform to the following:

AFDMAN

3-17

- a. Must be of a conventional design (i.e. closed toe, lace up).
- b. Must not have an extreme appearance which detracts from the overall uniform, such as excessive branding, decoration (i.e. large glittered sections), images or cartoons.
- c. Must be fit for purpose.

3.51 **Safety boots.** Safety boots may be worn as PPE by members with all orders of dress. When worn with SD, the boots are only to be worn for the duration and/or in the location of the task; they are not for general wear with SD. Elastic sided safety boots should only be worn with SD, GPU and AMCU when there is a requirement and then only for the duration and/or in the location of the task.

3.52 High leg black safety boots may be worn as an option to the HR Combat boots with GPU, AMCU, HWWD, CSD and FD.

**Figure 3-11: The Air Force safety boot**



3.53 **SD shoes.** SD shoes may be worn as an optional item to RM Williams boots with CD, SD and MD until stocks are exhausted.

### **Gloves**

3.54 Gloves may be worn IAW the guidelines below:

Edition 2

AFDMAN

3-18

- a. **Working Dress.** During cold weather, Air Force issue, plain, black knitted or black leather gloves may be worn by all ranks with any form of working dress, except when a shirt is worn as an outer garment (gloves are only worn with jackets, sweaters, etc.).
- b. **CD.** Black knitted or black leather gloves maybe worn on ceremonial occasions such as parades and funerals by those attending as a spectator or mourner. In the case of Air Force wing and squadron parades held outdoors in extremely cold weather, the officer responsible for mounting the parade may permit the wearing of these items by participants. This concession does not apply to tri-Service events.
- c. **White ceremonial gloves.** Colour Bearers, Colour Maternity
- d. Colour Escorts and Colour Orderlies are to wear white gloves on ceremonial occasions, regardless of the parade dress ordered.
- e. **Flying gloves.** Flying gloves maybe worn with FD, when conducting aircraft related tasks.
- f. **Protective gloves.** Gloves worn IAW with WHS requirements maybe worn with any order of dress. Gloves of this type are only to be worn for the duration and/or in the location of the task.

## Headdress

3.55 **General.** Headdress is an integral part of the Air Force uniform and as such is to be worn in most environments. Hoods fitted to jackets or worn separately are not considered items of headdress and, where practical, headdress is to be worn over or under the hood.

3.56 **Baseball caps.** Baseball caps are an optional item of headdress worn with GPU, AMCU, HWW, CSD and FD. Baseball caps may not be worn with AMCU when that uniform forms part of the Patrol or Field orders of dress. Where commanders require uniformity of appearance in GPU/AMCU (e.g. unit parade) the utility hat (or beret if applicable) may be ordered to be worn. Baseball caps authorised for wear are:

- a. **The Air Force baseball cap.** The Air Force baseball cap with detachable neck flap (NIIN 66-162-6481) is issued at initial training units and may be purchased from clothing stores or commercial retailers. The cap is dark blue with an embroidered Air Force badge on the front. The Air Force logo is embroidered in white at the rear of the cap, Figure 3-12. CAF may authorise the wearing of the Air Force baseball cap with SD on specified occasions.

AFDMAN

3-19

**Figure 3-12: The Air Force baseball cap**

- b. **Unit baseball caps.** Units may request approval from AFHQ to wear a unit cap. The policy relating to the design and approval process for Unit Caps is detailed in [Annex 3A](#). Commonwealth funds are not to be used in the design and procurement of unit caps.
- c. **Navy blue PTI Cap.** A dark blue cap with embroidered enlisted cap badge on the front (NIIN 66-151-0785) for wear by members of the PTI mustering with PTID and GPU.

3.57 **Balaclavas.** COs may authorise the wearing of a balaclava with working dress by members employed in outdoor locations, hangars or warehouses where low temperatures are experienced. Issue balaclavas are:

- a. NIIN 66-108-0199 Hood Cold Weather Green. This item is issued as part of Scale E2 and is available to all Air Force members.
- b. NIIN 66-108-0198 Hood Cold Weather. This is an optional item of uniform and is available for purchase by members from clothing stores.

3.58 The only balaclavas permitted for wear with uniform are those provided through the ADF logistics system. No badges or other embellishments are to be placed on balaclavas.

3.59 **Beanies.** As an alternative to the balaclava, COs may authorise members to wear beanies (also known as “watch caps”) under the same conditions as for balaclavas. Beanies or watch caps are not provided at Commonwealth expense. Authority may be given for one of the following:

- a. Plain (no manufacture logo) black, navy, green, grey or the dark blue beanie.

Edition 2

AFDMAN

3–20

- b. A dark blue beanie with white piping and words 'Air Force' embroidered in white letters on the front shown at Figure 3–13. The item is available from commercial sources such as the Air Force Shop or commercial retailers.

**Figure 3–13: Approved Air Force beanie**



3.60 A beanie may incorporate the approved squadron/unit logo and name. Approval for these items is to follow the guidance for squadron/unit caps at [Annex 3A](#).

3.61 The rules regarding the wearing of beanies and balaclavas are:

- a. Unit commanders must authorise their use and promulgate the period of use and unit specific locations for wear. The discretion on whether to permit the wearing of beanies or balaclavas rests with the unit commander and not the individual.
- b. They are only to be worn with working dress in the immediate workplace where cold conditions are experienced. They are not to be worn outside the immediate workplace on base or off-base in public places except in cold weather operational or exercise scenarios when specifically approved by a unit commander.
- c. Beanies and balaclavas are not to be worn on parade, for representative tasks or in public view.
- d. Corporate logos and fashion labels are not to be visible on beanies.

AFDMAN

3–21

- e. Only the approved unit or squadron logo and name may be placed on squadron beanies. This should be positioned in the centre of the front section.
- f. Beanies with additional embellishments such as pom poms, ear flaps, tie strings etc. are not approved for wear with uniform.
- g. Beanies or balaclavas are not to be worn in areas where they might present a WHS issue or FOD hazard. This will be determined by unit hazard risk assessments.

3.62 **Berets.** Berets are worn only by members of the mustering and categories shown in Table 3–4. The general rules for the wear of berets are:

- a. The beret may be worn with working dress, but not when AMCU is worn as part of the Field or Patrol orders of dress.
- b. Berets are generally not worn with any form of CD, at any ceremonial event nor when undertaking representational duties. However, it is authorised to be worn on the following occasions:
  - (1) At graduation parades for the mustering/categories shown below by entitled participants and guests.
  - (2) At unit focused ceremonial events such as memorial services, hand over parades, etc.
  - (3) At a ceremonial occasion where entitled members are parading as a specific group and the relevant commander considers there is a case for the beret to be worn, the organising authority may approve the wearing of berets.
- c. Berets are not to be worn when commanders, for legitimate reasons, require uniformity of dress, e.g. when undertaking training courses.



AFDMAN

3-22

**Table 3-4: Air Force berets**

Beret colour	Entitled members	Badge	Badge position
Blue/grey	GRDEFO, SECPOLO, ABP, ADG, AFPOL, AFSEC	Applicable embroidered rank badge as worn with the garrison cap	The badge is worn on the left front of the beret, positioned vertically 1cm above the band and 4cm from the centre of the badge to the centre front of the beret
Dark grey	CCT	CCT metal badge, small NIIN 66-162-5061	The badge is positioned centrally on the backing provided with the lower edge 1 cm above the band

3.63 **Eligibility.** Berets can only be worn by personnel who have successfully completed the required Initial Employment Training as detailed below and shown in Figure 3-14:

- SECFOR Aviators on graduation from RAAFSFS.
- GRDEFO on graduation from RMC.
- Air Force Police on graduation from Military Police Initial Employment Training at DFSP.
- SECPOLO on graduation from MPOBC at DFSP
- For direct entry or lateral recruits, graduation from Initial Military Training (OTS or 1RTU) or as authorised by Director of Security – Air Force.
- CCT on completion of training or other conditions as specified by CO 4SQN.

**Figure 3-14: The blue/grey Security Forces beret and the dark grey Combat Control Team beret**





AFDMAN

3-23

3.64 **Peacekeeping berets.** Berets provided by the United Nations (UN), Multinational Force and Observers (MFO) and other recognised peacekeeping organisations, as shown at Figure 3-15, may be worn with Air Force uniform while members are posted/attached to that organisation. The beret may be worn with CD by members of an officially sanctioned UN or peacekeeping contingent at official UN or peacekeeping commemorative ceremonies.

**Figure 3-15: The United Nations and Multinational Force and Observers berets**



3.65 **Wearing the Beret.** The beret is to be worn with the band level on the forehead and level from front to rear on the left side. The lower edge of the band is to be 2 to 3 cm above and parallel to the eyebrows. The crown of the beret is to be pulled down to the right and the badge is to be positioned vertically over the left eye, the beret is not to be tucked under the epaulette or through a belt loop when it is not worn. The ribbon within the band is finished in a small, neat bow at the rear of the beret.

3.66 **Garrison cap.** The garrison cap is worn as an optional item with SD, GPU, FD, Maternity Dress, SPU and CSD. Note: the garrison cap is never worn with CD. The applicable embroidered badge is to be sewn to the left front. The garrison cap for Air Officers has light blue piping along the edges.

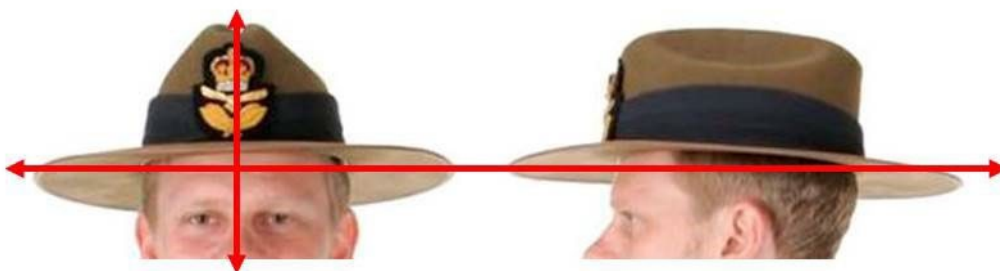
3.67 Members are to wear the garrison cap tilted to the right, with the lower edge of the cap not less than 2.5 cm above the right eyebrow. The centre of the cap is to be in line with the bridge of the nose. The garrison cap should fit snugly on the head without distortion of any kind or separation of the centre vent, as shown at Figure 3-16. When not worn, the cap may be held in the SD belt or carried in an appropriate pocket.

AFDMAN

3-24

**Figure 3-16: Wearing the garrison cap**

3.68 **Hat Khaki Fur Felt.** The Hat Khaki Fur Felt (KFF) may be worn with SD, GPU, FD and HWW. Although primarily for wear in a tropical environment, the hat may be worn in any area when sun protection is required. The applicable SD cap badge is to be fixed to the front of the Air Force blue puggaree.

**Figure 3-17: Wearing the hat khaki fur felt**

3.69 Members are to wear the Hat KFF with the brim level on the head and the badge centrally above the face, as per Figure 3-17. The front of the brim may be turned down by no more than 2cm. The chinstrap may be either tucked up inside the hat or worn at the point of the chin. If the chinstrap is worn, it is to be positioned immediately beneath the point of the chin, with the buckle of the strap on the left cheek, in line with the mouth. The hat is worn with the Air Force standard 'bash' (ie shaped fore and aft).

Edition 2

AFDMAN

3-25

3.70 **Safety or specialist headdress.** Headdress required for WHS reasons, such as hard hats, helmets, hairnets, etc. may be worn with any order of dress. The item is to be worn only for the duration and/or in the location of the task (e.g. on alighting from a bicycle the cycling helmet is to be removed and replaced with normal headdress).

3.71 Specialist headdress are items essential to the conduct of a mission or task, they include items such as Flying helmets, firefighter helmets, flash hoods, combat helmets, etc. These items are not for general wear and are only to be worn when required for operational or training purposes.

3.72 **Service Dress cap.** The SD cap comes in a male and female version, is fitted with the cap badge described in Chap 4 and if applicable the GPCAPT or Air Officer peak added. The cap is to be worn with SD when ordered for parades or similar events. The cap is worn as an optional item with CSD, FD and when SD is worn as working dress. It may be worn with MD on rare occasions when MD is required to be worn outdoors at a public place. Except when berets or religious/cultural items are approved, the SD cap is the only headdress approved to be worn with CD. The cap badge does not cover the chin strap – the chin strap should be unimpeded and not restricted by the badge.

- a. **Female Service Dress cap.** The female SD cap is worn so the badge is in line with the centre of the face and level on the head. The hat is to be as close as parallel to the ground as is practical, Figure 3-18. The hair is not to interfere with wearing of the SD cap.

**Figure 3-18: Wearing the Female Service Dress cap**



AFDMAN

3-26

**Figure 3-19: Female Service Dress Caps**



- b. Male Service Dress cap. The male SD cap is to be worn so the badge is in line with the centre of the face and the chinstrap is as close as possible to parallel to the ground, left to right and front to rear. The front edge of the peak is to be approximately level with the bridge of the nose, Figure 3-20. The chinstrap is to be pulled tight and the black mohair band is to sit so it is level with the bottom of the cap brim.

Figure 3-20: Wearing the male Service Dress cap



Figure 3-21: Male Service Dress Caps



O/R



WOFF



WOFF-AF



OFFICER



GPCAPT



AIR RANK

AFDMAN

3-28

3.73 **Utility hats.** Narrow or broad brimmed utility hats in the appropriate pattern, are provided to be worn with AMCU and a medium brimmed utility hat with GPU, shown at Figure 3-22. The type of hat worn is to match the uniform. The GPU or AMCU utility hat may be worn with FD when sun protection is required during aircraft operations.

**Figure 3-22: General Purpose Uniform utility hat**



3.74 The narrow brimmed AMCU utility hat must have a 6 cm brim and the broad brim utility hat must have an 8 cm brim, both of which are not to be cut, shortened or amended in way to change its appearance. The utility hat may be secured using the as issued, cordage and locking plunger, or they may be tucked inside the hat and not be visible. The utility hat is not to be worn on base with improvised chin/securing straps or ties. Units may request approval from AFHQ to wear a unit broad brimmed utility hat. The policy relating to the design and approval process for unit broad brimmed utility hats is detailed in Annex 3A. Commonwealth funds are not to be used in the design and procurement of unit broad brimmed utility hats.

## Hosiery

3.75 **General.** Hosiery is worn by female members in conjunction with SD skirts, SD4 female working dress, MD and when court shoes are worn with slacks. The term hosiery is used to describe pantyhose, stockings or knee highs. The following definitions are used:

- a. **Black hosiery.** Hosiery that is black in colour but still sheer.
- b. **Dark hosiery.** Sheer hosiery varying in shades from dark grey to black.
- c. **Natural hosiery.** Sheer hosiery that conforms to the natural skin colour of the wearer.

Edition 2



AFDMAN

3-29

- d. **Bare leg.** No socks or hosiery are worn. However, appropriately coloured sockettes may be worn.

3.76 The following is to be adhered to when wearing hosiery:

- a. The tops of stocking or knee highs are not to be visible when worn with uniform.
- b. Hosiery is not to have a visible seam.
- c. Hosiery that is multi-coloured, patterned, open knit (e.g. fishnet), opaque tights or leggings are not to be worn with Air Force uniform.
- d. Hosiery is not worn in conjunction with socks.

3.77 The following combinations may be worn.

a. **Ceremonial Dress**

- (1) When slacks and RM Williams boots /SD shoes are worn, black socks must be worn.
- (2) When the SD skirt and SD/court shoes are worn black hosiery is to be worn.
- (3) The skirt is not worn with CD4 or 5 and wearing court shoes with slacks/trousers in CD is not permitted.

b. **Service Dress**

- (1) When the skirt and SD/court shoes are worn with SD1, only black hosiery is permitted to be worn.
- (2) When slacks and RM Williams boots /SD shoes are worn, black socks must be worn.
- (3) When the skirt and SD/court shoes are worn as part of SD2 or 3, black, dark or natural hosiery is to be worn or legs may be bare.
- (4) In SD 2 or 3, when slacks are worn with court shoes, black, dark or natural hosiery may be worn or legs may be bare.
- (5) When SD4 blue/white dress is worn with SD shoes, either white socks with bare legs or natural hosiery may be worn.
- (6) When SD4 female working dress is worn with court shoes, natural or black hosiery may be worn or legs may be bare.

AFDMAN

3–30

c. **Mess Dress**

- (1) When slacks and RM William boots/SD shoes are worn black socks must be worn.
- (2) When the MD skirt and SD/court shoes are worn, dark or natural hosiery may be worn or legs may be bare.

d. **Maternity Dress.** The hosiery requirements for the equivalent SD are to be observed.

3.78 Hosiery may be purchased from any commercial source.

**Identification cards**

3.79 The Defence Common Access Card (DCAC) is to be carried at all times by all Air Force members and displayed IAW the [Defence Security Principles Framework](#) on uniform:

- a. SD, fastened to the left breast pocket.
- b. GPU, fastened to the left breast pocket or from the base of the rank tab on the chest.
- c. Sweaters/Cardigans – fastened to the left epaulette.
- d. Worn on the upper left arm in a suitable holder when in areas or on tasks where a loose DCAC would present a hazard e.g. flight lines.

3.80 Lanyards used to suspend DCACs are to be of an organisational type (e.g. Air Force, CASG, unit, etc.). No badges or pins are to be attached to the lanyard.

**Identity Tags and medical emergency information insignia**

3.81 Identity Tags (NIIN 66-154-8808) are to conform to the requirements of [Military Personnel Policy Manual \(MPPM\) Part 11, Chap 2](#). Identity Tags are to be worn by Air Force members when:

- a. Serving in an operational area.
- b. Participating in an operational exercise.
- c. Operating or travelling in service aircraft.
- d. Operating or travelling aboard a naval vessel.
- e. Directed to do so by commanders for operational or training reasons.



AFDMAN

3-31

3.82 Identity Tags are to be worn around the neck on the plain chain provided (NIIN 66-162-2077). The octagonal tag must be suspended by the longer chain, and the circular tag is to be suspended separately from the octagonal tag by the shorter chain and is to hang below it.

3.83 Emergency medical information discs may be worn around the neck on a plain chain provided that the disc is not visible during ceremonial events. Emergency medical information bracelets may be worn in the same manner as a charity wristband. The items are not to pose a WHS or FOD risk.

### Jackets

3.84 Jackets are items designed as outerwear to be worn over other items of Air Force uniform, usually to provide protection from cold and/or wet weather. Jackets approved to be worn with the applicable Air Force uniform are:

- a. A2 leather jacket
- b. Flying jacket (leather or nomex)
- c. GPU and AMCU jacket
- d. GPU tarmac jacket (part of the tarmac dress ensemble)
- e. MD jacket Air Force blue
- f. MPJ
- g. PTI cold weather jacket
- h. Utility jacket
- i. Wet weather jacket (GPU or AMCU as part of the wet weather ensemble)
- j. SPU blazer and overcoat.

3.85 The information contained in the following paragraphs only covers the above items and not the SD tunic, or chefs' jacket.

3.86 **General rules.** When wearing jackets with Air Force uniform, the following general rules apply:

- a. Jackets are to be worn buttoned and/or zipped up to the level of the top of the chest pockets of the garment worn underneath. If no chest pockets are attached (e.g. PTID) the jacket is to be done up to the approximate level of the top of the pockets on the SD shirt.
- b. Jackets may be worn undone when indoors, in a working environment.

Edition 2

AFDMAN

3-32

- c. Hoods fitted to jackets are only to be used during cold or inclement weather. When not in use, hoods are to be folded/rolled/tucked away.
- d. Where a jacket forms part of a set (e.g. Tarmac Dress ensemble or PTI track suit), the jacket may be worn as a separate item but the trousers must always be worn in conjunction with the jacket.
- e. Liners for jackets are not to be worn as outer garments.
- f. Where a hook and pile fastener patch exists on the upper left sleeve, the Air Force ensign patch is to be worn.

3.87 **A2 leather jacket.** The A2 leather jacket is an optional cold weather garment for wear with SD. The jacket is not supplied at Commonwealth expense and members are to purchase an item if they wish. The jacket without any Air Force insignia may be worn with civilian attire. When purchasing an A2 leather jacket, it must conform to the following specifications:

- a. Drawing number: 30-1415
- b. Style: Z2107G
- c. Material: Goat skin
- d. Colour: Seal brown.

3.88 The only mandatory embellishments to be worn with the jacket are Air Force blue rank slides. The rank slides are to be modified at public expense, by attaching hook and pile fasteners to the rear of the slide to enable it to be attached and removed from the fixed epaulette on the jacket. This modification will be carried out at Commonwealth expense to slides purchased by the member. The wearing of the tie is optional.

3.89 Two other embellishments which may be worn as optional items are the unit badge on the right chest and the name patch IAW [Chapter 4](#), on the left chest. If this option is chosen, both items must be worn, not one or the other. The positioning of these embellishments is at Figure 3-23. Members serving at units without an official badge may wear a cloth version of the RAAF Badge. The RAAF/unit patch and name patch are to be purchased by members from retailers

AFDMAN

3-33

**Figure 3-23: A2 jacket position of unit/Air Force badge and name patch**

3.90 The A2 leather jacket is not approved for wear with any form of flying clothing.

3.91 **Flying jacket.** The heavyweight Flying jacket (brown leather) may be worn with FD and in place of the A2 leather jacket with SD. The lightweight Flying jacket (green nomex) is only to be worn with other Flying garments by members engaged on aircrew duties.

3.92 Insignia to be worn on the Flying jacket are:

- a. Sage green rank slides are to be worn on the epaulettes (except when the heavyweight jacket is worn with SD, when the Air Force blue slides are worn).
- b. RAAF Ensign patch is to be attached to the pile patch on the left shoulder (the Australian National Flag patch is to be used when outside Australia).
- c. Name patch may be attached to the pile patch on the left chest.
- d. The unit badge may be attached to the pile patch on the right chest.

Edition 2

AFDMAN

3-34

- e. The unit or crew patch may be attached to the pile patch on the right sleeve.

**3.93 General Purpose Uniform and Australian Multicam Camouflage Uniform Jacket.** Both jackets are of the same design, only the colours differ, the jacket worn is to match the uniform. The AMCU jacket is only worn by Air Force members included in the AMCU roll out and then is only supported at certain units. The GPU Jacket may be worn with GPU or HWWD. The jacket is designed to be worn as a lightweight garment over the uniform in conjunction with the GPU/AMCU layering system and may be worn with or without the liner fitted. The collar can be worn up as appropriate to the conditions. If the hood is in use regard is to be given to WHS implications (e.g. ensure it does not snag on equipment).

**3.94** The only insignia worn on the jacket is the appropriate rank slide on the chest tab as shown at Figure 3-24. Pin on insignia and the OFFCDT gorget patch button are not worn on the SD rank slide with the GPU jacket.

**Figure 3-24: The General Purpose Uniform and Australian Multicam Camouflage Uniform jackets**



**3.95 GPU tarmac jacket (part of the Tarmac Dress ensemble).** The Tarmac Ensemble has a unique anti-static shell and is issued to those Air Force members who require an anti-static jacket to perform tasks on flight lines, refuelling, etc. The Tarmac Jacket may be worn with GPU or Hot Weather Working Dress. Insignia is the same as for the GPU jacket.

Edition 2

AFDMAN

3-35

3.96 The 100% cotton anti-static tarmac jacket liner will not fit the GPU jacket and vice versa. No attempt is to be made to modify the liner to fit a jacket it is not designed for.

3.97 **Mess Dress jacket, Air Force blue.** The MD jacket is a close fitting waist length garment worn as part of MD1. The jacket is secured at the front using two anodised gold eagle and crown buttons joined by a gold link (NIIN 66-033-8454) or as an optional item, button assembly with gold chain (NIIN 66-164-0717). The jacket may be undone while seated, otherwise it is to remain buttoned unless approved by the PMC/CMC/Dining President.

3.98 **Multi-Purpose Jacket.** The MPJ is a cold weather splash-resistant jacket that may be worn with either SD or GPU as shown at Figure 3-25.

3.99 The MPJ is to be worn with the SD rank slides on the epaulettes (pin on insignia or OFFCDT gorget patch button are optional but they are not to pose a WHS or FOD hazard). The RAAF Ensign patch on a dark blue background is to be attached to the patch on the left sleeve. The name patch may be worn on the patch on the left chest. The collar of the SD shirt or the GPU coat is to be underneath the jacket and the tie is optional when worn with SD.

**Figure 3-25: The Multi-Purpose Jacket with Service Dress and General Purpose Uniform**



AFDMAN

3–36

3.100 **PTI cold weather dress jacket.** Worn as part of PTID, the jacket is navy blue with sky blue shoulder panels, Air Force blue name tag on right chest and Air Force tag on left chest. The bottom of both tags are immediately above the seam where the two colours join. Silver blue rank insignia is sewn to both arms midway between the shoulder and elbow.

3.101 **Utility jacket.** The Utility jacket is an optional item which may be purchased at members' expense and worn with SD. The insignia worn on the SD shirt is to be pinned/sewn onto the jacket, with white cotton embroidered Flying/Mission Controller badges used.

3.102 The Utility jacket may be worn without a tie to afford greater wearability in day to day situations. It is expected that a tie will be worn when a more formal appearance is appropriate.

## Kilts

3.103 The Royal Australian Air Force Tartan is based on the colours of the Royal Australian Air Force ceremonial uniform and the air domain. The black represents space, being the future of the Royal Australian Air Force. The light blue represents the Royal Australian Air Force ensign. The dark blue stripe represents the Royal Australian Air Force ceremonial uniform. The red stripes represent all fallen comrades. The white stripe represents the stars, after the Royal Australian Air Force motto 'Per ardua ad astra' or 'Through struggle to the stars'. Its sets are a variation of the sets of Clan Williams boots, in memory of the father of the Royal Australian Air Force, Sir Richard Williams boots.

3.104 Kilts may only be worn as part of CD, SD or MD by Air Force members performing the duties of a "piper". The following items of Scottish dress may be worn by bagpipers with CD, SD or MD:

- a. **Kilt.** The Royal Australian Air Force Tartan is worn by Royal Australian Air Force pipers at official ceremonial occasions, public relations events and community engagement activities. Amateur members may wear non-RAAF tartan when volunteering their time to assist with ceremony, dining in, etc.
- b. **Sporran.** Traditionally a long haired sporran is worn for ceremonial and a dress leather or fur sporran with MD.
- c. **Belt black.** The white Air Force ceremonial belt may be worn as an option.
- d. **Bonnet Glengarry.** With appropriate SD cap badge fixed to the left front.
- e. **Dirk and Sgian-dubh.** The dirk is worn on the right side of the body in its scabbard suspended by a frog from the waist belt. The Sgian-dubh (pronounced "skee-an-doo") is tucked vertically into the top of the outer-right leg hose-top so the blade is pointing downwards.



AFDMAN

3-37

- f. **Hose/hose tops.** White, black or diced.
- g. **Gaiters/spats.** Worn over RM Williams or SD shoes.
- h. **Garther flashes.** Flashes are to be worn at equal length on the outside of both legs.
- i. **Gillie brogues.** May be worn with MD only.
- j. **Mess Jacket.** As worn by the ADF pipes and drums, fitted with Air Force anodised gold buttons or a modified SD tunic, may be worn as an alternative to the standard SD tunic, see Figure 3-26.
- k.

**Figure 3-26: Dress items that may be worn by an Air Force piper**



AFDMAN

3-38

3.105 The above items of Scottish dress are not provided at Commonwealth expense.

### **Legal dress**

3.106 A legal robe may be worn over the Air Force uniform by a member qualified to wear the robe when carrying out the duties of that office. Headdress is not worn when wearing the robe.

### **Mourning band**

3.107 A mourning band (NIIN 66-072-8495) is to be worn by a member in uniform when service mourning is ordered. The band, 8cm wide of black material, is to be worn on the sleeve, half way between the left elbow and the left shoulder, Figure 3-27. A mourning band is to be worn by a member attending a State or Service funeral in an official capacity. The wearing of a mourning band by members of the attending party (congregation) is optional. A mourning band is not to be worn at ANZAC Day or Remembrance Day ceremonies.

**Figure 3-27: Wearing the mourning band at a funeral**



3.108 A member may wear a mourning band to observe private mourning when wearing Air Force uniform for a period of up to seven days after the date of bereavement, unless an occasion arises which requires strict uniformity of dress (eg ceremonial parade). Mourning bands may be obtained on temporary issue from the Base WOFF. A memorial wristband may be worn as an alternative to a mourning band, provided the wristband does not present a WHS or FOD hazard or detract from the uniform.



AFDMAN

3-39

**Nursing/Breastfeeding undershirt**

3.109 A nursing/breastfeeding undershirt may be worn with GPU by female members in lieu of the navy blue t-shirt. The undershirts must be navy in colour, with a crew neck. The undershirt, where practicable, can be worn tucked in and personnel can remove their GPU shirt while wearing the undershirt. An example of an acceptable nursing undershirt design is shown at [Nursing/Breastfeeding Undershirt](#). Other local sources, such as Target and Cotton On may also be able to supply suitable undershirts.

**Overcoats**

3.110 **General.** Overcoats may be worn by all members when wearing SD and may be worn with CD when a member is acting in an individual capacity. They are not to be worn when part of a formed body (e.g. unit parade) unless approved by the organising authority.

3.111 **Heavyweight overcoat.** The heavyweight overcoat is for use in cold weather may only be worn with SD or CD. The heavyweight overcoat may be worn by the Air Force component of Australia's Federation Guard in cold weather. The only embellishments normally worn on the overcoat are SD rank slides (with applicable pin on insignia). However, the wearing of medals may be authorised on specific occasions.

3.112 **General duties (GD) overcoat.** The overcoat may be worn by all members as an optional item with SD, see Figure 3-28. When worn with SD the only insignia to be worn are the Air Force blue rank slides with applicable pin on insignia.

AFDMAN

3-40

**Figure 3-28: GD overcoat**



### **Pace stick**

3.113 The pace stick is carried when conducting drill or ceremonial activities, on official or other appropriate occasions by Air Force members holding the following positions:

- a. WOJOPS (when Air Force)
- b. JCG WOFF (when Air Force)
- c. ADF Ceremonial WOFF (when Air Force)
- d. WOFF Ceremonial – Air Force
- e. Base Warrant Officer (BWOFF).
- f. Academy Sergeant Major (ASM) at the Australian Defence Force Academy (ADFA) (when Air Force).

Edition 2

AFDMAN

3-41

- g. RAAF WOFFs posted to ceremonial positions.
- h. RAAF Drill instructors (when conducting drill lessons) at ADFA.

3.114 The standard Air Force pace stick is Rosewood with gold plated fittings 95 cm x 3.8 cm (NIIN 66-142-9728). The position of WOJOPS, JCG, ADF Ceremonial WOFF when filled by Air Force and WOFF Ceremonial Air Force are to carry a black pace stick with chrome fittings (NIIN 66-142-8621).

3.115 The pace stick is to be carried IAW the [Air Force Drill and Ceremonial Manual \(AFDCMAN\) Part 1 Chap 7](#).

### Personal adornments

3.116 Personal adornments cover private purchase accessories and enhancements that may be worn with uniform. When wearing uniform, members are to ensure that personal effects such as wallets, pens, mobile phones, combs, keys or similar objects are not visible, nor appear unduly bulky when carried in pockets. Pens and pencils are not to be exposed except with clothing that has purpose designed pen pockets/holders.

3.117 Personal adornments listed below may be worn with the order of dress specified.

- a. **Cufflinks.** Members may wear cufflinks of plain or suitable military design with SD or MD. Cufflinks may be worn with CD when acting as an individual. OIC of a ceremonial occasion may order no cufflinks to be worn for uniformity reasons.
- b. **Necklaces.** Necklets or chains are permitted when in uniform as long as they are not visible. These items are not to be worn where they present a WHS, FOD or other risk.
- c. **Fitness monitors.** Personal fitness monitors may be worn with working dress, either in lieu of a wristwatch or on the wrist opposite the watch. The device is to be of a subdued colour (black, dark blue, tan etc.) and design. The monitor is not to present a WHS, FOD or other hazard. Fitness monitors are not to be worn with CD.
- d. **Rings.** Members, when in uniform or on duty, may wear a maximum of four rings on no more than two of the eight fingers. Such rings are to be of conservative appearance and design and of moderate size.
- e. **Tie bars/pins.** Tie bars or pins of a plain gold or suitable Air Force or ADF design may be worn with SD1 or SD2 as an optional item, except where operational or safety factors dictate otherwise. Tie bars and pins are to be positioned approximately midway between the knot and the point of the tie. These items are not to be worn at ceremonial events.

Edition 2

AFDMAN

3-42

- f. **Watches.** Wrist watches of subdued colour and practical design may be worn with any order of dress or when on duty, except when safety, operational or ceremonial factors dictate otherwise.

### Royal Military College – Duntroon

3.118 Air Force members posted as a member of the Corps of Staff Cadets at the

Royal Military College-Duntroon (RMC-D) are to wear the orders of dress listed in the [Army Dress Manual](#) as RMC-D Dress. Where applicable the Air Force patch is to be worn in place of the Army Rising sun patch and the RAAF Ensign patch in place of the ANF patch.

### Safety and protective clothing

3.119 **General.** Items required as Personal Protective Equipment (PPE) or for WHS reasons such as, ear muffs, safety helmets, hi-vis vests, etc. can be worn with any order of dress. Safety items are to be serviceable, clean and markings limited to those required to identify the wearer (name or appointment e.g. Floor Warden, OIC, etc.) Members performing dirty or hazardous tasks may wear protective clothing such as overalls and dustcoats. Protective and safety items are only to be worn within the working area and/or for the duration of the task. The exception being Firefighter Boots that may be worn by entitled members as an alternate to HR combat boots with GPU, AMCU or HWWO.

3.120 **Coveralls.** Blue coveralls are normally worn in locations where heavy and/or dirty manual tasks are conducted. The Air Force tag is to be fixed immediately above the right pocket and the name tag immediately above the left pocket. Rank is shown on the rank patch sewn immediately above the centre of the name tag. Older styles of coveralls may display the silver/blue embroidered rank insignia on the sleeves.

3.121 **Motorcycle clothing.** A member riding a motor cycle when in uniform must wear individual safety or protective equipment as prescribed by civil law. On completion of the journey they are to remove any safety clothing as soon as practicable.

3.122 **Safety vest.** The Air Force safety vest may have the rank patch sewn to the top left chest and the Air Force blue name tag in the same approximate position as the GPU name tag, as shown at Figure 3-29.

AFDMAN

3-43

**Figure 3-29: The Air Force safety vest**



3.123 **Scrubs.** Protective clothing for medical personnel may be worn with the Air Force uniform. Medical protective clothing is not for general wear on or off base.

3.124 **Mission essential equipment.** Items provided through the logistic system to enable the completion of tasks such as EOD suits, combat body armour, extreme cold weather clothing, fire fighter coat and trousers, etc. are to be worn with appropriate uniforms and where possible are only to be worn within the working area and/or for the duration of the task.

### **Sashes**

3.125 **Sash ceremonial blue.** A light blue waist sash is worn with CD5 by Air Force members who hold the position of Commandant or Academy Sergeant Major at the Australian Defence Force Academy. The sash is worn so the tassels are over the left hip.

3.126 **Sash ceremonial gold.** The ceremonial gold sash is worn by AVM and above as part of CD1 and CD6 when acting as a Service representative when attending a Regal or Vice-Regal event. The sash is worn so the tassels are over the left hip, see Figure 3-30. The sash may be worn with or without a sword. Swords are normally only carried by the Reviewing Officer at events where parade participants are armed.

AFDMAN

3-44

**Figure 3-30: The ceremonial gold sash with sword**



3.127 **Sash ceremonial shoulder.** The Air Force light-blue sash is to be worn on ceremonial parades by members performing the duties of Colour Warrant Officer, Colour Escort and guide. The sash may also be worn by the Parade Warrant Officer or other parade participants, if required for identification.

3.128 The sash is worn over the right shoulder diagonally across the body with the tassel over the left hip. Where a uniform has epaulettes, the sash is to be worn under the epaulette. On uniforms without epaulettes, the sash is to be pinned to the shoulder of the tunic. When a belt is worn, the front of the sash is worn under the belt and the rear of the sash is worn over the belt, as shown in Figure 3-31.

AFDMAN

3-45

**Figure 3-31: Ceremonial shoulder sash with white belt and gloves**



3.129 **Sash Drum Major.** An azure sash edged with gold lace and fitted with ornamental drum sticks, emblazoned with the Royal Cypher, Australian Coat of Arms and the Air Force Badge is worn over the left shoulder, by the member performing the duties of Drum Major with the Air Force Band on ceremonial occasions, as shown at Figure 3-32. The Drum Major also carries an ebony and silver mace to give signals and commands to the band while on the move.

AFDMAN

3-46

**Figure 3-32: The Air Force Band Drum Major**



### **Scarves and neck warmer**

3.130 The women's scarf (NIIN 66-093-4029) maybe worn by female members when in SD in conjunction with the overcoat, MPJ, A2 leather and utility jackets or tunic.

3.131 A plain black or dark blue scarf, purchased privately, may be worn by all members with SD, GPU or AMCU in conjunction with the applicable overcoat or jacket. The scarf is to be worn around the neck in a neat manner and the ends tucked inside overcoat or jacket. Private purchase scarfs are to be one colour and free from manufacturer or other logos and markings. The scarf is not to present a WHS, FOD or other risk.

3.132 **Neck warmer, black wool.** The woollen black neck warmer (NIIN 66-153-7417) may be worn in cold weather with AMCU or GPU as detailed for scarves.

### **Shirt Mess Dress**

3.133 **General.** The white MD shirt comes in a Marcella-fronted long sleeve version worn with MD1 and a short sleeve evening version worn with MD2.



AFDMAN

3-47

3.134 **MD1 shirt.** The marcella-fronted shirt is worn underneath the MD jacket with the top button fastened and the black bow tie worn. The only embellishments added to the shirt are four gold studs on the shirt front and plain gold cufflinks holding the cuffs in place. These items are issued as Set, Cufflinks and Studs (NIIN 66-159-4972). Gold military style studs and/or cufflinks may be purchased privately as optional items to be worn with MD1.

3.135 **MD2 shirt.** The white, short sleeve shirt is worn open at the neck with MD2. Badges and embellishments are as for SD3, with the exception of:

- a. Rank is displayed using the shoulder board.
- b. Chaplain and Medical Branch insignia is worn on the collar points.

### Shirt SD

3.136 **General.** The blue/white SD shirt comes in long and short sleeve versions. Rank is displayed on the epaulettes using the SD rank slide. The Air Force blue Air Force patch is sewn to the top of the left sleeve. The SD shirt (short and long sleeve) is to be worn with the top button fastened and a tie when worn with the SD tunic. When worn without a tie the shirt is worn with the top button undone.

3.137 **Long-sleeve shirt.** The long-sleeve shirt is to be worn with a tie when CD2 or SD2 is ordered as a form of dress. When worn as working dress the tie is optional under a jacket, cardigan or sweater or unless worn under the two orders of dress detailed above. The long-sleeve shirt is not to be worn without a tie when worn by itself. The sleeves of the long-sleeve blue/white shirts are to be worn fastened at the wrist using the attached buttons or private purchase cufflinks. The correct length of the sleeve is level with the lower crease of the wrist.

3.138 **Short-sleeve shirt.** The short-sleeve shirt is to be worn without a tie and the top button undone when worn as an outer garment.

3.139 **Ironing of shirts.** SD and MD shirts are to be ironed so that the crease in the sleeve follows the natural cut of the garment and falls from the shoulder down the outer centre of the sleeve opposite the inside seam. At no stage is the collar permitted to be worn flat and the ironing of creases into the front and/or back of the shirt is not permitted. Shirts should be lightly starched to resist crumpling.

### Shorts

3.140 Trunks, Working, Blue/Grey are worn as part of HWWDD, PTID and PTU. Shorts are not worn with other orders of dress and issue trousers are not to be modified into shorts.

3.141 **Trunks, Working, Blue/Grey.** The blue utility trunks are worn with HWWDD with an Air Force blue cloth name tag, centre, bottom of the right leg and the appropriate rank patch centre, bottom of the left leg. The bottom of both items to be

AFDMAN

3–48

immediately above the leg seam. Individuals who find the fit of the issue Trunks, Working, Blue/Grey unsuitable, may purchase their own shorts for wear with HWWD. Prior to wear the shorts are to be approved by the unit WOFF to ensure they confirm with the colour and style of the issue shorts and have no prominent manufacturer's logo.

3.142 **Shorts, rugby, PTI.** The PTI rugby shorts are worn as part of PTID; they are to be plain navy blue without any markings or logos.

3.143 **Shorts, Physical Training.** The PT shorts are to be worn by all members as part of PTU.

### Skirts and dresses

3.144 The SD skirt is an optional item that may be worn with SD1, SD2 or SD3. The skirt may be worn with CD1, CD2 or CD3 and can be worn in formed bodies. The blue/white dress or Air Force blue dress are worn as SD4 and may be purchased as an optional item. The MD skirt is worn with MD1 and MD2, however slacks or trousers may be worn as an option. Skirts and the dress are not to be worn by male personnel.

3.145 The hemline of the SD skirt and the SD4 dress is to be approximately 3cm below the crease at the back of the knee when standing. The bottom edge of the MD skirt is to touch the toe of the shoe.

3.146 **Ironing.** The SD and MD skirts are to be dry cleaned and may be lightly ironed to remove creases. The dress is to be ironed similar to the short sleeve SD shirt (i.e. the only creases to be on the sleeve and at the rear pleats, the collar is to sit naturally).

### Skivvy

3.147 The brown or green skivvy may be worn under the GPU or AMCU coat in cold conditions. If visible, the skivvy must be fully zipped up and the neck rolled down. If worn unzipped, the collar is folded back and not be visible beneath the GPU/AMCU coat collar.

3.148 Thumb holes on the skivvy cuffs are not used on base and the sleeves of the skivvy are not to be visible (i.e. sleeves of the GPU coat are to be rolled down and cuffs of the skivvy are to be turned back).

### Socks

3.149 With the exception of female hosiery requirements, socks are worn with all orders of Air Force dress. The socks to be worn are:

AFDMAN

3-49

- a. **Socks athletic white.** Are to be worn with PTID, PTU and SD4 blue/white dress. When worn with SD4 socks are to be rolled down to just above the ankles.
- b. **Socks black SD.** Black socks SD are to be worn with RM Williams boots /SD shoes when in SD, CD or MD.
- c. **Socks black SD heavyweight.** Are worn with boots in GPU, HWWD or other designated employment uniforms. They may also be worn with SD or CD during cold weather. When worn with HWWD the socks are to be rolled down over the tops of the boots.
- d. **Socks khaki.** Are worn with AMCU or may be worn as an alternate to the heavyweight black socks with GPU.

### **Spectacles and sunglasses**

3.150 Spectacles and sunglasses, including prescription eyewear, worn with Air Force uniform are to be of a colour and design which is appropriate to military uniform. The frames are to be of a conservative design and colour and not have large trademarks or decorations. Mirrored or holographic lenses are not permitted.

3.151 Prescription spectacles may be worn by Air Force members with all orders of dress unless they present a hazard. Mirrored or holographic lenses are not permitted unless medically approved. Sunglasses may be worn with CD by members acting in an individual capacity or with the approval of the organising authority for a formed body, when bright sunlight or glare is anticipated. Sunglasses worn with CD are to be of a plain design, black, dark blue or brown in colour with no prominent logos or embellishments.

3.152 Spectacles or sunglasses are not to be worn on the top of heads, placed on top of the headwear nor hung from the uniform. Black spectacle cords may be worn on spectacles or sunglasses by members in uniform, in the working environment and in areas where the dislodgment of spectacles may present a FOD hazard.

### **Sweaters and cardigan**

3.153 The Air Force blue sweater and cardigan are optional items that may be worn with SD (except SD1). Members may purchase the items and continue to wear.

3.154 The cardigan may only be worn by female members but the Air Force Blue (AFB) sweater may be worn by all members. The sweater/cardigan may be worn over a shirt with SD trousers, slacks, SD skirt, SD4 dress and blue/white dress. Rank is to be displayed on Air Force blue shoulder slides and the Air Force patch sewn onto the upper left sleeve. No other insignia is worn on the sweater or cardigan.

3.155 A tie may be worn with the shirt under a sweater/cardigan. If a tie is not worn, the top button of the shirt is to be undone and the shirt collar turned out over the neck

Edition 2

AFDMAN

3-50

of the sweater/cardigan. The collar of the blue/white dress is to be turned out over the neck of the sweater/cardigan

3.156 The cuffs of the sweater are to be turned back approximately 7 cm at the wrist and the waist band is to be hidden by the body of the sweater by being bloused down over the band. The waist band and fold must cover the belt of the trouser/slacks or skirt and sleeves are to be down.

3.157 When worn outdoors, the cardigan is to be fully buttoned up at all times with sleeves down. When worn indoors, the cardigan may be worn unbuttoned.

### Swords

3.158 Swords are worn by Officers and WOFFs on ceremonial occasions as detailed in the [AFDCMAN](#). The method of wearing a sword with CD2 and 3 is shown in Figure 3-33. When worn with CD1, a buttonhole slit 5 cm long is to be located under the flap of the lower left pocket to allow the short sling to be fitted, as shown in Figure 3-34. To support the sword and prevent it pulling down on the tunic, a sword belt (Belt General Officer Large, NIIN 66-130-1295 or Belt General Officer Small, NIIN 66-130-1296) may be worn over the SD shirt and under the SD tunic. The sword belt is not to be visible.

**Figure 3-33: Wearing the sword**



AFDMAN

3-51

**Figure 3-34: Attaching the short sling through the sword slit in the Tunic SD Air Force blue**



## Ties

3.159 **General.** The Necktie SD Air Force blue (NIIN 66-146-6078) or elasticised (NIIN 66-146-6076 large and NIIN 66-146-6077 small) are worn as part of CD1, CD2, SD1 and SD2.

3.160 Ties are to be tied with a small, neat 'Windsor knot' as shown in [Annex 3B](#). Pre-knotted ties may also be worn tied as shown as shown in [Annex 3B](#). The tip of the tie is to be positioned between the lowest visible button on the SD shirt and the belt buckle.

3.161 **Bow tie.** A plain black bow tie (NIIN 66-095-8478) is to be worn as part of MD1.

3.162 **Female bow tie.** The necktie women's bow (NIIN 66-149-0705) can be worn by female members as an optional item of dress for SD1, SD2, CD1 and CD2. The wearing of the women's bow necktie with SD2 cool weather Maternity Dress remains unchanged.

AFDMAN

3-52

## **Trousers**

3.163 SD trousers are to be worn with the cuffs sitting neatly on the shoes, without folding at the ankle or the socks being exposed when the wearer is standing.

3.164 GPU and AMCU trouser legs are worn bloused over the tops of the combat boot with the trouser legs held securely in place by elastics.

## **T-shirts**

3.165 T-shirts permitted to be worn with Air Force uniform are the:

- a. Air Force blue T-shirt with GPU, HWWD, and FD. Figure 3-35.
- b. Brown or green T-shirt or combat undershirt with AMCU.
- c. Sage green or brown flyers undershirt with FD.
- d. French blue T-shirt with PTID when conducting PT classes.
- e. French blue collared T-shirt with PTID.
- f. White undershirt with CSD.
- g. Light blue T-shirt with PTU.
- h. Approved unit T-shirt is an optional item to the above T-shirts (except when AMCU is worn in combat conditions).

**Figure 3-35: The Air Force blue T-shirt**



AFDMAN

3–53

3.166 The applicable T-shirt is mandatory for wear under the GPU/AMCU coat and Shirt Flying. T-shirts may be worn as an outer garment with HWWD, PTID and PTU. In hot or arduous conditions, local commanders may authorise the removal of the GPU/AMCU coat and permit the T-shirt to be worn as an outer garment or permit the wear of the coat without a T-shirt.

3.167 **Unit T-shirt.** Unit T-shirts are items intended to promote unit identity and esprit de corps. Members are only to wear the approved T-shirt of their parent unit or the unit they are force assigned to (e.g. a member posted to 48SQN but assigned to JTF622 could wear either the 48SQN or JTF622 T-shirt. On return to their parent unit they can only wear the 48SQN T-shirt). The criteria for and the approval process for a unit T-shirt is detailed in [Annex 3A](#).

### **Tunic SD Air Force blue**

3.168 The tunic SD Air Force blue is worn with SD1 and CD1. Although usually reserved for formal occasions, there is nothing preventing SD1 being worn as working dress.

3.169 Rank is displayed on the sleeves, except for OFFCDT where it is worn on the lapels (see Chap 4).

3.170 Silver/blue “AUSTRALIA” titles are sewn to the top of both sleeves for all ranks.

3.171 The cloth belt is to fit around the waist without sagging or straining. The buckle is to be positioned so it is central to the buttons as shown in Figure 3–36.

**Figure 3–36: Alignment of the Tunic SD Air Force blue**





AFDMAN

3–54

3.172 The tunic is always worn in conjunction with the SD tie and the cuff of the SD long sleeve shirt is to be visible by no more than 10mm. In hot weather a short sleeve shirt may be worn underneath as an option to the long sleeve shirt (the SD tie must still be worn).

### **Umbrella**

3.173 During inclement weather, a conservative style, plain black or dark blue umbrella may be carried. Umbrellas are not provided at Commonwealth expense.

### **Underwear**

3.174 **General.** Underwear worn with uniform is not to be visible, other than an approved T-shirt and certain items of cold weather undershirts. Thermals may be worn under GPU/AMCU uniforms. Where a long sleeve T-shirt or thermal shirt is worn underneath a coat or shirt, the sleeves are not to be rolled up to expose the sleeves of the under garment.

### **Annexes:**

3A [Unit patches, T-shirts and baseball caps](#)

3B [Tying a Windsor knot](#)



## UNIT PATCHES, T-SHIRTS AND BASEBALL CAPS

### INTRODUCTION

1. Unit patches, caps, broad brimmed utility hats (hats) and T-shirts form an important part of unit identity and esprit de corps among Air Force members. These items are produced and obtained locally with approval by AFHQ. These items are considered items of civilian clothing that are approved for wear with uniform. This annex provides guidance on the development and wear of these items.

2. In this instruction the following definitions are used.

- a. **Unit.** An Air Force element commanded by a CO appointed by CAF and includes Squadrons, Schools, Headquarters, etc. (for the purpose of wearing unit patches, caps, hats and T-shirts, AFHQ Branches have unit status).
- b. **Sub unit.** An Air Force element commanded by a Section or Flight commander that reports to a CO.
- c. **Special purpose.** Special purpose logos, caps, hats, patches and T-shirts are items that are created for a specific event (e.g. Air Force 2021) or exercise/operation (e.g. Pitch Black) that do not meet the criteria of a unit.  
  
Special purpose items are to meet the design requirements for unit items.
- d. **Unit badge.** The official unit badge as approved by the sovereign or CAF. Unit badges are to be displayed IAW the [Air Force visual identity guidelines](#)
- e. **Unit logo.** The symbol chosen by the CO to represent the unit.
- f. **Unit patch.** A cloth or PVC version of the unit logo attached by hook and pile fasteners to GPU, AMCU or Flying clothing.
- g. **Unit cap.** A standard baseball cap that displays the unit logo.
- h. **Unit broad brimmed utility hat.** A standard broad brimmed utility hat that displays the unit logo.
- i. **Unit T-shirt.** A 100% cotton T-shirt in an approved colour displaying the unit logo or badge.
- j. **Operational patches and hats and caps.** Dress items for operational use are to be approved in the same process as unit hats, caps t-shirts and patches. Use of the ANF and RAAF Ensign patches is detailed in [Chapter 4](#).

AFDCMAN

3A-2

### Security considerations

3. Unit caps and T-shirts are non-combat items of dress and are only to be worn with AMCU when they do not compromise operational conditions or OPSEC. The items are not to be visible in ID card photos.
4. When in ground combat tactical conditions, the unit patch is to be removed. The use of subdued or other “low-vis” versions of the unit patch will only be approved by AFHQ in exceptional circumstances.
5. Units that require detachable insignia on unit caps for OPSEC purposes are to fully state the requirement in the application and approvals will be on a case-by case basis.

### General criteria

6. The general criteria applicable to the design of caps, logos and T-shirts are:
  - a. They should reflect good taste and not contain any offensive images or words.
  - b. They should be of a conservative colour and pattern.
  - c. The design should be simple and easy to manufacture.
  - d. They are to be suitable for wear with the Air Force uniform.
  - e. Must not compromise Air Force brand criteria.
  - f. The use of flags will normally only be approved for overseas locations (use of the ANF is to comply with the guidelines issued by the Department of Prime Minister and Cabinet on the [it's an honour](#) website. Use of the RAAF Ensign is to comply with the guidelines stated in [AFDCMAN](#) Part 2, Chapter 3).
  - g. Manufacturer or other commercial logos are not visible.
  - h. Other service branding and/or the ADF Ensign is not to be used.
  - i. Foreign national symbols are only to be used for special event logos such as for an international exercise. Use must comply with that nation's guidelines e.g. [The US Federal Flag Code](#).
7. Logo's are designed at unit level and may relate to the unit's role, locality, history or be based on the heraldic device on the Unit Badge. Only one unit logo will be approved at any time. The unit logo is to be the basis for unit patches, hats, caps, T-shirts and beanies (if authorised). Variations of logos or backing colours for different mustering/categories and sub units will not be approved for wear.

AFDMAN

3A-3

Note: 2, 10 and 11SQN crews may be approved to wear individualised crew logo's (patches) subject to CO and DDUNIF-AF approval.

### Specific criteria

8. **Unit patches.** Unit patches are worn on the on the right sleeve of GPU, AMCU and Flying clothing where the hook-and-loop fastener patch is fixed. The unit patch worn on GPU garments is to be a rectangle the same dimensions as the hook and-loop fastener area (80 mm x 50 mm). Unit patches for flying clothing may be of varying shapes, providing they do not exceed 8 cm in width or height. Patches may be manufactured from material or PVC.

9. **Cap design and layout.** The shape and size of caps should reflect the design of a standard baseball cap without any manufactures logos or trademarks. The unit logo is to be embroidered onto the centre front of the hat / cap. A maximum of two rows of characters, not exceeding 1 cm in height, is permitted on the front and back of the cap, if space permits. The only titles which may be embroidered on the cap are the unit name, unit appointment (if applicable) and individual name. Nick names are permitted provided they are not of an inappropriate nature. All motifs are to be embroidered or printed on the cap, hook and pile fasteners are not to be used to attach patches, titles or other items to the cap.

Figure 3A-1: Unit cap layout



10. **Unit cap colours.** Caps of a two colour design are permitted provided the shades used blend harmoniously. Caps may also have a peak which is of a different material to the crown. Additionally, a piping of a different colour around the peak and crown of the cap is permitted as part of the overall design. Caps of a multi-coloured design or those incorporating patterns which are considered garish (e.g. featuring harlequin or grand prix stripes) will not be approved for wear.

Edition 2

AFDMAN

3A–4

11. **Broad brimmed utility hat design and layout.** The shape and size of hat should reflect the design of a standard broad brimmed utility hat IAW Chapter 3, without any manufactures logos or trademarks. Brim width is restricted to 6 or 8 cm. The brim must not angle down significantly in the bucket hat style that impairs vision. Designs may include a removable or fixed 'neck flap' for additional sun protection, this can be removed or tucked into the hat when not in use. The unit logo is to be embroidered onto the centre front of the hat. A maximum of two rows of characters, not exceeding 1 cm in height, is permitted on the front and back of the hat, if space permits. Embroidery of squadron specific designs is permitted on the left and right side of the hat, not exceeding 2cm by 2cm. The only titles which may be embroidered on the hat are the unit name, unit appointment (if applicable) and individual name. Nick names are permitted provided they are not of an inappropriate nature. All motifs are to be embroidered or printed on the hat, hook and pile fasteners are not to be used to attach patches, titles or other items to the hat.

12. **Broad brimmed utility hat colours.** Hats are to be of a single colour design. Piping of a different colour around the circumference of the brim is permitted as part of the overall design, provided the shades used blend harmoniously. If a neck flap is incorporated, it is to be of the same colour as the hat. Hats of a multi-coloured design or those incorporating patterns which are considered garish (e.g. featuring harlequin or grand prix stripes) will not be approved for wear.

13. **Air Force branding – hats and caps.** Air Force branding is not mandatory but unit hats and caps may include the Air Force Roundel on the left side of the hat / cap or as a "watermark" on the brim. The Air Force logo may be displayed on the rear of the hat / cap (only one roundel is to be displayed on the cap). Roundel and/or logo are to be displayed IAW the Air Force visual identity guidelines.

14. **Unit T-shirts.** T-shirts are to be short-sleeve, of a single colour and 100% cotton or fire resistant synthetic material. Long-sleeve versions of approved unit T-shirt may be authorised by COs where a requirement exists (e.g. sun protection). The sleeves or cuffs of long-sleeve T-shirts are not to be visible underneath the GPU coat.

15. **Unit Hi-Visibility T-shirts.** Hi-visibility T-shirts may be worn by Unit personnel while working on base, provided they meet the following guidelines:

- a. Limiting colour to Hi-Vis Yellow and Hi-Vis Orange only, IAW AS/NZS 4602.1 – High Visibility Safety Garments.
- b. Reflective strips IAW AS/NZS 4602.1 – High Visibility Safety Garments.
- c. Hi-Vis T-shirt must be 50% cotton as a minimum – this meets Melt/Drip/Stick requirements and Anti-Static requirements.
- d. Standard Air Force design with units able to have unit logo printed/embodied on upper left chest.

AFDMAN

3A-5

- e. Dark Blue upper chest to prevent any hi vis from showing while wearing GPU Coat.
- f. Nil pockets and nil buttons to reduce potential FOD hazards.

**Figure 3A-2: Unit Hi-Vis T-shirt layout**



14. **Air Force branding – shirts.** The T-shirt is to identify personnel as a member of the Air Force, so is to include the unit badge, Air Force logo or Roundel in the design.
- a. **Upper chest.** The unit badge or unit logo or the Roundel is to be displayed on the upper left chest of the T-shirt. As an option, the unit badge or logo and/or an image of the aircraft they operate may be displayed in the upper middle chest area, to be visible when worn with the GPU/AMCU coat.
  - b. **Left sleeve.** Branding on the left sleeve is not mandatory but the Air Force logo or Roundel may be displayed on the left sleeve.
  - c. **Upper back.** The Air Force logo maybe displayed on the back of the T-shirt across the shoulder blades in full colour or monotone IAW [the Air Force visual identity guidelines](#).
15. As an alternative to the Air Force logo, the unit name in capital letters may be displayed across the shoulder blades. The unit motto as shown on the unit badge, may be placed centrally beneath the name in letters no larger than half those of the unit name, Figure 3A-3. Other images on the back may be approved on a case-by case basis.

AFDMAN

3A-6



Air Force logo may be placed either on the left sleeve or across the shoulder blades. Roundel may only be placed on the sleeve.

**Figure 3A-4: Unit T-shirt displaying the unit name and motto**



16. **Aircrew T-shirts.** When worn with flying clothing, the unit T-shirt may display the unit badge or logo in the upper middle chest area and/or an image of the aircraft they operate along the neck of the T-shirt. The Air Force logo may be displayed on the left sleeve or across the back.

17. No manufactures trademarks or logos are permitted to be visible on unit T-shirts. Additional logos, drawings, text, etc. will only be approved by DDUNIF for

AFDMAN

3A-7

significant anniversaries or events with each design examined on a case-by-case basis.

### **Changes to unit logos and special events**

18. Units may apply to AFHQ (attention: DDUNIF) to request a change to the unit logo, cap, patch or T-shirt. Units are to consider the financial impact on personnel when requesting changes.

19. DDUNIF-AF may approve special logos and/or caps and T-shirts for significant anniversaries, events or exercises. If approved, these items may be worn with specified begin and end date. Members under Initial Employment Training/ Operational Conversion may wear a course badge approved by the training unit CO for the duration of their training course.

### **Provision and issue of caps, logos and T-shirts**

20. Unit caps, T-shirts and patches are not issued items of Air Force uniform. They are items of civilian clothing approved for wear with Air Force uniform. These items are not to be purchased from public funds but are to be provisioned from non-public sources such as social club accounts. Where caps, patches and T-shirts are sold to members, there is no legal basis for compelling personnel to make these purchases or wear the items. The Air Force baseball cap and the issue T-shirt are among the basic issue of clothing made at point of entry units, so may be worn as an alternative to unit caps and T-shirts.

### **Wearing of unit insignia by civilian personnel**

21. At a COs discretion, APS personnel (not contractors) on the strength of a unit, are permitted to wear squadron badges, patches, caps and T-shirts in the workplace IAW the guidelines applicable to Air Force and other military members of the same unit.

22. As stated above, caps and T-shirts are civilian clothing so these items may be sold to civilians by unit social clubs, etc. The CO may approve the procurement of items that include the unit logo, provided its use is IAW the Air Force visual identity guide. Items containing Air Force branding are not to be sold without the approval of the Air Force Brand manager.

### **Caps, patches and T-shirts for joint units and directorates**

23. Air Force members serving with Navy or Army units or Directorates outside of Air Force Group, may wear caps badges and T-shirts initiated by these organisations provided:

- a. The items are ones that will be worn by all members of the unit.
- b. The relevant CO or Director has approved the design.



AFDMAN

3A–8

- c. The design and style of the item conforms to Air Force requirements.
  - d. Approval of the items has been given by AFHQ (or applicable service HQ).
24. The [ADF Brand Manual](#) Chapter 4 and Chapter 5, detail joint Service patches and caps respectively.

### **Approval process**

25. Applications for the approval of unit patches, caps and T-shirts should be forwarded to AFHQ, attention DDUNIF through the next higher HQ via the [airforce.uniform@defence.gov.au](mailto:airforce.uniform@defence.gov.au) mailbox. The requirements applicable to such applications are:

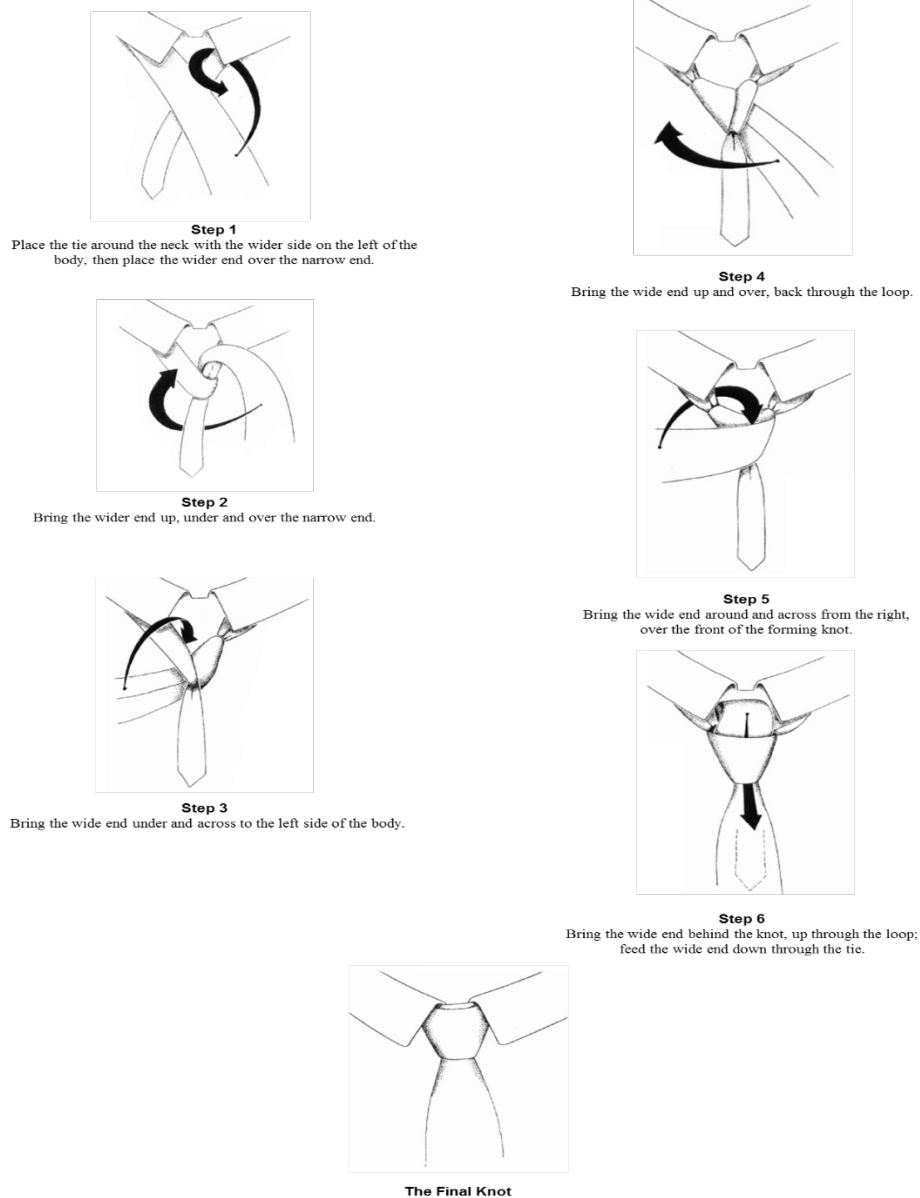
- a. JPEGs of the items should be submitted via email with text supporting the application and explaining the chosen design.
- b. A separate image of each of the proposed items is to be attached.
- c. Dimensions of badges are to be advised.
- d. Approval for the use of any copyright or registered images or logos to be attached.
- e. Certification that the relevant commander supports the application.
- f. A point of contact is to be nominated.
- g. Once approved an example of the unit patch is to be forwarded to AFHQ for archive purposes.



## TYING A WINDSOR KNOT

1. The Air Force tie is to be tied using a Windsor knot. The knot is to be a wide symmetrical triangular knot that sits firmly against the fastened button of the collar.
2. The Air Force blue tie is to be tied as shown in Figure 3B–1 and the elastic tie as per Figure 3B–2.

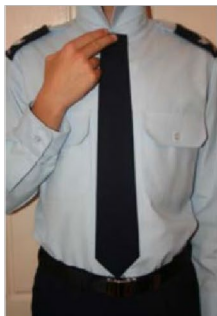
**Figure 3B–1: Tying a Windsor knot**



AFDMAN

3B-2

**Figure 3B-2: Tying the elastic tie**



**Step 1.**

Use the SD tie to measure the distance from the top of the collar to the top of the waistband of the SD trousers.



**Step 2.**

Place the SD tie face down and lengthen 45mm to allow for the making of the knot.



**Step 3.**

Turn over the narrow end of the tie.



**Step 4.**

Place the plastic ring over the SD tie.



**Step 5.**

Feed ends of SD tie through



**Step 6.**

Pull ends of the SD tie to tighten.



**Step 7.**

Adjust the knot as required so the finished necktie has a symmetrical knot (as shown above and below).



AFDMAN

## CHAPTER 4

### BADGES, INSIGNIA AND PATCHES

#### GENERAL

4.1 Listed in this chapter are descriptions and wearing of the various badges, insignia and patches worn on the Air Force uniform. Dress items are listed in alphabetical order. Information on the wearing of medals and ribbons can be found in [Chapter 5](#).

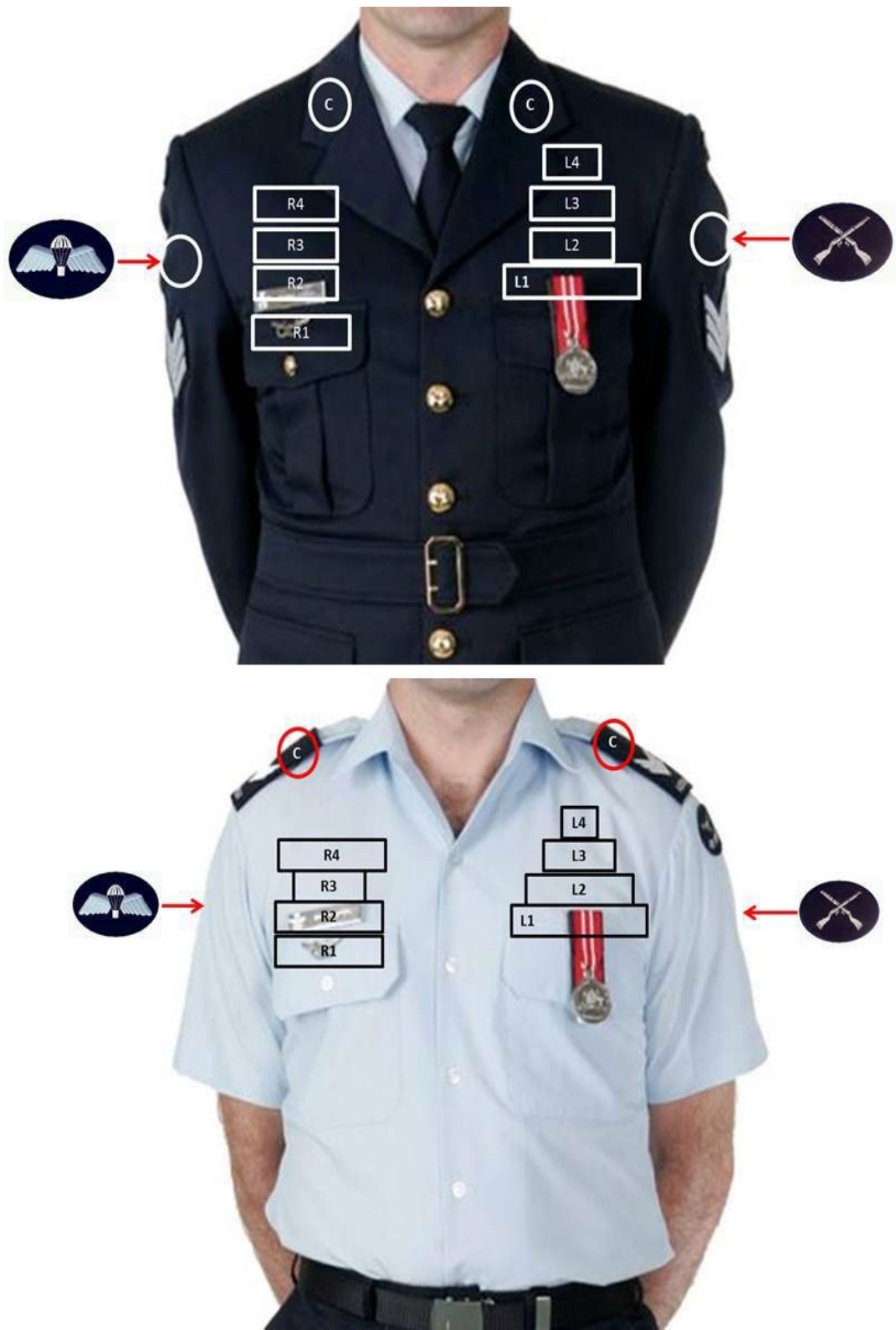
4.2 When wearing SD1 or CD1, badges and insignia need only be worn on the jacket. In this case, the jacket may be removed in the working environment but must be replaced before leaving the working environment.

4.3 **Positioning.** Cloth badges are to be sewn to the appropriate garment, while other badges are to be pinned using the clips or located onto the appropriate hook and pile fasteners. Where a badge is positioned above a pocket, the base or lowest part of the badge is to be positioned immediately above the uppermost seam of the pocket. Vertical spacing of badges is 3 mm and horizontal 5 mm, unless stated otherwise in this chapter. The approximate position of badges and insignia is shown in Figure 4–1, Figure 4–2 and Table 4–1. The references L1, R2, etc. are used in this chapter to describe locations on items of CD and SD. Badges are placed in the lowest applicable position.

Examples of positioning are:

- A member with an Air Force Ground Combat Badge (AFGCB) would wear ribbons/medals at position L1 and the AFGCB at position L2. A member with a Combat Control Team badge (CCT) and an AFGCB would wear their ribbons/medals at position L1, the CCT at position L2 and the AFGCB at L3.
- A member with a Commendation badge will wear their name badge at position R2 and the Commendation badge at position R3. A member with a Meritorious Unit Citation (MUC) and a Commendation badge will wear their name badge at position R2, the MUC at position R3 and the Commendation badge at position R4.

Figure 4-1: Position of badges and insignia with CD1 and CD3



AFDMAN

4-3

**Table 4-1: Location of badges and insignia (a)**

Serial	Position	Primary badge	Secondary badges
1	C	Medical or Chaplain Branch insignia	Eagle and crown badge with CD1 and SD1 for AC to FSGT only.
2	R1 (b)	IRB and MSI	Nil
3	R2 (c)	Name badge	Nil
4	R3	Unit/group citations	Commendation badges
5	R4	Commendation badges	Nil
6	L1 (c)	Insignia/ribbons of orders, decorations and medals	<ul style="list-style-type: none"> <li>• Flying badge</li> <li>• Mission Controller or CCT badge</li> <li>• Christian cross or Star of David</li> </ul>
7	L2	Flying Badge	<ul style="list-style-type: none"> <li>• Mission Controller or CCT badge</li> <li>• AFGCB</li> <li>• Christian cross or Star of David</li> </ul>
8	L3	Mission Controller or CCT badge	<ul style="list-style-type: none"> <li>• AFGCB</li> <li>• Christian cross or Star of David</li> </ul>
9	L4	AFGCB	<ul style="list-style-type: none"> <li>• Christian cross or Star of David</li> </ul>

**Notes:**

- (a) Badges and embellishments are only worn if entitled.
- (b) Position R1 is on the right pocket flap.
- (c) Position R2 and L1 are immediately above the pocket seam.
- (d) Remaining positions are 3 mm vertical separation.

**Figure 4-2: Location of position C on the tunic SD Air Force blue**

**4.4 Badges of other Services or Forces.** A member who has qualified for the award of a badge or other dress embellishment during service with the RAN, Army or other forces, may be granted permission to wear that badge or embellishment, or the Air Force equivalent of that badge or embellishment on their Air Force uniform.

**4.5** Members who consider they have an entitlement to wear a badge awarded by an Australian or foreign armed Service, are to apply through normal service channels to Air Force Headquarters (DLOG-AF) giving details and providing appropriate documentary evidence of their prior qualification (i.e. certified true copies of graduation certificates, extracts from log books etc.). Each application will be assessed on its merits, however, Table 4-2 is provided for guidance. Members are not to wear any badge until approval is granted.

**Table 4-2: Suggested badge equivalents**

Serial	Navy	Army	Air Force
1	Recruit Instructor	Recruit Instructor	Military Skills Instructor
2	Parachute	Parachutist	Parachute
3	Marksman	Skill at arms, Sniper, Army top 20	Skill at arms
4	Not applicable	ICB/ACB	AFGCB
5	Pilot	Pilot	Pilot
6	Observer	Observer	Mission Aircrew
7	Aircrew	Aircrew , Engineer	Relevant Flying badge
8	Fighter controller	Not applicable	Mission Controller



AFDMAN

4–5

4.6 **Restricted wear of foreign armed forces badges.** Air Force members who are awarded or qualify for badges of foreign armed forces are not to wear the badge on Air Force uniform but, where applicable, apply to DLOG-AF to wear the RAAF equivalent.

4.7 The exceptions to the above rule are:

- a. Where an Air Force member is awarded a badge while on posting, attachment or secondment to a foreign force, they may wear the badge IAW the host nation regulations for the duration of their tour.
- b. Where a member attends an event or function hosted by the nation that awarded the badge, it is to be worn IAW the regulations of the awarding nation.
- c. Where a member believes not wearing the insignia may cause embarrassment or offence, they may apply to AFHQ (attention: DDUNIF-AF) for approval to wear the badge.

Examples of the above exemptions are:

- A member on a two-year exchange with the United States Air Force (USAF) who qualifies for the award of the USAF Space Operations Badge, may wear the badge IAW USAF dress instructions for the duration of their exchange. The badge is not worn when the member returns to Australia.
- A graduate of the Indonesian Armed Forces Command and Staff College may wear the badge of that institution on Air Force uniform when attending an Armed Forces Day reception at the Indonesian Embassy in Canberra.
- A graduate of a foreign staff college who has been appointed as an escort officer to a visiting senior officer from that country. The escort officer may apply to wear the badge for the duration of the visit to avoid offence or embarrassment to either party.

4.8 **Restrictions on wearing Air Force badges and insignia on other than Air Force uniform.** Air Force badges and insignia are awarded and worn primarily in recognition of a special skill acquired during Air Force service and, as such, should be worn only on the Air Force uniform. Air Force badges and insignia, therefore, are not to be worn on other Services' uniforms or, unless noted otherwise, on civilian attire. Nor are they to be worn by other non-Defence uniformed organisations, such as police forces, fire services etc.

4.9 This restriction does not prevent another Service or organisation from allowing a former member of the Air Force to wear their equivalent badge (if one

AFDMAN

4–6

exists), similar to the provisions stated above. However, such authorisation is the sole prerogative of the particular Service or organisation concerned.

4.10 Unless stated otherwise, the distinguishing insignia and qualification badges described below may be worn on uniform by entitled former members.

### List of insignia and embellishments

4.11 The following list of badges and uniform items is arranged in alphabetical order.

### Air Force Ground Combat Badge

4.12 The Air Force Ground Combat Badge (AFGCB) was established by [CAF Directive 19/13](#) dated 07 August 2013, to recognise service by Air Force members whose deployed role in a 'warlike' area of operations required them to operate within a combat or escalated threat environment beyond that routinely experienced within a deployed base. Qualification criteria and award of the AFGCB is administered by DGPERS-AF.

4.13 Where a member of the RAAF has been awarded the Infantry Combat Badge (ICB) or Army Combat Badge (ACB) they may continue to wear that award or forfeit that right by applying for and being approved to wear the AFGCB. Under no circumstance can a member wear both the AFGCB and the ICB or ACB.

4.14 The badge, finished in antique pewter, is in the form of a bayonet overlayed on the Aviators wreath with the Air Force eagle, Figure 4–3.

**Figure 4–3: The Air Force Ground Combat Badge**



4.15 The badge is worn on the left breast, centrally 3 mm above medals or ribbons on SD, CD and MD. For personnel entitled to wear a badge or other specialist qualification badge the AFGCB is to be worn 3 mm above the ribbons/badges worn at positions L2, L3 or L4. On the MD jacket the miniature is worn. The AFGCB is always worn in conjunction with medals or ribbons and is not worn individually.

4.16 On occasions when medals are worn on civilian clothes, the AFGCB may also be worn.



AFDMAN

4-7

### **Air Force Patch**

4.17 The Air Force Patch is an oval shaped cloth patch consisting of the Air Force eagle with Air Force in capital letters underneath. The Patch with white embroidery on Air Force blue background, is worn on the upper left sleeve of:

- a. SD shirts
- b. blue/white dress
- c. sweater/cardigan
- d. GPU Jacket
- e. Utility jacket
- f. MD 2 shirt
- g. white patrol jacket
- h. Chef jacket.

4.18 A version with black embroidery on a matching camouflage background is worn on the upper left sleeve of the AMCU coat.

**Figure 4-4: Air Force Patch**



4.19 The Air Force Patch is positioned 10 mm below the left shoulder seam on SD shirts and 20 mm below the left shoulder seam on other garments. On SD shirts, the patch is positioned forward of the sleeve crease so that it is ironed flat with the sleeve.

### **Air Force Police Badge**

4.20 The Military Police (MP) Badge, Figure 4-5, is an individually numbered, textured, metal “badge of office” for Air Force Police (AFPOL) and Security Police Officers (SECPOLO). The badge is mounted in a leather purpose designed wallet which also houses the Military Police Identification (MPID) card, forming MP credentials.

AFDMAN

4-8

**Figure 4-5: Air Force Police badge**

4.21 MP credential identifies the AFPOL or SECPOLO as an MP member under the Defence Force Discipline Act 1982 and must be carried when in uniform and/or on when on duty in a MP capacity. MP credentials are intended to be produced upon request/requirement and are not intended to be worn externally on any Air Force uniform. The MP Brassard is another form of AFPOL and SECPOLO MP identification, which is covered in [Chapter 3](#).

4.22 The award and withdrawal of the Air Force MP Badge is controlled by the Provost Marshal – ADF.

**Table 4-3: Location of the Air Force tag**

Serial	Dress item	location	Tag
1	GPU coat	Above right pocket	White letters on Air Force blue
2	AMCU coat	Above left pocket	Black letters on a matching camouflage background
3	PTI track suit jacket	Above the seam on the left breast	White letters on Air Force blue
4	Coveralls	Above the right pocket	White letters on Air Force blue

AFDMAN

4-9

Figure 4-6: Examples of the Air Force tag



### Cap badges

4.23 Badges worn on headdress are commonly referred to as cap badges and are rank based (with the exception of the Combat Control Team beret badge). The Air Force cap badges are described as:

- a. **Air Officer.** Cap badge worn by Air Commodore to Marshal of the RAAF (O07 to O10). Consists of a laurel wreath broken by a crown surmounted with a crowned lion, bordering an open field with an eagle in flight with wings superimposed on the laurel wreath.
- b. **Officer.** Cap badge worn by Officer Cadet to Group Captain (O00 to O06). Centrally an eagle in flight supported by four laurel leaves below. Above the eagle is a crown.
- c. **Warrant Officer.** Worn by E09 personnel. Centrally an eagle in flight supported by four laurel sprigs surmounted by a crown. For WOFF-AF (E10) and SEAC (E10) the badge is surrounded by a laurel wreath.
- d. **Enlisted.** The Enlisted cap badge is worn by Flight Sergeant and below (E00 to E08). The badge is a wreath of wattle sprigs broken by a crown at the top encircling the RAAF monogram.

4.24 The cap badges worn on different items of headdress are shown in Table 4-4.

Table 4-4: Cap badges

Serial	Badge	Description	Headdress	Remarks
1	Air Officer	Embroidered gold bullion	<ul style="list-style-type: none"> <li>SD cap</li> <li>Hat khaki fur felt</li> </ul>	<ul style="list-style-type: none"> <li>NIIN 66-034-6362</li> <li>Two rows of oak leaves displayed on a patent leather peak of the SD cap</li> </ul>

**OFFICIAL**

AFDMAN

4-10

Serial	Badge	Description	Headdress	Remarks
2	Air Officer	Embroidered gold thread	<ul style="list-style-type: none"><li>• Garrison Cap</li><li>• Blue/grey Beret</li></ul>	<ul style="list-style-type: none"><li>• NIIN 66-146-6069</li><li>• Edges of the garrison cap piped in light blue</li></ul>
3	Officer	Embroidered gold bullion	<ul style="list-style-type: none"><li>• SD cap</li><li>• Hat khaki fur felt</li></ul>	<ul style="list-style-type: none"><li>• NIIN 66-013-3553 Male</li><li>• Smaller version of the badge is worn on the Female SD cap (NIIN 66-036-0592)</li><li>• One row of oak leaves displayed on a patent leather peak of the SD cap for GPCAPT</li></ul>
4	Officer	Embroidered gold thread	<ul style="list-style-type: none"><li>• Garrison cap</li><li>• Blue/grey beret</li></ul>	<ul style="list-style-type: none"><li>• NIIN 66-145-6585</li></ul>
5	WOFF-AF and SEAC	One piece gilt metal with laurel wreath	<ul style="list-style-type: none"><li>• SD cap</li><li>• Hat khaki fur felt</li></ul>	Nil
6	WOFF-AF and SEAC	Embroidered silver thread with laurel wreath	<ul style="list-style-type: none"><li>• Garrison cap</li></ul>	Nil
7	WOFF	One piece gilt metal	<ul style="list-style-type: none"><li>• SD cap</li><li>• Hat khaki fur felt</li></ul>	<ul style="list-style-type: none"><li>• NIIN 66-019-0032</li></ul>
8	WOFF	Embroidered silver thread	<ul style="list-style-type: none"><li>• Garrison cap</li><li>• Blue/grey beret</li></ul>	<ul style="list-style-type: none"><li>• NIIN 66-146-6070</li></ul>
9	Enlisted	Gilt metal	<ul style="list-style-type: none"><li>• SD cap</li><li>• Hat khaki fur felt</li></ul>	<ul style="list-style-type: none"><li>• NIIN 66-019-0030</li></ul>

Edition 2

**OFFICIAL**

AFDMAN

4-11

Serial	Badge	Description	Headdress	Remarks
10	Enlisted	Embroidered coloured thread	<ul style="list-style-type: none"><li>Garrison cap</li><li>Blue/grey beret</li></ul>	<ul style="list-style-type: none"><li>NIIN 66-145-658</li></ul>
11	Combat controller	Metal	Dark grey beret	<ul style="list-style-type: none"><li>NIIN 66-162-5061</li><li>All ranks</li></ul>

Cap badges position

4.25 **Male SD cap.** Badges are placed centrally over join in the mohair band so the centre of the badge aligns with the seam on the cap. The badge is positioned immediately above the chinstrap, as shown at Figure 4-7.

Figure 4-7: Position of the cap badge on the male Service Dress cap



4.26 **Female SD cap.** Badges are positioned centrally with the bottom of the badge 3 mm above the bottom of the mohair band, as shown at Figure 4-8.

AFDMAN

4-12

**Figure 4-8: Position of the cap badge on the female Service Dress cap**



4.27 **Hat khaki fur felt.** Positioned centrally on the Air Force blue puggaree, with the bottom of the badge in line with the bottom of the puggaree.

4.28 **Garrison cap.** The badge is worn on the left front of the cap positioned vertically midway on the turned up side with the centre of the badge 40 mm from the front of the cap.

4.29 **Beret.** Badge is worn left front of the beret positioned vertically 10 mm above the band and 40 mm from the centre of the badge to the centre of the beret.

4.30 **Oak leaves.** A black patent leather peak displaying two rows of woven gold oak leaves is fitted to the SD cap of Air Officers (O07 to O10). A black patent leather peak with a single row of woven gold oak leaves is fitted to the SD cap of GPCAPTs (O06).

### **Chaplain insignia**

4.31 Air Force Chaplains are identified when in CD or SD by wearing either the Chaplain branch insignia in position C, or when in GPU by a Cross/Star of David patch on the collar point.

4.32 The Chaplain Branch insignia consists of a Maltese cross (NIIN 66-057-0238) or Star of David (NIIN 66-144-3109) in black metal with gilt wings. The badge is worn as per Table 4-5:

AFDMAN

4-13

**Table 4-5: Location of Chaplain branch insignia**

Serial	Dress item	Remarks
1	SD tunic	The badges are worn on the collars of SD tunics with the bottom of each badge in line with the point of the collar and central on the lapel, as shown in Figure 4-2. Each badge is to be parallel to the ground and midway between the inside and the outside edges of the collar.
2	MD1 jacket	The badges are positioned centrally on the collar of the MD Jacket: <ul style="list-style-type: none"> <li>• For males. The bottom of the badge in line with the uppermost point of the lapel.</li> <li>• For females. The bottom of the badge is approximately in line with the points of the collar of the MD shirt.</li> </ul>
3	MD2 shirt (Red Sea rig)	The badges are positioned on the shirt collar. The bottom of each badge is positioned 30 mm above the collar point, with the upright of the cross centrally and evenly placed on the collar and diagonally bisecting the angle of the point of the collar.
4	SD rank slide	Positioned centrally on the slide so that the bottom of the badge is 5 mm above the top (inner) row of braid as shown at Figure 4-9. Note: The badge is not worn on SD rank slides when worn on the GPU coat or GPU jacket.

**Figure 4-9: Chaplain Branch insignia**





AFDMAN

4–14

4.33 **Gilt metal cross or Star of David.** A gold metal Christian cross or Star of

David is to be worn on the left breast above the ribbon bar or medals of CD or SD by Chaplains. The metal insignia is to be worn above any other badges or if not eligible for any badges or medals, immediately above the left pocket (position L1).

4.34 **General purpose uniform.** A silver white cross (NIIN 66-162-0169) or Star of David (NIIN 66-162-0170) on an Air Force blue background is fixed to the collar tips of the GPU coat. The insignia is attached so that the base of the cross or lowest point of the star points to and is 25 mm from the collar point Figure 4–10. The insignia is not worn on the GPU jacket.

**Figure 4–10: Chaplain Insignia on GPU**



4.35 **AMCU.** An embroidered black cross (NIIN 66-135-1887) or Star of David on a patch of the applicable camouflage pattern is to be attached to the coat as described above.

### **Charity badges**

4.36 The following definitions are used in relation to these items:

- a. **Charity badge.** Charity badges are defined as small items that can be attached to the uniform or worn on the wrist, provided or purchased from charitable and not-for-profit organisations recognised by the Australian Charities and Not-for-Profits Commission ([ACNC](#)). This includes but is not limited to badges, buttons, ribbons, wristbands, floral emblems, etc.



AFDMAN

4–15

- b. **Defence related.** A "Defence-related" charity is one whose primary role is to:
- (1) Provide assistance to serving or former military personnel and/or their families,
  - (2) Commemorate individuals, units or other elements of the Australian Defence Force, and/or
  - (3) Preserve items of Defence heritage.

4.37 **Wearing.** When in working dress, Air Force members may wear one Defence-related charity badge, as stated below:

- a. A charity badge is to be positioned on the right pocket flap or if in the form of a flower, the stem is to be placed through the buttonhole of the right pocket flap.
- b. A wristband maybe worn on the wrist opposite the watch or if no watch is worn, the item maybe worn on either wrist.
- c. Charity items are not to take the place of uniform items (e.g. T-shirts, hats, ties, socks, etc.) without approval of DLOG-AF.
- d. Charity items are only to be worn in the period relating to the activity (e.g. a Remembrance Day wristband should be worn in November and not in December)

4.38 Charity badges are not to be worn:

- a. If the item presents a WHS or FOD hazard
- b. When participating in parades, ceremonial or representative activities (unless the items are an integral part of the event, such as rosemary sprigs on ANZAC Day)
- c. If the organisation is of a political or controversial nature or the design of the badge is offensive or may bring the Service into disrepute or ridicule
- d. If prohibited by the member's chain of command, and/or
- e. As a permanent item.

### **Combat Controller Team Badge**

4.39 The Combat Controller Team (CCT) Badge consists of a dagger superimposed on a winged shield, Figure 4–11, NIIN 66-162-5060. The Badge is worn by Air Force members who have qualified as members of the Combat Control

AFDMAN

4-16

Teams on SD and CD, 3 mm above medals/ribbons or flying badge if applicable (positions L2 or L3).

**Figure 4-11: Combat Controller Team badge**



4.40 A smaller metal badge (NIIN 66-162-5061) is fixed to the black shield shaped cloth patch on the front of the dark grey CCT beret. This smaller badge is also worn above medals or Flying badge on the MD jacket.

### **Commendation Badges**

4.41 The Defence commendation scheme is detailed in [DHAM Vol1 Chap 39](#), individual and group commendation badges may be worn on CD, SD and MD (miniature Commendation badges are worn with MD1). Badges are not worn on the overcoat, Multi-Purpose Jacket or sweater/cardigan. Commendation Badges are not familiar to many outside of the ADF, so are not normally worn with civilian clothing. However, they may be worn on civilian coats and jackets on ADF related occasions where the recognition of the award of a commendation would be appropriate (e.g. at a memorial service held on an ADF installation). No more than four Commendation Badges are to be worn on the Air Force uniform.

4.42 **Wearing of Badges.** Commendation Badges are positioned centrally over the right breast pocket, so they are 3 mm above the name badge (position R3) or any Unit Citations (position R4). The horizontal gap between Commendation Badges is to be 5 mm. A maximum of four badges can to be worn in order (from left to right as viewed by an observer) of gold, silver, bronze. Badges of the same colour are then worn in order of Joint, Secretary, CDF, ADF, Air Force, Navy, Army and Defence Support Services. If two of the same colour and awarding authority are worn, then an individual badge is senior to a group badge. Badges are worn as shown in Figure 4-12, Figure 4-13, Figure 4-14, Figure 4-15, Figure 4-16 and Figure 4-17.

Figure 4-12: Position of one Commendation Badge

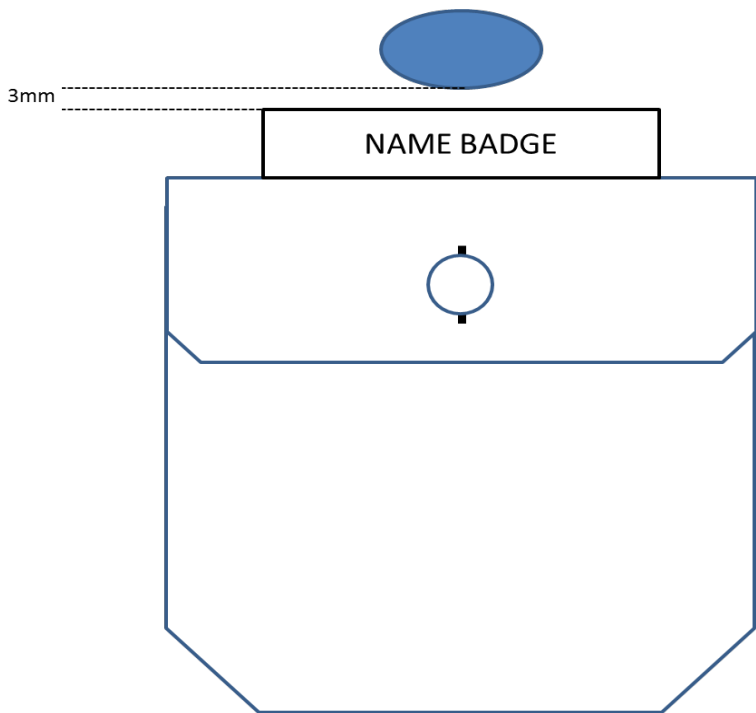


Figure 4-13: Position of two Commendation Badge

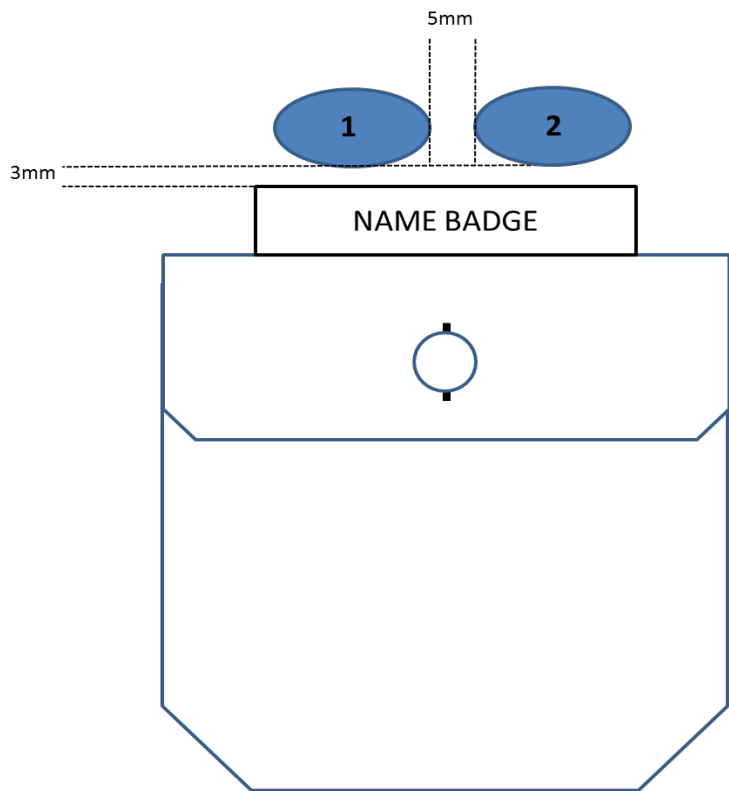


Figure 4-14: Position of three Commendation Badges

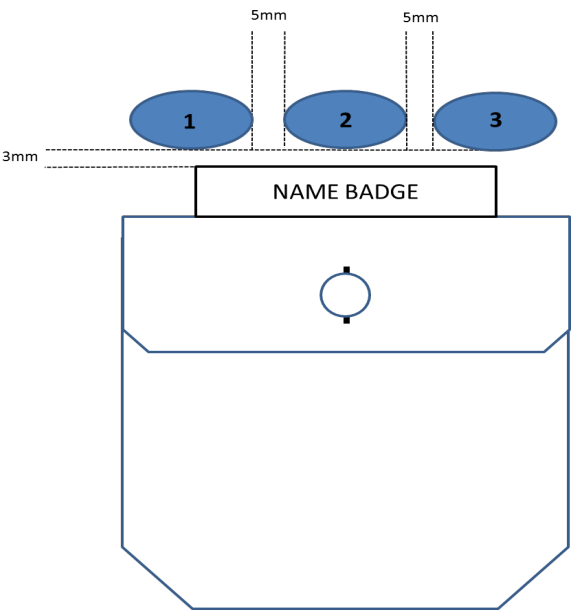
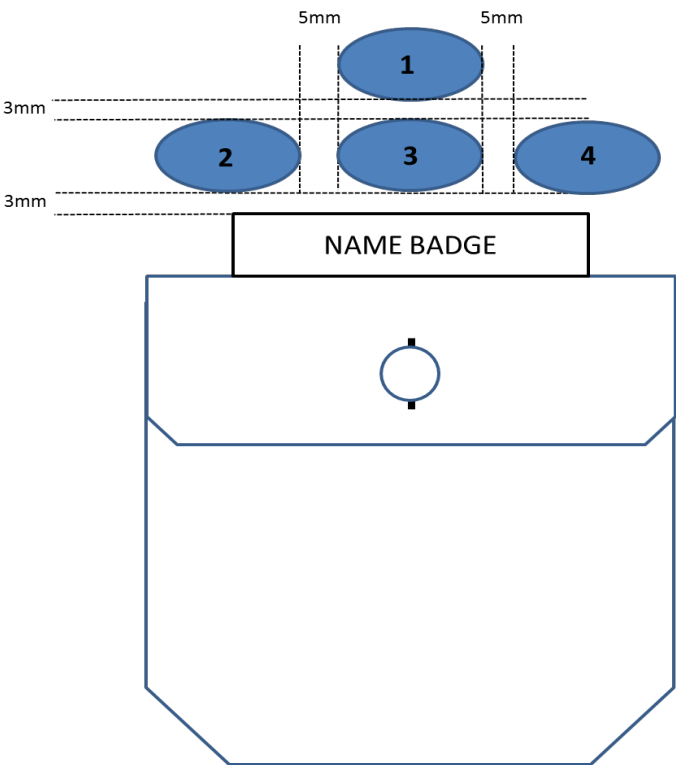


Figure 4-15: Position of four Commendation Badges

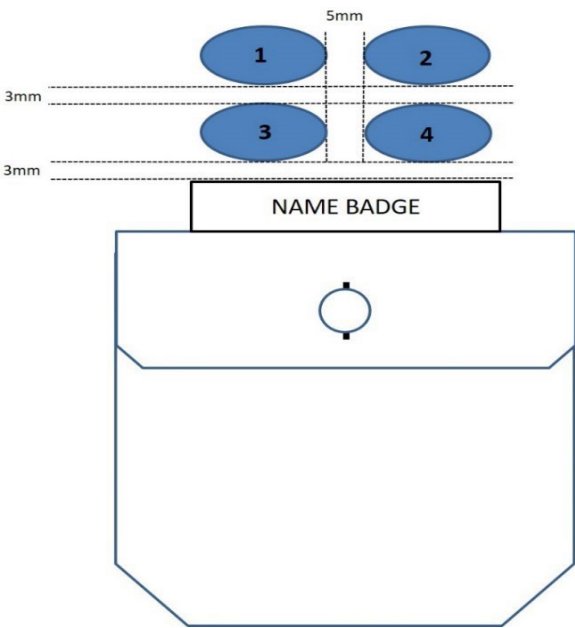


4.43 Members can optionally wear three Commendation Badges in a single row may wear one over two badges or two over two as shown in Figure 4-16.

AFDMAN

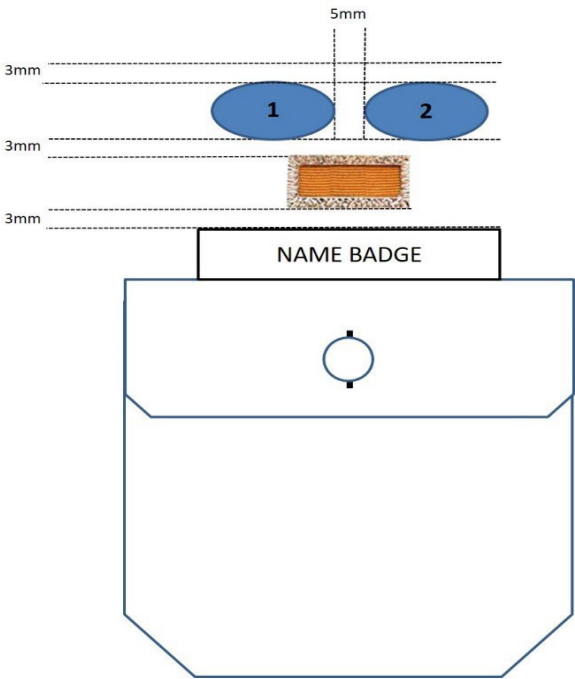
4-19

Figure 4-16: Alternative position of four Commendation Badges



4.44 When unit citations are worn the Commendation badge/s are positioned 3mm above the citations as shown in Figure 4-17.

Figure 4-17: Position of two Commendation Badges worn with a Meritorious Unit Citation



AFDMAN

4-20

4.45 Members who have been awarded more than four commendation badges, including the "Enlisted Aviator of the Year" and foreign commendations, are free to choose which four badges they wish to wear and when.

4.46 **Air Vice-Marshal Eaton 'Enlisted Aviator of the Year' Award.** The annual award perpetuates the memory of AVM B.A. Eaton, CB, CBE, DSO and Bar, DFC – one of the RAAF's most highly decorated officers and a former Air Member for Personnel. The winner of the award receives a perpetual trophy held at their unit and a badge inscribed with the year of the award. The AVM Eaton Enlisted Aviator of the year award badge is to be worn as equivalent to a CAF individual gold commendation.

4.47 **Foreign commendations.** Members awarded Commendation Badges by an allied force may apply to DLOG-AF for permission to wear the badge on Air Force uniform. If approved the Badge is worn after any Australian Commendation Badges. Provision of the insignia is the responsibility of the issuing authority, additional or replacement foreign insignia will not be provided by the Commonwealth. The New Zealand Defence Force commendations are shown at Figure 4-18.

**Figure 4-18: New Zealand commendation badges: Chief of Defence Force, Chief of Navy, Chief of Army and Chief of Air Force**



### **Eagle and crown badge**

4.48 A gilt metal eagle and crown badge (NIIN 66-046-5163) is positioned on shoulder boards above the gold rank insignia on MD as well as worn with CD1 and SD1 as follows:

- a. For FSGT (E08) to ACW/AC (E02). On the lapel so the base of the badge (eagle's tail) is in line with the point of the collar and central on the lapel, position C as shown at Figure 4-2.
- b. The eagle and crown badge is not worn by FSGT and below of medical mustering who wear the Medical Branch badge on the lapels of the tunic.

### **Air Warfare Instructor Badges**

4.49 The Air Warfare Instructor (AWI) family of Badges consist of a black stylised image of the capability with large yellow designating letters displayed on a light blue,

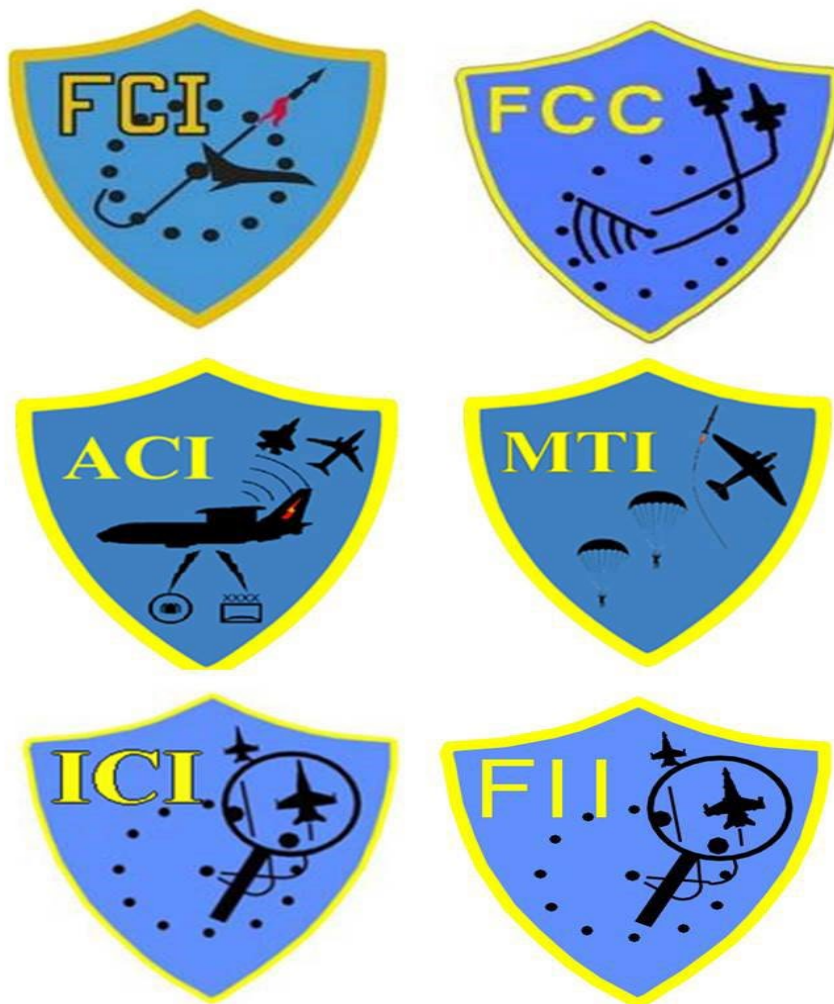
AFDMAN

4-21

yellow bordered three pointed shield, as shown at Figure 4-19. The AWI Badge family consists of:

- a. FCI – Fighter Combat Instructor
- b. FCC – Fighter Combat Controller
- c. FII – Fighter Intelligence Instructor
- d. ICI – Intelligence Combat Instructor (replaced FII in 2015)
- e. ACI – AEW&C Combat Instructor
- f. MTI – Mobility Tactics Instructor
- g. GTI – Growler Tactics Instructor
- h. MCI – Maritime Combat Instructor.

**Figure 4-19: Example Air Warfare Instructor badges**



AFDMAN

4-22

4.50 The AWI Badges are worn on FD or GPU when a requirement exists to identify members with the qualification. The AWI Badge is to be fixed to the pile patch on the upper right sleeve.

4.51 The AWI Badges are managed by the applicable Force Element Group in conjunction with the Air Warfare Centre and are not available through clothing stores.

### Flying Badges

4.52 Flying Badges are awarded to members on completion of a training course as determined by Air Command. Aviation streams wear either the Pilot or Mission Aircrew Badge. Flight Test Engineer and non-commissioned aircrew wear a Flying Badge consisting of a single wing supporting a wreath surmounted by a Saint Edwards crown. The qualification is displayed by a letter(s) inside the wreath. Example current Flying Badges are shown in Figure 4-20 and are listed in Table 4-6.

**Figure 4-20: Example current Flying Badges**





AFDMAN

4-23

**Table 4-6: Current Flying Badges**

Serial	Qualification	Letter	Introduced	Remarks
1	Pilot	Nil	1921	Extended wings support a wreath that encloses the RAAF monogram surmounted by a Saint Edwards crown
2	Loadmaster	L	1965	Nil
3	Airborne Electronics Analyst	AE	1984	Nil
4	Crew attendant	CA	2002	Nil
5	Flight Test Engineer	E	Unknown	Awarded on completion of training at Aircraft Research and Development Unit (ARDU)
6	Mission Aircrew	Nil	2018	Extended wings support a wreath that encloses the southern cross, surmounted by a Saint Edwards crown

**Note:**

- a. Air Battle Management (ABM), Air Mobility (AMO), Maritime Patrol and Response (MPRO), Remote Pilot (RP) (dormant) and Weapon Systems (WSO) is to wear the Mission Aircrew badge.

4.53 In addition to the above badges, the Flying Badges from discontinued courses shown in Table 4-7, may be worn on the Air Force uniform by qualified serving members or by entitled former members on uniform or civilian clothing.

**Table 4-7: Discontinued Flying Badges**

Serial	Qualification	Letter	Introduced	Remarks
1	Air Observer	O	1939	Superseded by N and B in 1942
2	Air Gunner	AG	1939	Replaced by G in 1949
3	Air Bomber	B	1942	Nil
4	Navigator (a)	N	1942	Replaced by Air Combat Officer badge in 2006
5	Flight Engineer	E	1942	Also awarded to commissioned Flight Test Engineer

AFDMAN

4–24

Serial	Qualification	Letter	Introduced	Remarks
6	Wireless Op (Air)	S	1943	Signaller, replaced by Air Electronics in 1967
7	Gunner	G	1949	Nil.
8	Parachute Jump Instructor	Nil	1951	An open parachute is displayed inside the wreath
9	Crewman	C	1966	Nil
10	Air Electronics (a)	AE	1967	Air Electronics replaced by Air Combat Officer badge in 2006. AE still worn by non-commissioned Airborne Electronics Analyst
11	Flight Steward	FS	1975	Replaced by Crew Attendant in 2002
12	Crewman Technical	CT	1983	Nil
13	Fighter Controller (a)	FC	1996	Replaced by Air Combat Officer badge in 2006
14	Flight Technician	FT	1999	Nil
15	Air Combat Officer	Nil	2006	Renamed Mission Aircrew badge in 2018

**Note:**

- (a) Serving Officers Aviation may not wear the 'N', 'FC' or 'AE' badge. The Mission Aircrew badge is to be worn.

**4.54 Award and withdrawal of Flying Badges.** The conditions governing the award of Flying Badges are determined by Air Commander Australia (ACAUST). Unless special circumstances arise, personnel once awarded a badge may wear that item for the remainder of their Air Force service. In cases where special approval to wear a Flying badge is sought, an application, through normal service channels, is to be forwarded to DLOG-AF. CAF is the authority for the withdrawal of the right to wear a Flying Badge if circumstances require the consideration of such a course of action.

**4.55** A member qualified in more than one aircrew category is to wear only one badge; either the badge of the member's current aircrew category or if no longer aircrew, the badge of the member's last aircrew category.

**4.56 Wearing of Flying Badges.** Wearing of flying badges is described in Table 4–8 and shown at Figure 4–21.

**Table 4-8: Wearing the Flying Badge**

<b>Serial</b>	<b>Badge Description</b>	<b>Position</b>
1	Flying Badge, Gold Bullion	The gold bullion badge is worn on the SD tunic, white patrol jacket (CD5) and the Crew Attendants vest. Personnel are to wear the badge immediately above left pocket (position L1) with the centre of the pilot's badge or the centre of the letter group of other Flying badges, directly above the button. When medals or ribbons are worn, the Flying badge is to be positioned centrally above the top row of ribbons with a 3 mm space between the bottom centre of the badge and the ribbons (position L2). If the badge is partly obscured by the lapel of the collar of the tunic, it is to be moved towards the left sleeve seam to display as much of the badge as available space allows.
2	Flying Badge, Sterling Silver	The sterling silver badge is worn on the SD shirt, SD4 dark blue and blue/white dress and MD2 shirt. It is positioned as for serial 1.
3	Flying Badge, Cloth Embroidered	The cloth embroidered badge is worn on the utility jacket, positioned as for the gold bullion badge on the SD tunic (refer Serial 1).
4	Flying Badge, Miniature, Gold Bullion	The miniature gold bullion badge is worn on the left lapel of the MD jacket, positioned centrally 3 mm above any insignia of orders, decorations or medals.

AFDMAN

4-26

**Figure 4-21: Flying Badge located in positions L1 and L2****4.57 Wearing of Air Force Flying Badges on other uniforms.** Air Force Flying

Badges are awarded primarily in recognition of a special skill acquired during Air Force service and as such should be worn only on the uniform of the Air Force. Such badges, therefore, may not normally be worn on other Services' uniforms nor may they be worn by other uniformed organisations, such as police forces, fire services etc. This restriction does not prevent another service or organisation from allowing a former Air Force member to wear their equivalent badge (if one exists). However, such authorisation is the sole prerogative of the particular service or organisation concerned. Air Force policy does not allow the granting of 'honorary' Flying Badges to persons who have not formally qualified for Air Force Flying Badges.

4.58 A Flying Badge maybe worn on civilian attire, in conjunction with medals on appropriate occasions.

**Individual Readiness Badge**

4.59 The Individual Readiness Badge (IRB), Figure 4-22, is an antique silver badge showing the Air Force eagle superimposed on laurel leaf wreath (NIIN 66-146-6071) worn by personnel meeting the individual readiness conditions detailed in [Air Force Personnel Standing Instructions](#), Chapter 7. The IRB is not to be worn by former members.

4.60 While a member may have a current entitlement to wear an IRB, they are encouraged not to wear the badge during periods when pregnancy is clearly visible, when subject to physical limitations, such as broken or immobilised limbs or during extended periods of sick leave, that preclude short-term deployability. Wearing of the IRB is to be monitored by CO's.

Edition 2

AFDMAN

4-27

4.61 The IRB is to be worn in position R1 on the items of Air Force dress shown in Table 4-9. The IRB is only worn on the MD jacket by members of the Air Force Band when in Concert Dress.

**Table 4-9: Wearing the Individual Readiness Badge**

Serial	Dress item	Location (a)
1	SD tunic	Centrally on the right pocket flap
2	SD shirt	Centrally on the right pocket flap
3	Blue/white dress	Centrally on the right pocket flap
4	Utility jacket	Centrally on the right pocket flap
5	White patrol jacket	Centrally on the right breast, level with the second button from the top.
6	MD jacket (only when worn by the Air Force Band as concert dress)	Centrally on the right lapel level with medals or 1 cm beneath any commendation badges or unit citations.
7	MD2 Shirt	Centrally on the right pocket flap.

**Note:**

(a) If the Military Skills Instructor Badge is also worn, the IRB must be moved, see Figure 4-26.

**Figure 4-22: The Individual Readiness Badge in position R1**



**Mission Controller Badge**

4.62 The Mission Controller Badge, Figure 4-23, is worn by graduates of the School of Air Traffic Control (SATC) and the Surveillance and Control Training Unit (SACTU). From 03 May 2018, Air Battle Managers and Enlisted Fighter Controllers who graduate SACTU will be awarded the 'Mission Controller' Badge. The authority for the award and withdrawal of the Badge is ACAUST.

AFDMAN

4-28

4.63 The Mission Controller Badge is worn in the same manner as flying badges detailed in Table 4-8.

**Figure 4-23: Mission Controller Badge**



4.64 **Wearing with a Flying Badge.** Prior to the introduction of the Officer

Aviation stream qualified members were permitted to wear the Mission Controller Badge in conjunction with a Flying Badge. These members may continue to do so, but members who have qualified under the Aviation Officer stream are to wear only the most recently attained qualification badge.

4.65 The Mission Controller Badge may be worn on civilian attire, in conjunction with medals on appropriate occasions.

### Medical Branch Badge

4.66 Gilt metal Medical Branch Badge of a winged Rod of Aesculapius surmounted by a crown (NIIN 66-105-7642) are worn by personnel of health category/mustering. The Badge is worn as detailed in Table 4-10.

**Table 4-10: Wearing Medical Branch Badge**

Serial	Dress item	Remarks
1	SD tunic	The Badges are worn on the collars of SD tunics, positioned centrally between the inner and outer edges of the collar in position C. The staff of each Badge is to be parallel to the inside (rolled) edge and midway between such edge and the outside edge of the collar

AFDMAN

4-29

Serial	Dress item	Remarks
2	Mess Dress jacket	<p>The Badges are positioned centrally on the collar of the MD Jacket:</p> <ul style="list-style-type: none"> <li>• For males. The bottom of the Badge in line with the uppermost point of the lapel.</li> <li>• For females. The bottom of the Badge is approximately in line with the points of the collar of the MD shirt.</li> </ul> <p>The staff of each Badge is to be parallel to the inside (rolled) edge</p>
3	MD2 shirt (Red Sea rig)	<p>The Badges are positioned diagonally on the shirt collar, so the tail of the snake points to the tip of the collar. The Badge is placed equidistant from the tip and inside of the collar.</p>
4	SD rank slide (a)	<ul style="list-style-type: none"> <li>• Positioned so that the top of the crown of the Badge is 5mm from the top edge of the rank slide as shown in Figure 4-24.</li> <li>• For medical undergraduates, the Badge is positioned on the white gorget patch on the slide so that the bottom of the staff of the Badge is level with the bottom (outer) edge of the gorget patch.</li> </ul>

**Note:**

(a) The Medical Branch Badge is not fixed to SD rank slides worn with the GPU coat or Jacket.

Wearing the Badge on rank slides with the MPJ is optional.



AFDMAN

4-30

**Figure 4-24: Position of Medical Branch Badge on the Service Dress rank slide**



### **Military Skills Instructor Badge**

4.67 The Military Skills Instructor (MSI) Badge (NIIN 66-149-1281) is a pewter badge consisting of the letters MSI surrounded by a wreath. It is dull in colour and is not to be polished. The Badge is shown at Figure 4-25. The Badge is worn by all ranks that have qualified as a MSI.

**Figure 4-25: The Military Skills Instructor Badge**



4.68 **Awarding authority.** The MSI sponsor and approving authority for awarding the Badge is OC Ground Academy. Issue Authority for the Badge is CO No 1 Recruit Training Unit (1RTU).

4.69 **Qualifying conditions.** The qualifying conditions for initial award of the Badge are, that the member must:

- a. be of Leading Aircraftman/Aircraftwoman, Corporal, Sergeant or Flight Sergeant rank



AFDMAN

4-31

- b. have successfully met all MSI proficiencies
- c. be or have been posted to a MSI established position
- d. be approved by the OC Ground Academy for the award of the Badge.

4.70 Initial issue of the Badge will be made by CO 1RTU, in their role as Issue Authority, at the conclusion of the requisite MSI training.

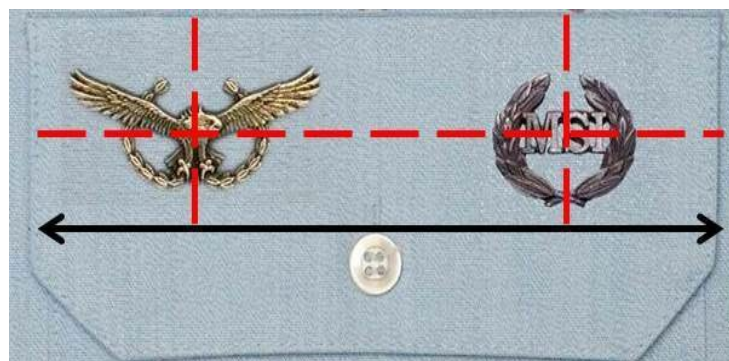
**Table 4-11: Wearing the Military Skills Instructor Badge**

Serial	Dress item	Position
1	Tunic SD Air Force blue	Centre left side of the right pocket flap (a)
2	SD shirt	Centre left side of the right pocket flap (a)
3	Utility jacket	Centre left side of the right pocket flap (a)
4	Blue/white dress	Centre left side of the right pocket flap (a)
5	White patrol Jacket	On the right breast, level with the second button from the top (b)
6	MD2 shirt	Centre left side of the right pocket flap (a)

**Notes:**

- (a) When worn in conjunction with the IRB, the IRB is to be positioned the centre right side of the right pocket flap (position R1) Figure 4-26.
- (b) The IRB and MSI Badges are to be worn in positions corresponding to the SD shirt.

**Figure 4-26: Locating the Individual Readiness and Military Skills Instructor Badges in position R1**



AFDMAN

4-32

**Name badge/tag/patch**

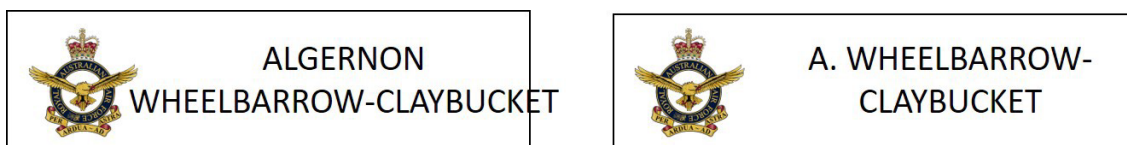
4.71 A name badge, name tag or name patch is worn with most orders of dress. A gold pin-on name badge is to be worn with SD1, CD and VIP OPS Dress. An embroidered cloth name tag is to be worn on GPU, AMCU, Hot weather Working Dress, PTI dress, overalls and safety vests. An embroidered name patch with hook and pile fastening may be worn on the MPJ, A1 jacket and FD.

4.72 Name badges, tags or patches are not worn on raincoats, overcoats, sweaters, cardigans, GPU/AMCU jackets, PT gear or with ADFA CD.

4.73 **Air Force name badge.** The Air Force name badge is a pin on badge no larger than 75 mm x 20 mm, and is available in a gold and silver version. The gold name badge is to be worn immediately above the right breast pocket (position R2) on all forms of CD dress except CD5 and is to be worn on the SD1 tunic. The silver name badge is to be worn above the right breast pocket (position R2) on SD shirts, SD4 female working dress, SD tunic, Utility Jacket and the Crew Attendant vest, shown in Figure 4-28. The Name badge is to display:

- a. The Air Force Badge located on the left (as looked at) of the name badge.
- b. The first or preferred name (e.g. Mike instead of Michael) above the surname of the wearer in black lettering. Where a preferred name is shown, it is not to be offensive or contrary to Defence values.
- c. Where a person's name would be too long for the name badge their first initial is to be displayed, as shown at Figure 4-27.
- d. Where members are employed in a joint or Non-Service Group the name badge may display the ADF Emblem or appropriate Joint Service Logo (IAW the ADF Brand Manual) in place of the Air Force Badge.

**Figure 4-27: Example name badge**



4.74 **Unit name badge.** COs may approve squadron or unit name badges that comply with the size and name requirements of the Air Force name badge. The unit badge or logo may be displayed in place of the Air Force badge and colours used for the background and text may be altered, however multi-coloured or outlandish designs are not permitted. Unit name badges are only to be worn with SD when worn as a working dress. Unit badges are not supplied at Commonwealth expense.

AFDMAN

4-33

**Figure 4-28: Name badge in position R2 on the Tunic SD Air Force blue and shirt**



**4.75 Name tag.** The embroidered cloth name tag is to display the surname only, in lettering 13mm high. White lettering on an Air Force blue background is to be sewn above the left breast pocket of the GPU coat and on the right leg of HWWD shorts. It is sewn over the right breast pocket on overalls and the PTI tracksuit jacket. The Air Force safety vest may have the name sewn in the same approximate position as the GPU name tag as shown in Figure 3-28. A name tag of black lettering on a matching background is to be worn over the right breast pocket on the AMCU coat.

**4.76 Name patch.** The name patch (100 mm x 60 mm) is fixed to garments by use of hook and pile fasteners. The name patch may be worn on the left breast of A2 Jacket and may be worn above the left pocket of the MPJ, Flying suit and Flying jacket.

**4.77** The name patch is to be white embroidery on a black background and show the wearer's first or preferred name, nickname in inverted commas, and then surname. Use of a nickname is optional but if used, it is not to be offensive or contrary to Defence values. Above the name, an embroidered Air Force Badge/Flying Badge/Mission Controller Badge/CCT/Medical Branch/Chaplain Branch insignia is to be shown as applicable. Along the bottom of the patch ROYAL AUSTRALIAN AIR FORCE shown in capital letters, see Figure 4-29.

AFDMAN

4-34

**Figure 4-29: Example name patches displaying the Air Force Badge, Pilot Flying badge and the Medical Branch Badge**



4.78 COs may approve variations to the name patch to include the unit name, aircraft type or silhouette or change the colours used. Colours used in name patches are to be military in nature and adhere to the Air Force visual identity guide.

### Operational Service Badge

4.79 The Operational Service Badge (OSB) and Returned from Active Service Badge (RASB) are issued for wear with civilian clothing and are not to be worn when in uniform. As the Badges are to denote operational/active service by an individual when in civilian attire, the Badge should not be worn in conjunction with medals or ribbons when in civilian dress.

4.80 Information about qualification and administration of the OSB and RASB can be found in [DHAM, Vol 2, Chapter 24](#).

### Parachute Badge

4.81 The Parachute Badge, Figure 4-30, is worn by members who have successfully completed an approved Australian Defence Force parachute training course. Members who have qualified for foreign Parachute Badges may apply to DLOG-AF to wear this embellishment.

4.82 The following types of embellishments are to be worn as detailed:

- a. **Air Force blue cloth badge.** The badge depicts a white descending parachute supported by light blue outstretched wings on an oval Air Force blue background. The badge is worn on the upper right sleeve on SD shirts, tunic, utility jacket, MD2 shirt and white patrol jacket. The badge is to be stitched centrally onto the sleeve so that the top of the open parachute canopy is 80 mm below the shoulder seam.



AFDMAN

4-35

**Figure 4-30: Parachute Badge for Service Dress and Mess Dress**



- b. **Gold badge.** A version of the badge with embroidered gold wings is worn on the upper right sleeve of the MD jacket, positioned centrally on the sleeve so that the top of the open parachute canopy is 80 mm below the shoulder seam.

4.83 **Combat Control Team badge.** A large badge showing a white descending parachute supported by white outstretched wings, bordered in Air Force blue shown at Figure 4-31, is worn by a member or ex-member of 4 Squadron who have qualified as a basic paratrooper. The Combat Control Team (CCT) Parachute Wings badge is worn on the upper right sleeve in place of the Air Force blue Parachute Badge. A miniature version embroidered with gold bullion on a black background is worn on the upper left sleeve of the mess jacket. The authority for the award and withdrawal of the Combat Control Team is CO 4SQN.

**Figure 4-31: 4 Squadron Combat Control Team**



AFDMAN

4-36

**RAAF Ensign patch**

4.84 A patch depicting a full-colour Air Force Ensign on an Air Force blue background is to be worn on the left sleeve of the GPU coat and MPJ. A patch with a full-colour Air Force Ensign on a matching background is to be worn on the AMCU coat and cold weather jackets that have a pile patch sewn to the left sleeve, Figure 4-32.

**Figure 4-32: The Air Force Ensign patch**

4.85 A full-colour Air Force Ensign without a border, Figure 4-33, is to be attached using hook and pile fasteners to the upper left sleeve of Flying suits and jackets (NIIN 66-151-8034).

**Figure 4-33: Air Force Ensign patch for flying clothing**

4.86 Subdued or "low-vis" versions of the Ensign are not permitted. If required for OPSEC or tactical reasons the Ensign patch may be removed.

4.87 **Australian National Flag patch.** When deployed overseas the appropriate version of the patch displaying the Australian National Flag (ANF) with AUSTRALIA written underneath, as shown in Figure 4-34 and Figure 4-35, is to be worn in place of the Air Force Ensign patch with GPU (NIIN 66-162-0158) and AMCU (NIIN 66-161-9482). A full-colour ANF without a border (NIIN 66-147-5724) is to be worn in place of the Air Force Ensign patch on Flying suits and jackets.

AFDMAN

4-37

**Figure 4-34: The Australian National Flag patch worn on the General Purpose Uniform**



4.88 When operational circumstances dictate a subdued version of the ANF patch may be worn.

4.89 PVC patches. PVC or rubberised versions of the Ensign, ANF and unit patches are offered for sale by various commercial retailers. These commercial items may be purchased by members and worn on the applicable uniform. Only patches meeting the size and colour specifications of the issue embroidered items are to be worn. Examples are shown at Figure 4-36. COs may restrict the wearing of PVC patches if they present a hazard.

**Figure 4-35: PVC versions of the RAAF Ensign patch**



AFDMAN

4–38

## Rank insignia

4.90 Rank insignia is worn on all uniforms with the details provided in the appropriate order of dress. Commissioned officers are distinguished by rows of braid and non-commissioned personnel by chevrons and national symbols. Rank insignia are shown at <http://www.defence.gov.au/Badges/>.

4.91 **Commissioned officers.** Three styles of braid or a gorget patch are used to distinguish commissioned officers. Broad braid is 50 mm wide, medium braid is 14 mm and narrow braid is 5 mm. These three types of braid are used in combinations to identify the ranks shown in Table 4–12.

**Table 4–12: Commissioned officer rank insignia**

Serial	Rank	Insignia
1	Marshal of the RAAF	One row of broad braid and four rows of medium braid
2	Air Chief Marshal (O10)	One row of broad braid and three rows of medium braid
3	Air Marshal (O09)	One row of broad braid and two rows of medium braid
4	Air Vice Marshal (O08)	One row of broad braid and one row of medium braid
5	Air Commodore (O07)	One row of broad braid
6	Group Captain (O06)	Four rows of medium braid
7	Wing Commander (O05)	Three rows of medium braid
8	Squadron Leader (O04)	One row of medium braid, one row of narrow braid and one row of medium
9	Flight Lieutenant (O03)	Two rows of medium braid
10	Flying Officer (O02)	One row of medium braid
11	Pilot Officer (O01)	One row of narrow braid
12	Officer Cadet (O00)	Gorget patch

4.92 **Non-Commissioned personnel.** Non-commissioned members are identified by the use of the chevrons and/or the symbol shown in Table 4–13.



AFDMAN

4-39

**Table 4-13: Non-commissioned rank insignia**

Serial	Rank	Insignia
1	Warrant Officer of the Air Force (E10)	Australian Coat of Arms surrounded by a laurel wreath
2	Warrant Officer (E09)	Australian Coat of Arms
3	Flight Sergeant (E08)	Three bar chevron surmounted by a St Edwards crown
4	Sergeant (E06)	Three bar chevron
5	Corporal (E05)	Two bar chevron
6	Leading Aircraftman/woman (E03)	Single chevron
7	Aircraftman/woman (E02)	No insignia

4.93 **Position of rank insignia on the sleeves.** Rank insignia is worn on both sleeves of the SD tunic for all ranks except officer cadets who wear their insignia on the lapels. Insignia are positioned on the SD tunic as follows:

- a. **Commissioned officer.** The braid is positioned 95 mm from the cuff to the centre of a single row of braid or to the centre of the rank display when two or more rows of braid are worn (i.e. to the centre point of the total measurement of the rows of braid plus intervals). The interval between each row of braid is to be 3 mm.
- b. **Officer Cadet.** A white gorget patch (NIIN 66-129-9656), 55 mm x 30 mm fitted with a gold anodised button is to be worn on each lapel of the SD tunic immediately above the lapel step openings.
- c. **Warrant Officer.** Silver/blue embroidered cloth insignia, on both lower sleeves 16cm from the cuff to the centre of the insignia.
- d. **Flight Sergeant to Leading Aircraftman/woman.** Silver/blue embroidered cloth insignia on both sleeves, positioned centrally on the sleeve, 240 mm from the top of the sleeve to the bottom of the insignia.
- e. The Silver/blue embroidered cloth insignia is also worn on the sleeves of certain items of PTID.

4.94 **Shoulder rank insignia.** Rank insignia 'AUSTRALIA' slides are to be worn by all personnel for wear within Australia and overseas. Rank insignia is worn on:

AFDMAN

4–40

- a. Air Force blue 'AUSTRALIA' rank slides with officer-rank braid or silver/blue embroidered insignia is to be worn on the epaulettes of all SD shirts, SD4 female working dress, utility jackets, sweaters, cardigans, overcoats, A2 leather jacket, chefs white jacket/shirt, GPU and the Multi-Purpose Jacket.
- b. The appropriate disruptive pattern 'AUSTRALIA' rank slides with black embroidered insignia are to be worn with AMCU.
- c. Sage green 'AUSTRALIA' rank slides with officer-rank braid or black embroidered insignia are worn on the epaulettes or sewn to the shoulders of FD.

4.95 **Shoulder boards.** Shoulder boards are worn with MD, CD6, CREWATT vest and chefs formal jacket. Rank is displayed by half width officer gold lace rank braid, a white 55 mm x 30 mm patch or gold embroidered insignia as applicable. Eagle and crown badges are also worn on shoulder boards. Rank is displayed as follows:

- a. The Marshal of the Royal Australian Air Force wears an embroidered gold bullion representation of special rank insignia on Air Force blue AUSTRALIA shoulder boards.
- b. Except for the Marshal of the Royal Australian Air Force, the first row of officer braid is positioned 5mm above the AUSTRALIA, with a spacing of 3 mm between each subsequent row of braid. Shoulder boards for officers of air rank, including Marshal of the Air Force, incorporate a laurel wreath in gold bullion embroidered around the button hole.
- c. For WOFF-AF and below, gold embroidered insignia is positioned 5mm above the AUSTRALIA. Note that the WOFF-AF shoulder board has a laurel wreath in gold bullion embroidered around the button hole.

4.96 **Chest insignia.** The SD rank slide is worn with on the chest tab on the GPU coat and jacket (note that the gold button is removed from the OFFCDT slide and no pin-on insignia is worn on GPU garments). The appropriate disruptive pattern rank slide with black embroidered insignia is to be worn on the chest tab of the AMCU coat and/or jacket.

4.97 **Rank patch.** A rank patch consisting of silver/blue embroidered insignia on a 60 mm x 60 mm blue square, is to be sewn onto the front of the left leg of the HWWD trunks and above the name tag on blue coveralls and Air Force safety vests.

## Shoulder devices

4.98 The shoulder device is a gilt Royal Cypher surmounted by a Crown worn by officer appointed as an Honorary, Air or Personal Aide-de-Camp or Equerry to the Sovereign. The following three sizes of the Royal Cypher have been approved:

AFDMAN

4-41

- a. The large Cypher (32 mm square, including the fixed Crown) is worn by officers holding an appointment to the Sovereign, with all versions of SD, CD and MD2 (including the greatcoat and overcoat).
- b. The small Cypher (24 mm square including the fixed Crown), is worn with MD1 by officers holding an appointment to the Sovereign.
- c. The miniature Cypher (22 mm high and 19 mm wide including the fixed Crown, NIIN 66-013-9213) is worn by all entitled officers who have formerly held an appointment of Personal or Air Aide-de-Camp to the Sovereign.

**Figure 4-36: Shoulder device**



4.99 With the SD tunic, the device is worn on both shoulders of the tunic on soft straps manufactured out of the same blue-grey material as the uniform. The straps are sewn into the shoulder seams of the tunic and affixed at the top of the shoulder by a small gilt badge. The Royal Cypher, in any of the three sizes, is to be positioned centrally on the strap with the bottom of the Cypher 25 mm from the shoulder seam. When the tunic is not worn, the device is to be worn on the rank slides, superimposed on the lowest rows of rank braid with the bottom of the Cypher level with the bottom of the lowest (outer) row of rank braid, Figure 4-37. With MD, the device is worn on the shoulder boards, superimposed on the lowest rows of gold lace rank braid.

**Figure 4-37: Position of the shoulder device on the Service Dress rank slide**



AFDMAN

4–42

4.100 An officer who has held the appointment of Personal Aide-de-Camp to the

Sovereign during more than one reign should wear the Royal Cypher of each Sovereign so served and should continue to wear them in the miniature size after relinquishing the appointment. All other officers entitled to wear the Royal Cypher are to wear the Cypher of the reigning Sovereign only, but an Air Aide-de-Camp may, on relinquishing the appointment, wear the miniature size Cypher of each Sovereign served. The Royal Cypher of the reigning Sovereign is to be worn above any other Royal Cypher. With the exception of Personal and Air Aides-de-Camp, Royal Cyphers are not to be worn after the appointment is relinquished.

### Skill at Arms Badge

4.101 The Skill at Arms Badge is awarded for marksmanship with the F88 Steyr in the advanced application of fire practice authorised by Directorate of Security – Air Force ([DSEC-AF](#)). Members who qualify for the award of the Skill at Arms Badge are entitled to wear the Badge from the date of the qualification for a period of two years. For the Badge to be worn in perpetuity the individual must:

- a. meet initial qualification requirements, and
- b. re-qualify not less than one year from initial qualification date and not more than two years from initial qualification date.

4.102 The Badge consists of two crossed .303 rifles, muzzles uppermost, embroidered onto an oval Air Force blue background, Figure 4–38.

4.103 The following types of badge are to be worn as detailed:

- a. **Air Force blue cloth badge.** The Badge with embroidered white rifles on Air Force blue background (NIIN 66-146-6068) is worn on the upper left sleeve on SD shirts, tunic, utility jacket, MD 2 shirt and white patrol jacket. The Badge is to be stitched centrally onto the sleeve so that the top of the crossed rifles is 80 mm below the shoulder seam.
- b. **Gold badge.** The Badge with embroidered gold rifles (NIIN 66-162-9133) is worn on the upper left sleeve of the MD jacket. The Badge is positioned as stated above.

AFDMAN

4-43

**Figure 4-38: Skill at Arms Badge for Service Dress and Mess Dress**

### Training insignia

4.104 **General.** COs of Initial Training Units may authorise a system of colour and/or symbol based dress embellishments to identify members under training. These items are not to be worn when travelling outside of the training base, at ceremonial occasions or in public. The design is not to be of a style that is likely to cause confusion with ADF or allied rank insignia.

4.105 Training insignia is not centrally provisioned and is to be produced/purchased locally.

### Unit badges and patches

4.106 **Definitions.** The unit badge is a faithful reproduction of the badge approved by the Sovereign or CAF. It consists of the standard RAAF frame, the heraldic device and the motto. The general badge of the RAAF may be worn as an alternative to the unit badge or if the unit does not have a badge.

4.107 The unit patch is a logo designed by the unit and approved by AFHQ that is rectangular in shape for use on GPU/AMCU or round for use on flying clothing. The approval process for unit patches is detailed in Chap 3 [Annex A](#).

4.108 **Procurement.** The unit badge and unit patch are not provided at Commonwealth expense, so wearing of these items is optional. PVC or rubberised versions of the unit badge and patch may be worn, provided they comply with the size and colour specifications of the embroidered versions.

4.109 **Wearing the unit badge.** The unit badge may be fixed to the items listed in Table 4-14 using hook and pile fasteners. The badge is to be no larger than 120 mm high and 85 mm wide.

**Table 4-14: Wearing the unit badge**

Serial	Item	Position
1	A2 leather jacket	Upper right chest

AFDMAN

4-44

Serial	Item	Position
2	Flying suit	Centrally on the right chest immediately above the right pocket
3	Flying Jacket (leather or nomex)	Upper right chest

4.110 **Wearing the unit patch.** The unit patch is to be of a shape and size that completely covers the pile patch on the garment it is to be worn on. The unit patch may be worn on the upper right sleeve of the GPU coat, AMCU coat, Flying suit and Flying jackets.

## CHAPTER 5

# ORDERS, DECORATIONS AND MEDALS

### AUSTRALIAN HONOURS AND AWARDS

#### INTRODUCTION

5.1 This chapter details how Honours and Awards are worn with Air Force uniform and when on duty in civilian clothing. Honours and Awards are given to the individual by the Australian Government and are the property of that person. As personal property, how and when orders, decorations and medals are worn outside of the provisions of this Manual, is the choice of the recipient.

5.2 **Associated publications.** Detailed information on history, qualification, descriptions, administration and entitlements for Australian Honours and Awards can be found in the publications or website shown below. These publications should be read in conjunction with this chapter.

- a. Defence Honours and Awards Manual ([DHAM](#)).
- b. Air Force Clothing Policy and Entitlements Manual ([AFCPPEMAN](#)).
- c. Prime Minister and Cabinet website, [it's an honour](#).
- d. Defence Honours and Awards website, [Defence medals](#).

5.3 **Definitions.** The definitions listed below are applied to all aspects relating to Honours and Awards within the Air Force Dress Manual:

- a. **Honours and Awards.** Collective terms for orders, decorations, medals, commendations and citations awarded to individuals, groups or units.<sup>5</sup>
- b. **Official awards.** An official award is one which is instituted by The Sovereign under Letters Patent, to accord recognition to individuals or groups of people.
- c. **Order of precedence.** Official awards are worn IAW the order of wearing shown in [DHAM, Vol 1, Chapter 4](#). This list is produced by Government House and shows official awards in order of seniority.
- d. **Orders.** An order is a group of awards in varying degrees of precedence under a single title. The Order of Australia, an order of chivalry, is the only order within the Australian system of honours and awards, and was established by Letters Patent on 14 February 1975 by Her Majesty, Queen

---

<sup>5</sup> Note that commendations referred to in this chapter are the Commendation for Gallantry, Commendation for Bravery, etc. and not the Defence Commendation Scheme Badges (see Chapter 4).

AFDMAN

5–2

Elizabeth II. Currently the Order of Australia comprises five classes with post-nominal letters as follows:

- (1) Knight/Dame of the Order of Australia (AK/AD)
- (2) Companion of the Order of Australia (AC)
- (3) Officer of the Order of Australia (AO)
- (4) Member of the Order of Australia (AM)
- (5) Medal of the Order of Australia (OAM).

e. **Decorations.** A decoration is an award, normally in the form of a cross or a star made for valour, gallantry, bravery, distinguished service or conspicuous service. Australian decorations with post-nominal letters are as follows:

- (1) Victoria Cross (VC)
- (2) Star of Gallantry (SG)
- (3) Star of Courage (SC)
- (4) Distinguished Service Cross (DSC)
- (5) Conspicuous Service Cross (CSC)
- (6) Nursing Service Cross (NSC).

f. Decorations may have an associated medal or commendation, which is lower in the order of precedence. Associated medals and commendations within the Australian system of honours and awards are as follows:

- (1) Medal for Gallantry (MG)
- (2) Bravery Medal (BM)
- (3) Distinguished Service Medal (DSM)
- (4) Conspicuous Service Medal (CSM)
- (5) Commendation for Gallantry
- (6) Commendation for Bravery
- (7) Commendation for Distinguished Service.

g. **Medals.** The term 'medals' includes badges of lower classes of orders (worn as medals rather than neck badges or breast stars), and medals associated



AFDMAN

5–3

with decorations; e.g. Member of the Order of Australia and Medal of the Order of Australia. Medals may be divided into the following groups:

- (1) Medals for gallantry in action or for bravery in peacetime.
  - (2) Medals for meritorious service and special service or achievement in peacetime.
  - (3) Medals for war service and non-warlike service.
  - (4) Coronation, Jubilee or other commemorative medals.
- h. At times, dress instructions on invitations may use the term ‘decorations’ to refer to all Honours and Awards.
- i. **Bars.** A bar is a full width metal device worn on the riband of a decoration or medal awarded for valour, gallantry, bravery, distinguished or conspicuous service to signify an additional award of a decoration or medal.
- j. **Clasps.** A clasp, similar in appearance to but not to be confused with a bar, is a full width metal device, worn on the riband of medals which indicates one of the following:
- (1) The geographical area of a campaign.
  - (2) An additional period of qualifying long service.
  - (3) The date of an award, e.g. the Champion Shot Medal.
- k. **Post-nominal.** Post-nominal letters are letters placed after the name of an individual to indicate the award of a duly appointed honour. A number of awards within the Australian system allow for the use of post-nominal letters comprising the initials of a particular award. These awards include but not limited to the following as an example:
- (1) Victoria Cross (VC)
  - (2) Star of Gallantry (SG)
  - (3) Member of the Order of Australia (AM)
  - (4) Conspicuous Service Cross (CSC).
- l. Further information about the use of post-nominal can be found in the [ADF Writing Manual](#) and the [AFDCMAN Part 2, Chapter 1](#).
- m. **Riband.** The term ‘riband’ is used to denote the silk ribbon from which an order, decoration or medal is suspended or the ribbon-like device, which may be incorporated in the actual badge of an order.

Edition 2

AFDMAN

5-4

- n. **Ribbon/ribbon bar.** The term 'ribbon' applies to the silk ribbon of an order decoration or medal when the material is mounted to form a ribbon bar either on a brooch affixed to, or sewn on, uniforms.
- o. **Ribbon bar emblem.** The term 'emblem' denotes surcharges affixed to the ribbons of ribbon bars. These include miniature crosses placed on the ribbons of the Victoria Cross and Cross of Valour, rosettes placed on the ribbons of Long Service Medals to signify additional periods of service, and emblems placed on the ribbons of Commendations for Gallantry, Distinguished Service and Brave Conduct.
- p. **Unofficial awards.** Unofficial awards are awards issued by private organisations or associations. These awards, which include medals for overseas service, national service and frontline service, are normally available for purchase and are not to be worn on Air Force uniform. In exceptional circumstances, approval to wear medals awarded by civilian societies for bravery in saving life may be granted.

## Wearing of Honours and Awards

5.4 **General considerations.** Insignia of orders, decorations and medals awarded to an Air Force member are worn in the order of precedence shown in the [DHAM](#).

5.5 A member is entitled to wear the ribbon of an award from the date of the Governor-General's assent. Any title and/or post-nominal letters associated with an award are also to be used with effect from the date of assent. A member who has been awarded any of the orders, decorations or medals shown in the order of wear, is entitled to wear the appropriate insignia with Air Force uniform.

5.6 **Promotion within an order.** When appointed to a higher class within the same division of an order (e.g. the holder of an AM in the Military Division promoted to AO in the Military Division), the use of any post-nominal letters pertaining to the lesser award must be discontinued from the date of gazettal of the higher award. However, the member may continue to wear the insignia of the lower class until investiture with the insignia of the higher class.

5.7 With the Order of Australia, where a person who is already a Member of the Order is appointed to a higher class of membership in the same division, they shall return to the Secretary of the Order, the insignia of the lower class of membership.

5.8 With the Order of Australia, when a person is appointed to both the General and Military divisions, the insignia of both appointments is worn. The post-nominals for both divisions would be used but may add '(Mil)' after the post-nominal of the award in the Military Division. For example, a person who is a Member of the Order in the General Division and who also has been awarded the Medal of the Order in the Military Division would use the post-nominals AM, OAM (Mil).

AFDMAN

5-5

5.9 **Insignia of Awards.** Awards are denoted by the wearing of one or more of the following insignia:

- a. **Badges of Orders.** Badges of Orders may be displayed on:
  - (1) Collars by recipients of the first class of British orders.
  - (2) Broad ribands by recipients of the first class of British orders.
  - (3) Neck and breast badges by male recipients and shoulder badges by female recipients of the second and third classes of British orders and the first three classes of the Order of Australia.
  - (4) Medal brooches by recipients of all classes of British and Australian orders.
- b. **Stars of orders.** Stars of orders are worn on the left breast by recipients of the first and second classes of British orders and the first class of the Order of Australia.
- c. **Decorations and medals.** In addition to badges of orders, decorations and medals may be worn on medal brooches.
- d. **Miniatures.** Miniatures are worn on MD jacket on a miniature medal brooch.
- e. **Ribbons.** On appropriate occasions, ribbons of orders, decorations and medals are worn on a ribbon bar which is pinned or stitched to the uniform garment.

5.10 **Wearing of medals.** When medals are worn, the member is to wear them on a single medal brooch of appropriate size on the left breast. The top of the medal brooch is to be positioned immediately above the left breast pocket of the shirt or tunic (position L1) or, 12 mm above the pocket to cover any ribbons permanently stitched to the garment, so the top of the medal brooch in line with the top of the ribbon bar. Miniature medals are worn on the left lapel of the MD jacket.

5.11 A member is to wear medals so that the obverse (front) side is showing. The medals are to be suspended from their ribands from the medal brooch. For full size medals, when there are more than five medals, they are to be overlapped with the highest award in the order of precedence showing in full. The length of the miniature brooch will vary according to the number of miniatures mounted, but it is never to project beyond the inside edge of the lapel or shoulder seam of the MD jacket; medals are to be overlapped if necessary. Bars and clasps are to be attached to medal ribbons IAW this Manual.

5.12 Ribands for full size medals are normally 40 mm long (27 mm long for miniatures). However, when two or more medals are worn, riband lengths are to be adjusted so that the lower edges of the medals are aligned but the length of the shortest ribbon should not be less than 32 mm for full size medals.

Edition 2

AFDMAN

5–6

**5.13 Court mounting of medals.** To prevent damage, medals are to be mounted in 'court' style i.e.; the medals are sewn to a light frame to prevent movement (etiquette dictates 'court' mounting in the presence of Regal or Vice-Regal personages). When wearing two or more full-size or miniature medals with Air Force uniform, they are to be court mounted. Single medals may be worn swing mounted (i.e. as per issue).

**5.14** In the Air Force, polyurethane is recommended as the base for court mounting, to achieve long term sustainability. Medals are to be sewn securely to the base, to ensure free movement of medals is eliminated and a rigid and accurately mounted setting is achieved. Glue or other adhesive agents are not to be applied to secure the medals' reverse to the base.

**5.15 Mounting full size medals.** The total length (top to bottom) of both full-size riband and medal is to be 95 mm and court mounted to a base measuring 75 mm in length. When two or more medals are worn, the top edge of the riband is to run parallel with the lower edge of the medals maintaining the 95 mm length across the entire medal group.

**5.16** Five full-size medals or less are to be court mounted, side by side, with no ribbon overlap. Six to nine full-size medals are to be court mounted, on a graduating scale, with ribbon overlap. Medal groups are not to exceed the following widths:

- a. Six medals – 165 mm.
- b. Seven medals – 170 mm
- c. Eight medals – 180 mm
- d. Nine medals – 190 mm.

**5.17** 10 or more, full size medals are court mounted, with ribbon overlap, and are not to exceed a width of 200 mm.

**5.18 Mounting miniature medals.** The total length (top to bottom) of both miniature riband medal is to be 50 mm and court mounted to a base measuring 40 mm in length. The top edge of the riband is to run parallel with the lower edge of the medals, maintaining the 50 mm length across the entire medal group.

**5.19** Two or more miniature medals are court mounted, side by side, in a single horizontal line and extend over the left breast towards the shoulder. Miniature medal groups are not to be extend beyond the shoulder seam, or beyond the inner edge of the left lapel. There is to be no ribbon overlap, unless the number of medals worn precludes compliance with this provision.

**5.20 Bars and clasps.** Bars and clasps are fitted to decorations and medals as follows:

AFDMAN

5–7

- a. **Clasps.** On full-size and miniature medals the first clasp is located 3 mm from the bottom of the ribbon to the bottom of the clasp. Second Clasp and subsequent clasps – added progressively above the first clasp, in order of precedence, with 1mm separation between the clasps.
- b. **Bars.** Bars are worn horizontally on the riband, with the first placed centrally on the riband. Second and subsequent bars are spaced evenly on the riband as per Figure 5–1. Miniature bars are positioned in the same manner on miniature decorations and medals.

**Figure 5–1: Placement of one bar and two bars on the Conspicuous Service Medal**



5.21 **Commendations.** For the Commendation for Gallantry, Bravery or

Distinguished Service, second and subsequent awards are denoted by additional Commendation insignia that are attached to the ribbon 3 mm above the insignia of previous awards.

5.22 **Numerals.** Numeral clasps for United Nations (UN) and Multi-National Force Observers (MFO) medals are worn centrally on the medal riband and ribbon bar. Multiple tour indicators for the NATO medal are worn centrally on the riband 3 mm above the clasp.

Edition 2



AFDMAN

5–8

5.23 **Stars of Orders.** Stars of Orders (also known as breast stars) are usually part of the insignia for the higher classes of orders. The only Australian honour to include a star is the AK/AD. Stars are worn only with CD or MD1, on the left breast. When only one star is worn, it is to be in the centre line of the breast pocket with the upper point not less than 25 mm below the lip of the pocket, or in the corresponding position on garments without a breast pocket. On certain cuts of garments, some devices may be positioned central to the pocket.

5.24 When two stars are worn, the second star is placed directly below the first, with its upper point not less than 25 mm below the lower point of the star above.

5.25 When three stars are worn, the second and third stars are to be worn below the first, in horizontal line, with the second towards the wearer's right but, if in this position the stars interfere with the broad riband if worn, the first and second stars may be worn in line with the senior star to the right, and with the third star beneath.

5.26 When four stars are worn, the first is worn above, the second and third in line below, with the senior star to the right, and the fourth below again, in vertical line with the first. The maximum number of stars which can be worn is four.

5.27 **Neck decorations.** Neck decorations may be worn by recipients of the Knight/Dame, Companion or Officer of the Order of Australia and some classes of

Imperial and foreign orders. A maximum of three neck decorations may be worn with CD; however, only one may be worn with MD. Neck decorations for the Order of Australia and imperial orders are to be suspended from miniature width ribbon on all occasions subsequent to investiture. The ribbon of neck decorations is worn as part of the ribbon bar when in SD.

5.28 **Arrangement of neck decorations.** The positioning and arrangement of neck decorations is to be as follows:

- a. **First or single decoration.** When worn with the SD tunic, the first decoration is to be suspended from a ribbon passing around the neck and under the shirt collar so that the badge hangs centrally just below the tie knot. When worn with MD, the badge is to be suspended in a similar manner. Only one neck decoration is worn with MD.
- b. **Second decoration.** The second decoration is to be suspended from a ribbon passing around the neck and under the tunic so that the badge hangs centrally over the point where the lapels meet.
- c. **Third decoration.** The third decoration is to be suspended from a ribbon below the first tunic button, so that the badge hangs centrally over the second tunic button. The second decoration is not to hang over the third decoration. As shown in Figure 5–2, the position of the third decoration may be lowered to prevent this.

AFDMAN

5-9

**Figure 5-2: Placement of three neck decorations**



5.29 With open neck shirts only one neck badge is to be worn, with the badge being suspended from the miniature riband, so the riband lies under the collar and the top of the badge is positioned 2 cm below the highest secured button.

5.30 **Miniature neck decorations.** When miniature medals are worn only the senior neck badge, or the neck badge most appropriate to the occasion, and up to three breast badges or stars may be worn. The neck badge is to be the full size insignia suspended from the miniature ribbon and breast badges or stars are to be full size.

5.31 The miniature of a neck decoration is to be mounted in order of precedence, with other miniature honours and awards. This is to allow the wearer the option of not wearing the neck decoration at occasions where it would be inconvenient, such as where a sit down meal is served. A single miniature is not to be worn when wearing the related full size insignia.

5.32 **Shoulder badge.** A shoulder badge is the insignia of a decoration mounted on a bow made from full size riband, Figure 5-3. The shoulder badge is worn by females only and is intended to permit ladies to wear a necklace without it interfering with the neck decoration. In Air Force uniform, a shoulder badge is not to be worn and the wearing of decorations is to be the same for all genders. A shoulder badge may be worn by females with civilian attire, fixed to the left shoulder.

AFDMAN

5-10

**Figure 5-3: Her Majesty Queen Elizabeth II wearing the shoulder badge of a Dame of the Order of Australia**



**5.33 Wearing medals of deceased relatives.** On Anzac Day only, personnel not marching in a formed body or participating in an official capacity (e.g. guest speakers or member of a catafalque party) may wear medals of a deceased close relative with Air Force uniform. The medals are to be worn on the right breast, positioned as for restricted wear awards detailed at Para 5-65.

**5.34 Replica medals.** Personnel not wishing to wear their original named insignia are permitted to obtain and wear high quality replica insignia. Members are only to wear replicas of the orders, decorations and medals to which they are entitled. Replicas will not be provided, replaced or mounted at Commonwealth expense.

### **Wearing of ribbons**

**5.35** Insignia of orders, decorations and medals are to be worn with CD. On SD, entitled members are to wear ribbons only. Ribbons are not to be worn on, sweaters, cardigans, leather jackets, MPJ or overcoats.

**5.36** Ribbons are to be worn in the order of precedence detailed in the [DHAM Vol 1 Chapter 4](#). The senior ribbon is to be worn on the top row nearest the lapel (if one or more ribbons are to be worn on top they are to be placed centrally above the lower row) with the remaining ribbons placed in order of precedence extending to the second row beginning in order of precedence from the lapel. They are to be positioned on the left breast, centrally and immediately above the left breast pocket on SD tunics, SD shirts, SD4 female working dress and utility jackets. As an option ribbons may be stitched to SD tunics and utility jackets. The bar may be stiffened by



AFDMAN

5-11

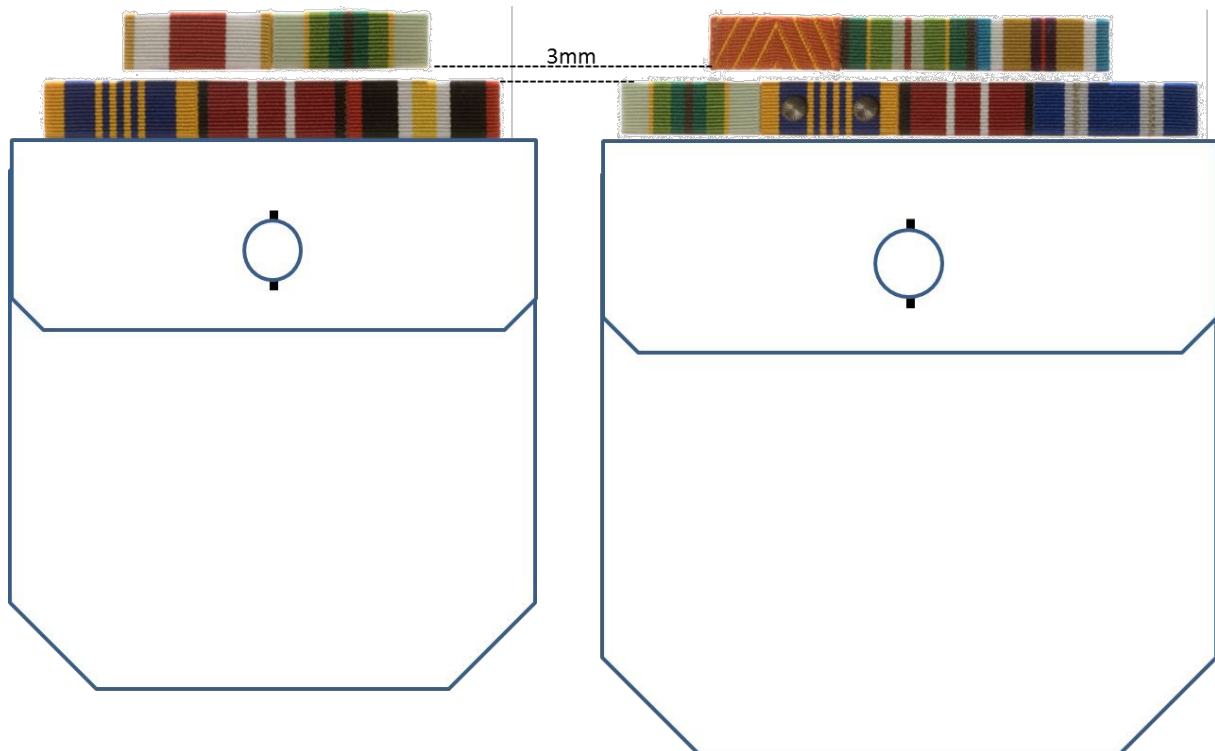
sewing the ribbons over an appropriately sized backing plate of plastic or similar material.

5.37 The depth (height) of ribbon showing is to be 12 mm. The ribbons of orders are to be of the same width as the 'member' class of the order. If there is no 'member' class, the ribbon is to be of the width of the 'companion' class of the order.

5.38 A row of ribbons is to consist of not more than four ribbons for a male member and three ribbons for a female member (due to the differing sizes of the pockets). When more than four ribbons (males) or three ribbons (females) are worn, they are to be made up to display as many complete rows of four or three (as appropriate) as possible, with any uncompleted row on top, see Figure 5-4. Each succeeding row normally is to be placed centrally above the row immediately below it. However, to ensure that no ribbon is either partly or wholly obscured by the lapel or collar, the upper row or rows may be shortened as necessary to display as many complete ribbons as possible in the space between the edge of the lapel or collar and the sleeve head seam. The space between rows is to be 3 mm but if four or more rows are worn, they are to be without a space between rows

5.39 When wearing SD1 or CD1, decorations and ribbons need only be worn on the jacket. In this case, the jacket may be removed in the working environment but must be replaced before leaving the working environment.

**Figure 5-4: Ribbons positioned above the pocket for female (left) and male (right) personnel**



AFDMAN

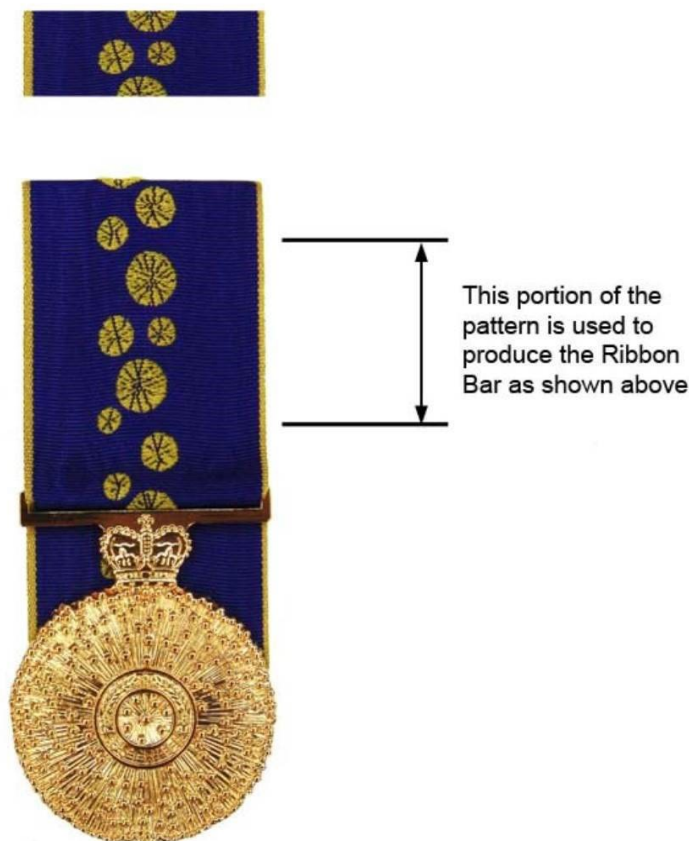
5-12

5.40 Transparent material is not to be used to cover the ribbons.

5.41 Because of the irregularity of the pattern of the Order of Australia, the portion of the riband to be used when mounting onto a ribbon bar is shown in Figure 5-5.

The riband of the military division is edged with gold bands 1.5 mm wide.

**Figure 5-5: Portion of the riband of the Order of Australia used for ribbon bars**



5.42 The ribbon bar for the Star of Gallantry and the Medal of Gallantry is to be positioned so the apex of the chevron coincides with the top of the ribbon bar creating a stylised "A" as per Figure 5-6.

**Figure 5-6: Position of the chevron for the Star of Gallantry (left) and Medal of Gallantry (right)**



5.43 **Rosettes and devices.** Rosettes and other devices may be attached to ribbons to denote a clasp or bar. The following decorations incorporate a representation of the award as part of the ribbon. The award of a bar is denoted by

Edition 2

AFDMAN

5-13

the addition of a second miniature device (except for commendations, where no further devices are added), see Figure 5-7.

- a. Victoria Cross
- b. George Cross
- c. Cross of Valour
- d. Star of Gallantry
- e. Star of Courage
- f. Bravery Medal
- g. Commendation for Gallantry
- h. Commendation for Bravery
- i. Commendation for Distinguished Service.

**Figure 5-7: Ribbon bars for the Cross of Valour, Star of Courage, Bravery Medal and Commendation for Bravery with miniature devices**



5.44 Rosettes are displayed on the ribbons of the Defence Long Service Medals to denote clasps. Up to four rosettes may be added, subsequent clasps are indicated by a silver Federation Star, as shown in Figure 5-8.

**Figure 5-8: Arrangement of rosettes and stars for Long Service Medals**



5.45 **Numerals and emblems.** All numerals used for the Australian Operational

AFDMAN

5-14

Service Medal (AOSM) accumulated service device, or United Nations (UN) and Multi-National Force/Observers (MFO) medals multi-tour indicators (MTI), are positioned central on the riband and on the ribbon bar. The NATO medal with International Security Assistance Force (ISAF) or Afghanistan emblem, the MTI is positioned in the centre of the riband above the clasp. On the ribbon bar the MTI is positioned on the right (as viewed) midway between the ISF emblem and the edge of the ribbon.

5.46 **Miniatures.** Some awards such as the AOSM, do not have miniature versions of the accumulated service or MTI numeral, in these cases the full size numeral is to be positioned centrally on the miniature riband.

## FOREIGN AWARDS

5.47 Foreign awards are not to be worn without the approval of Defence Honours and Awards using the application process detailed in [DHAM Vol 1, Chap 35](#). Guidelines for accepting foreign awards and the schedule of approved awards may be found on the [Governor-Generals website](#).

5.48 Once approved, foreign awards are to be worn after all Australian awards, in the order of date of approval to wear. Stars of foreign orders are to be worn on the right or left breast, according to the regulations laid down by the Sovereign or Head of State by whom they are conferred.

5.49 Ribbons of foreign orders, decorations and medals, when worn without their insignia, are to be the plain ribbons of the orders, decorations or medals. If the foreign order includes an emblem or a rosette on the ribbon of the badge of the insignia, the emblem will also be worn on the ribbon in the manner customary in the country concerned. The ribbon of a foreign order, decoration or medal will be the grade or class which most closely conforms in width to that of a British medal ribbon, provided that a ribbon of a higher grade or class to that awarded is not worn.

5.50 **Devices.** Provision of any device (C, V, clasp, etc.) to be worn on the riband and/or ribbon is the responsibility of the issuing nation in the first instance. If not supplied it then falls to the member to provide the device and it will be mounted at Commonwealth expense as part of their entitlement. Where foreign campaign awards are approved for ADF personnel (e.g. NATO Medal) devices will be provided and mounted at Commonwealth expense.

5.51 **Two or more foreign awards.** Where more than one foreign honour or award from the same nation has been awarded to a member, they are to be worn IAW the order of wear of that nation. For example, if a member was awarded and approved to wear the US Meritorious Service Medal in 2014 and is then awarded and approved to wear the US Bronze Star in 2016, the Bronze Star is to be worn before the Meritorious Service Medal, IAW US regulations.

5.52 **Multiple awards.** If more than one of the same foreign award has been presented, that nations regulations for displaying multiple awards is to be followed.

AFDMAN

5-15

For example, a member awarded the US Meritorious Service Medal (MSM) in 2010, then in 2019 is again awarded the MSM, the second award would be indicated by displaying a bronze oak leaf cluster on the medal riband and the ribbon IAW US regulations, as shown at Figure 5-9. Provision of oak leaf clusters or other devices are the responsibility of the issuing nation or organisation, they are not supplied or replaced at Commonwealth expense.

**Figure 5-9: Meritorious Service Medal with Oak Leaf cluster**



**5.53 Foreign award miniatures.** The supply of award insignia (full size and miniature) is the responsibility of the awarding nation or organisation and many foreign awards are not supplied with miniature versions (e.g. the UN medal). Members awarded an approved foreign medal that is not supplied with a miniature, are to purchase the appropriate miniature from a commercial retailer and the medal will be mounted with other miniatures at Commonwealth expense.

**5.54 Combat Action Medal.** Members who have been awarded the USAF Combat Action Medal (AFCAM) or other allied force combat badge/ribbon are to apply to DP-AF for the award of the Air Force Ground Combat Badge (AFGCB). Each application will be assessed on an individual case-by-case basis.

## UNIT CITATIONS

**5.55 Unit Citation for Gallantry and Meritorious Unit Citation.** When an ADF unit is awarded a Unit Citation for Gallantry (UCG) or a Meritorious Unit Citation (MUC), unit members are to wear the insignia signifying the award. The Federation Star is only worn on these insignia by a member who was serving with the unit during the period to which the citation relates. A member, who then serves with the same or a different unit where a subsequent UCG or MUC is awarded, is only permitted to



AFDMAN

5–16

wear one insignia of either citation, regardless of the number of times the citation is awarded. The insignia of the award is not to be worn until the authorised unit representative, normally the CO, has been formally invested with the citation.

**5.56 Foreign unit citations.** When assent is received from the Governor-General for a unit to accept a foreign unit citation, authority will be granted for members to wear the emblem signifying the award under conditions similar to Australian UCG/MUC.

**5.57** A list of Air Force units awarded unit citations can be found in the [AFDCMAN Part 2. Chap 4](#). The order of precedence for Citations is listed below and shown at Figure 5–10:

- a. Unit Citation for Gallantry
- b. Group Bravery Citation
- c. Meritorious Unit Citation
- d. United States (US) Presidential Unit Citation
- e. Vietnamese Gallantry Cross with Palm
- f. United States Air Force (USAF) Outstanding Unit Citation
- g. The Republic of Korea Presidential Unit Citation.

**Figure 5–10: Insignia of unit and group citations in order of precedence**



**5.58** Citations are to be worn on CD, SD and MD (miniature versions are worn on MD1). Citations are not to be worn on sweaters, cardigans, MPJ or overcoats. The insignia is to be worn, centrally on the right breast 3mm above the name badge (position R3) in order of precedence with the senior insignia to the wearer's right. Where two or more citations are worn, they may be worn mounted in a similar manner to medal ribbons.

**5.59** Correct wear of citations includes the following points:

- a. The UCG and MUC with Federation Star are to be worn with the single point of the star uppermost (as per the Federation Star on the Australian National Flag).
- b. The group bravery citation is worn so the stem of the wattle sprig points towards the wearer's right.

AFDMAN

5–17

- c. The US Presidential Unit Citation is worn so the point of the “v” pattern in the frame points downward.
- d. The Vietnamese Gallantry Cross citation is worn so the stem of the bronze palm points to the wearer's right and the point of the “v” pattern in the frame points downward.
- e. The Korean Presidential Unit Citation is worn with the red portion of the taeguk uppermost.

5.60 **The wearing of insignia by unit members.** A member serving with the unit during the period to which the citation relates may wear the emblem as a permanent award with the Federation Star device (for Australian citations only). A member who joins the unit after the time for which a citation has been awarded, may wear the appropriate insignia (without the Federation Star on the UCG or the MUC) only whilst on the posted strength of the unit. Only one unit citation insignia is to be worn.

5.61 The wearing of unit citations by members, who do not already wear the citation as a permanent award, is to be managed by the unit. The unit is to purchase the insignia in bulk from the clothing store, using unit funds, then manage the issue and return to members posted into and out of the unit.

5.62 The Group Bravery Citation is only worn by individuals who are named in the citation.

5.63 **Unit citations awarded while serving with allied forces.** Air Force members who have served with an allied unit that was awarded a unit citation may apply to DLOG-AF for permission to wear the insignia of the award on Air Force uniform. Unit citations are considered a uniform embellishment so do not require approval from Defence Honours and Awards. Applications are to include all supporting documentation. Each application will be assessed on a case-by-case basis but usually only service that would attract recognition by an Australian citation or commendation will be approved. Examples of unit awards that may be approved for wear by Air Force members are shown at Figure 5–11.

AFDMAN

5-18

**Figure 5-11: United States awards that may be approved for wear with Air Force uniform**



5.64 Awards that are restricted to US Armed Forces personnel only (e.g. Joint Meritorious Unit Award) cannot be approved for wear with Air Force uniform unless the recipient was a member of the US Armed Forces at the time of the award. Awards where there is no Australian equivalent (e.g. USAF special Duty ribbon) will only be approved in exceptional circumstances. Examples are shown in Figure 5-12.

**Figure 5-12: United States awards that would only be approved for wear in exceptional circumstances**



5.65 Foreign unit citations are to be worn above the right chest pocket and after any Australian unit or group awards. Only one unit citation insignia is to be worn, regardless if a member is subsequently posted to a unit awarded that citation.

### RESTRICTED WEAR AWARDS

5.66 Awards of the states, territories, Commonwealth departments and Non-

Government Organisations (NGO) may be accepted by Air Force members but are only to be worn on a restricted basis with Air Force uniform or when in civilian attire on official duty.



AFDMAN

5–19

**5.67 State, territory and departmental awards.** The Australian states and territories have instituted a range of awards to recognise service and achievement of members of State and Territory organisations, these include long service and bravery awards for police, ambulance, emergency service and corrective service personnel.

Some Australian Commonwealth government departments such as the Australian Federal Police and the Australian Border Protection Force have also instituted awards to recognise dedicated or worthy service. These awards are not included in the Australian Honours system so are not to be worn with Air Force uniform.

**5.68** The two exception above rule are:

- a. When a member is posted or seconded to a Commonwealth department or state/territory organisation, they may wear the insignia for the duration of their tour.

Example: A member seconded to NSW Police Air Wing who is awarded a NSW Police Commissioners Commendation, may wear the insignia of that award until their tour ceases.

- b. When a member attends an official function or event conducted by that state/territory government or Commonwealth department.

Example 1: Wearing the Australian Capital Territory (ACT) Emergency medal at a 2003 bushfire commemoration service conducted by the ACT government.

Example 2: If attending a police memorial day service in Queensland, wearing the Queensland Police Service G20 citation is appropriate.

**5.69 Non-government organisation awards.** Various NGOs present awards for saving of life, bravery and other worthy actions. This includes awards from the Royal Humane Society, the Royal Life Saving Society, the Red Cross Society and other philanthropic organisations. These awards do not form part of the Australian Honours system so are not to be worn with Air Force uniform.

**5.70** Previously medals from the Royal Humane Society, etc. were permitted to be worn on the right side when in uniform, as there was no other means of recognition for acts of life saving that didn't warrant the award of the George Cross or George Medal. However, in modern practice, where actions result in the award of a lifesaving medal they would be recognised by the award of a Commendation for Bravery or through the Defence Commendation Scheme. Therefore, awards from NGOs are not permitted to be worn on Air Force uniform. It should be noted, that awards by the

AFDMAN

5-20

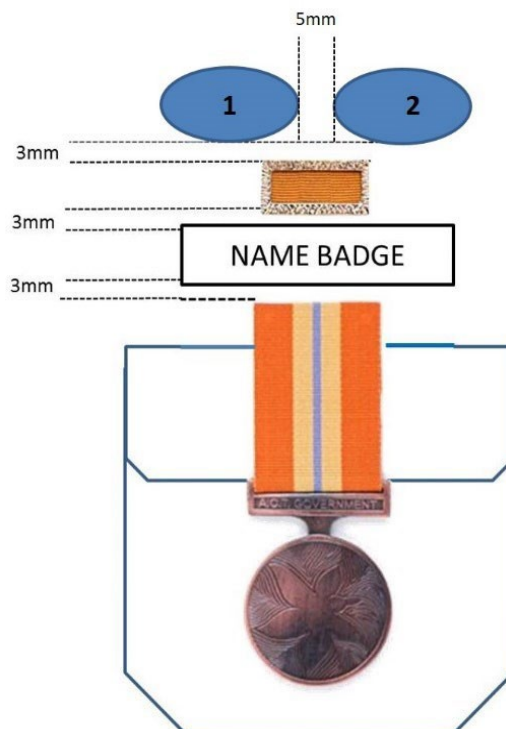
Order of St John of Jerusalem are listed in the Order of Wear so may be worn on Air Force uniform as detailed in [DHAM Vol 1 Chapter 48](#).

5.71 The exceptions to the above rule are:

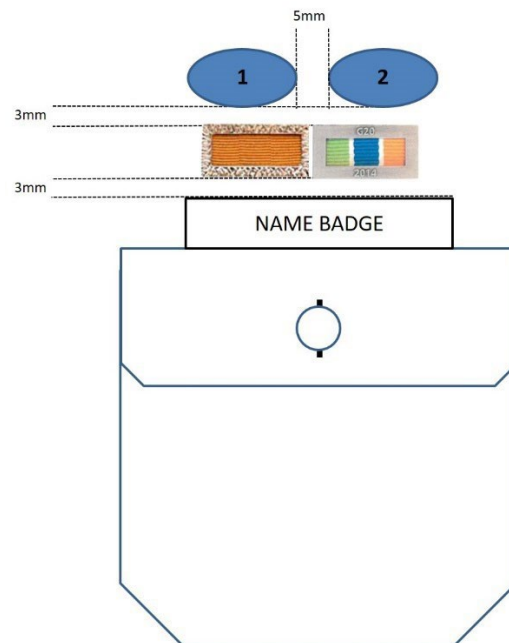
- a. Where a member has already been approved to wear a lifesaving award they may continue to do so.
- b. When a member in uniform attends an official function conducted by the relevant NGO, awards from that NGO may be worn.

5.72 **Method of wear.** On appropriate occasions state/territory, departmental and NGO awards are to be worn above the right breast pocket after or below all awards approved by the Federal Government. Where a medal is worn (such as the ACT Emergency Medal) the medal is placed immediately above the right pocket (position R2) and the name badge moved to be 3mm above the medal (position R3), see Figure 5-13 and Figure 5-14.

**Figure 5-13: Wearing the ACT Emergency Medal with unit citation and commendations**



**Figure 5-14: Wearing the G20 citation with Unit Citation and Commendations**



5.73 Supply of Insignia or ribbons for restricted wear awards is the responsibility of the issuing organisation and are not provided or replaced at Commonwealth expense. Mounting of restricted wear awards is at the member's expense and will not be provided by the Commonwealth.

5.74 **Civilian attire.** When in civilian attire and acting in a private capacity, members may wear on the right side any departmental, state/territory and/or NGO awards they have been presented. Awards would be placed after or underneath any unit citations. Precedence would be Commonwealth department awards, state/territory awards and then NGO awards.

5.75 When in civilian attire and on official duty, members are to adhere to the same restricted wear rules as for the Air Force uniform.

5.76 **Unofficial awards.** The awards approved for restricted wear does not include medals and insignia purchased from private retailers or organisations. Purchased awards are not to be worn on Air Force uniform at any time. Likewise medals, ribbons or other insignia awarded as a prize or for participation in a competition are not to be worn on Air Force uniform.